

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of Monday, October 14, 2013
Community Room #266
7:00 p.m.

Call to Order

President Anderson called meeting to order at 7:07 p.m.

Roll Call

Present: Suzanne Brennan, Lynnea Hickey, Martha Luber Pelrine, Fred Anderson, Mike Peot, Mark Weborg

Excused: Sally Pfeifer

Also Present: Tina Van Meer, Superintendent; Brian Annen, PK-6 Principal/Director of Transportation; K. Knutson, 7-12 Principal; Nancy Keehan, Administrative Asst./Board Secretary; Arba Le Clair, Business Manager; 1 visitor

Minutes

Moved Weborg/Hickey to approve minutes of September 23, 2013 regular meeting as written. No discussion. Aye – All. Opposed – None. Motion carried.

Communication

Board received:

- Thank you note from Lynn Herman
- Letter from Door Property Owners and Safe Lawns in Door County regarding 2014 budget planning for public lawns, repetitive application of pesticides and herbicides

Open Discussion

Jodi Hoyerman inquired about our 2013-14 cost per pupil; Le Clair will calculate.

Administrative Reports were submitted electronically and also available in hard copy.

Le Clair included report of expenses as of October 8. Cash flow is good. Peninsula Golf Association submitted large bill; budget will need to be adjusted from athletic director's account. Tax levy will be certified at next meeting. Property values are down by about \$100,000,000. Levy will be adjusted accordingly by about 7 cents.

Knutson provided handout of Link Coordinator recommendation. Booster Club donation to cover costs of competitive field was clarified; Dale Williams of Harbor Construction donated his services. Filling secondary vocal music position has been difficult. Two candidates responded to fall posting; another vacancy posting is needed. Martha Ranek is long-term vocal music sub making steady teaching effort.

Annen met with other Door County principals on Rtl and Educator Effectiveness. Sevastopol is coming for CESA 7 presentation on November 11.

Van Meer Teachers are working extremely hard piloting Educator Effectiveness and studying for Teachscape. Principals are meeting with every teacher on their SLO's. District acknowledged passing of Tom Harrer who gave over 15 years of service transporting students.

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Harrer was an advocate for our kids' transportation and safety. We are deeply sorrowful and greatly appreciate his work on GCSOS, BAKM, and referendum campaigns.

First Reading Policy 5.03(1)

Board heard first reading of revised board policy 5.03(1) Gibraltar Area Schools Application and Agreement for Use of School Facilities based on recommendation from Extracurricular Activities and Community Relations Committee. Feeder programs are currently being charged a minimal fee. To support growth and development of feeder programs that foster skill development of our kids, feeder athletic programs will not be charged to use facility. Second reading is October 28.

First Reading Policy 9.14(4)

Moved Luber Pelrine/Peot to table first reading of revised board policy 9.14(4) Field Trip/Chaperone Policy-Overnight. Aye – All. Opposed – None. Motion carried.

Payment of Bills

Moved Hickey/Brennan to approve payment of bills totaling \$245,969.16 as presented. Discussion: \$77,279.30 payment to Dell Computer is partial payment for COWS. Sister Bay Auto repaired Suburban. Aye – All. Opposed – None. Motion carried.

Letter of Resignation

Moved Weborg/Hickey to accept resignation of Bryan Dahlie as Varsity Softball Coach. Aye – All. Opposed – None. Motion carried.

Approve Employment – Custodian

Moved Weborg/Luber Pelrine to approve employment of Eric Warner as full-time year round custodian/maintenance cleaning person for 2013-14. Aye – All. Opposed – None. Motion carried.

Approve Employment – Link Coordinator

Moved Hickey/Brennan to approve employment of Emily Salm as DCA Link Coordinator for 2013-14. Discussion: DCA will contribute towards cost of this position. Aye – All. Opposed – None. Motion carried.

Donations – None

Committee Reports

Student Learning & Instruction Committee met October 2 and heard update on elementary keyboarding/typing skills which will be necessary for Smarter Balanced Assessment, Mentor/Mentee Program as an important support for new teachers, and core curriculum and PLC's. Judy Sargent will be here October 30 to present information on CCSS.

Campus Maintenance & Improvement Committee met on October 9 and heard presentation from Johnson Controls on performance contract energy efficiency projects. Identified maintenance/improvement projects can be funded through revenue limit exemption outside of revenue cap. Projects need to provide energy savings, operational savings, capital cost

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avoidance, and enough project benefits that would exceed cost of project. Steve Schonert will present to school board on October 28.

Financial Planning & Political Action Committee met tonight and reviewed 2013-14 budget and participated in exercise on alternate compensation and other motivational plans.

Adjourn to Executive Session

Moved Weborg/Peot to adjourn to executive session at 7:50 p.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation, or performance evaluation. Aye – Brennan, Hickey, Luber Pelrine, Anderson, Peot, Weborg. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Weborg/Peot to reconvene to open session at 8:28 p.m. Aye – Brennan, Hickey, Luber Pelrine, Anderson, Peot, Weborg. Opposed – None. Motion carried.

Consider and Take Action as Necessary on Items Discussed in Executive Session

Moved Luber Pelrine/Weborg to post school bus driver positions for 2013-14 school year. Aye – All. Opposed – None. Motion carried.

Adjourn

Moved Weborg/Peot to adjourn at 8:30 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,
Nancy Keehan
Admin. Asst./Board Secretary