

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *Monday, November 11, 2013*
Community Room #266
6:30 p.m.

Call to Order

President Anderson called meeting to order at 6:31 p.m.

Roll Call

Present: Suzanne Brennan, Sally Pfeifer, Lynnea Hickey, Martha Luber Pelrine, Fred Anderson, Mark Weborg, Mike Peot (6:37 p.m.)

Excused: None

Also Present: Tina Van Meer, Superintendent; Brian Annen, PK-6 Principal/Director of Transportation; K. Knutson, 7-12 Principal; Nancy Keehan, Administrative Asst./Board Secretary; Arba Le Clair, Business Manager; 12 visitors

Adjourn to Executive Session

Moved Weborg/Hickey to adjourn to executive session at 6:32 p.m. per §19.85(1)(f) and §118.125, Wis. Stats., for the consideration of a specific student matter and personal history which if discussed in public would violate student record confidentiality. Aye – Mark Weborg, Fred Anderson, Martha Luber Pelrine, Lynnea Hickey, Sally Pfeifer, Suzanne Brennan. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Brennan/Peot to reconvene to open session at 7:07 p.m. Aye – Mark Weborg, Mike Peot, Fred Anderson, Martha Luber Pelrine, Lynnea Hickey, Sally Pfeifer, Suzanne Brennan. Opposed – None. Motion carried.

Minutes

Moved Weborg/Luber Pelrine to approve minutes of October 28, 2013 regular meeting as written. No discussion. Aye – All. Opposed – None. Motion carried.

Communication

Board received

- Thank you note from Carla Marr
- Letter from Gibraltar Booster Club regarding coach bussing
- E-mail from Wendy Minten acknowledging Mr. Annen's work on elementary lunch and recess schedule

Open Discussion

- Brennan congratulated Varsity Football Team for a great year.
- Luber Pelrine congratulated One Act Play for advancing to state.

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Open Discussion (continued)

- Becky Harris on behalf of Gibraltar Booster Club read letter that Booster Club Board of Directors wrote to address coach bus situation, restating the need for and the commitment of the Booster Club to financially support the charter of coach buses for extended athletic travel.
- Extracurricular Committee will meet November 25 and will have recommendation put forth to school board at November 25 regular meeting regarding coach bussing. Committee has written criteria that are currently being used for determining need for a coach bus, which includes trips around 3 hours away each way. Van Meer has history of work committee has been doing over the last year on coach bussing. Committee has been looking at it from financial aspect. Booster Club suggested looking at student-athletes' perspective. Booster Club can contribute financially to get policy started and possibly partially fund for a few years thereafter. Booster Club would then foresee school district funding. Arba Le Clair will do a trip-by-trip cost comparison on yellow bus vs. coach bus. With basketball season starting, Booster Club suggested also considering tournaments and non-conference games that are 2 to 2.5 hours away and whether event is on a school night. Booster Club was asked to clarify which extracurricular groups they would consider funding assistance for a coach bus.

Administrative Reports were submitted electronically and also available in hard copy.

Knutson expressed appreciation to students and faculty for reducing number of failing marks in quarter 1. Knutson will get data on parent/teacher conferences in next board report.

Annen is working on correlation with RtI and "I" grades in elementary. Elementary conferences were well attended.

Le Clair provided comparison for 2012-13 and this 2013-14 fiscal year budget. We are right on track for the year and cash flow is good. Hopefully no short-term borrowing will be necessary. This year's budget is starting at \$300,000 less this than last year's, and we are trying to maintain a zero budget. Finances will be tight as we try not to go to fund balance.

Van Meer attended DPI State Educator Effectiveness pilot networking session. Van Meer, Knutson, and Annen are now ready to take Educator Effectiveness test.

2014-15 Secondary Course Handbook

Knutson, Chelsea Roberts, Rosa Nelson, Bryan Dahlie, and Andrew Holdmann presented draft of 2014-15 secondary school course offerings. Proposed revisions include:

- Adding *Transcript Grade Level Overrides* which allows high school classes taken in 8th grade to be on students' transcripts so college admissions officers are aware, even though high school credit is not awarded and it does not affect GPA or rank
- Adding section on *Foreign Exchange Students*
- Adding *Robotics* in Computer Science
- Adding *Astronomy* in Science
- Changing social studies graduation requirements to more general requirements similar to math and science to offer more flexibility: Humanities grade 9, World History grade 10, U.S. History and Geography/Contemporary Issues grade 11, Psychology and Sociology grade 12, with AP classes available throughout four years. State standards guide our best practices. Humanities course would be best way to achieve SLO's as it touches on all five

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social studies domains. Dahlie and Holdmann are looking at spiraling curriculum. Hickey would like to hear best practices in social studies at next Student Learning Committee meeting.

- Changing wording of Spanish requirement to use final grade and other criteria in Spanish class to determine next level of placement

Extend Football Program to 7th/8th Grade

Board heard recommendation from Extracurricular Committee to extend Gibraltar football program to 7th/8th grade. This would give district more consistency implementing school policy, align with current football practices, provide an athletic trainer to the program, and offer a fall athletic opportunity for boys for equity. Nor-Door Athletics would donate new pads, Ridell Revolution Speed helmets, and all other equipment and provide a parent network during transition. Most travel would be concurrent with varsity travel. One WIAA paid official would be required; remaining would be volunteers. All other area schools offer a 7th/8th grade football program. More 8-man teams will likely be seen at youth level. Schedule should align with schools we're competing against in varsity. Nor-Door Athletics has worked collaboratively with school in the past on scheduling, referees, and travel. Participation numbers grew with success of high school team. Committee sees equity in adding 7th/8th grade football. Costs would be offset by fees. Recommendation for approval will be made to school board on December 9.

First Reading Policy 9.14(5)

Board heard first reading of amendment to policy 9.14(5) Daily Field Trip – Parent Permission Form written by school's attorney. Form would be customized for each trip. School district would still be held responsible for any negligence or any foreseeable adverse circumstances that were not prevented. Second reading will be November 25, 2013.

First Reading Policy 9.14(6)

Board heard first reading of new policy 9.14(6) Extended Field Trip – Parent Permission Form written by school's attorney. Form would be customized for each trip. School district would still be held responsible for any negligence or any foreseeable adverse circumstances that were not prevented. Second reading will be November 25, 2013.

First Reading Policy 9.14(8)

Board heard first reading of new policy 9.14(8) Daily Field Trip/Extended Field Trip – Volunteer Consent Form written by school's attorney. Second reading will be November 25, 2013.

Second Reading Policy 9.14(4)

Moved Weborg/Pfeifer to approve second reading of revised board policy 9.14(4) Field Trip/Chaperone Policy-Overnight including consent forms for overnight and out-of-state trips. Aye – All. Opposed – None. Motion carried. New and revised field trip policies will be put into practice following second readings on November 25, 2013.

Second Reading Policy 7.08

Moved Weborg/Brennan to approve second reading of amendment to policy 7.08 Substitute Pay to change bus driver substitute rate from \$15.64 to \$19.31 per hour. Discussion: Substitutes

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are not eligible for benefits, consistent with neighboring districts. Aye – All. Opposed – None. Motion carried.

Letter of Resignation

Moved Hickey/Luber Pelrine to accept letter of resignation with regret and thanks from Susan Holwald as Director of Pupil Services for purpose of retirement effective at end of June 2014. Aye – All. Opposed – None. Motion carried.

Approve Employment

Moved Luber Pelrine/Brennan to approve employment of Thomas Michelsen as Bus Driver for 2013-14 school year. Aye – All. Opposed – None. Motion carried.

Varsity Softball Posting

Moved Brennan/Pfeifer to approve posting for Varsity Softball Coach for 2013-14 school year. Aye – All. Opposed – None. Motion carried.

Warning Track to Baseball Field

Jay Kita presented proposal to install warning track on baseball outfield for safety purposes totaling \$13,000. Gibraltar Booster Club and Gibraltar Baseball Team will each donate \$4,000. Jay and Nick Kita will donate labor. School district was asked to cover remaining \$5,000.

Moved Brennan/Weborg to approve installation of warning track on baseball field as added safety feature for players not to exceed district cost of \$5,000. Aye – All. Opposed – None. Motion carried.

Payment of Bills

Moved Pfeifer/Hickey to approve payment of bills totaling \$192,221.84 as presented. No discussion. Aye – All. Opposed – None. Motion carried.

Donations – None

Committee Reports

Student Learning & Instruction Committee met October 30 and heard presentation from Judy Sargent from CESA 7 on Common Core State Standards at state level.

Financial Planning & Political Action Committee met tonight and started to look at alternative compensation models for the future. Educator Effectiveness would be tool to ensure all teachers are proficient. From there different levels of compensation would be available. Committee will look at ways to budget. Flexibility and sustainability also need to be present.

Adjourn

Moved Weborg/Peot to adjourn at 8:58 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted, Nancy Keehan – Admin. Asst./Board Secretary