

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *Monday, May 13, 2013*
Community Room #266
5:30 p.m.

Call to Order

President Pfeifer called meeting to order at 5:30 p.m.

Roll Call

Present: Suzanne Brennan, Martha Lubber Pelrine, Lynnea Hickey, Fred Anderson, Sally Pfeifer

Excused: Mark Weborg, Mike Peot

Also Present: Tina Van Meer, PK-5 Principal/Superintendent; Kirk Knutson, Secondary Principal/Athletic Director; N. Keehan, Administrative Asst./Board Secretary; Arba Le Clair, Business Manager; 21 visitors

Adjourn to Executive Session

Moved Pfeifer/Brennan to adjourn to executive session at 5:31 p.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation or performance evaluation and per §19.85(1)(e), Wis. Stats., for competitive or bargaining reasons – deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specific public business, whenever competitive or bargaining reasons require a closed session. Aye – Brennan, Lubber Pelrine, Hickey, Pfeifer, Anderson. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Anderson/Pfeifer to reconvene to open session at 7:05 p.m. Aye – Brennan, Lubber Pelrine, Hickey, Anderson, Pfeifer. Opposed – None. Motion carried.

Destination Imagination

Wendy Minten, team manager/parent gave introduction of 4th grade Destination Imagination team's project. Team collected, organized, and shipped donations of clothes, blankets, and shoes to orphanage in India. Team placed 3rd at regionals and will participate in Global Finals in Knoxville, Tennessee in May. Team has done some fundraising to offset costs of Global competition.

Transport & Participation Costs

Transportation, lodging, meals/snacks, and registration fees total \$13,899.12 for seven Destination Imagination team members and 7 parents to travel to and participate in Global Finals in Knoxville, Tennessee. Figure does not include expenses for team advisor. District paid \$500 deposit for registration. Each student will be accompanied by one parent. No activity funds have been set aside for this event, but district has funds available. DI team fundraising has earned \$1,250 for Globals. Moving forward, team will begin fundraising at beginning of season.

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Moved Pfeifer/Hickey to approve out-of-state travel for Destination Imagination team to attend Global Finals in Knoxville, Tennessee May 21-26, 2013. Aye – All. Opposed – None. Motion carried.

Moved Luber Pelrine/Brennan to approve up to \$12,149.12 less whatever fundraising comes forth for Destination Imagination team to attend Global Finals in Knoxville, Tennessee May 21-26, 2013. Aye – All. Opposed – None. Motion carried.

Elect Officials

Moved Pfeifer/Luber Pelrine to nominate **Fred Anderson** for **President**. Moved Brennan/Luber Pelrine to close nominations for President. Aye – All. Opposed – None. Motion carried.

Moved Anderson/Brennan to nominate **Martha Luber Pelrine** for **Vice President**. Moved Brennan/Anderson to close nominations for Vice President. Aye – All. Opposed – None. Motion carried.

Moved Anderson/Pfeifer to nominate **Lynnea Hickey** for **Treasurer**. Moved Luber Pelrine/Brennan to close nominations for Treasurer. Aye – All. Opposed – None. Motion carried.

Moved Brennan/Pfeifer to nominate **Mike Peot** for **Clerk**. Moved Hickey/Luber Pelrine to close nominations for Clerk. Aye – All. Opposed – None. Motion carried.

Moved Anderson/Hickey to nominate **Nancy Keehan** for Board Secretary. Moved Pfeifer/Luber Pelrine to close nominations for Board Secretary. Aye – All. Opposed – None. Motion carried.

Minutes

Moved Hickey/Brennan to approve minutes of April 22, 2013 regular meeting as written. Aye – All. Opposed – None. Motion carried.

Communication

- Anderson received letter from Pat Conlon referencing LTC insurance.
- Board received e-mail from Becky Rericha regarding question on Employee Handbook.

Open Discussion

- Hickey attended CESA 7 Annual Meeting last Wednesday; their annual report was presented and their officers were elected.
- Hickey and Pfeifer met with Van Meer to review sessions from NASB Convention including flip learning, graduation resume portfolio, and website mobile compatibility.
- Pfeifer was present when DPI staff visited school to observe and discuss our intervention techniques. This could be presented at WASB Convention.

Administrative Reports were submitted electronically and were available in hard copy.

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Le Clair provided May 7 financial report which shows we're fairly on track. Monies have been set aside from co-curricular and general activities accounts for Destination Imagination. District pays 100% of LTC premium which covers 75% of actual charges per day up to a certain amount for employee or spouse; 5% built in inflation protection renews Sept. 1. LTC premium did not increase a large amount this year. LTC follows district-paid health benefit for some retirees. LTC remains intact for another year. Board will review LTC coverage annually going forward.

Van Meer received letter from State Representative Bies. State budget has over \$500 million in unexpected new revenue. Debate continues on how it should be used; some legislators would like it to go to public education. Bies supports an increase in per pupil amount for all districts and specifically mentioned Gibraltar, Sevastopol, and Washington Island should be taken out of formula.

Payment of Bills

Moved Luber Pelrine/Pfeifer to approve payment of bills totaling \$142,928.74 as presented. No discussion. Aye – All. Opposed – None. Motion carried.

First Reading 7.04(23)

Board heard first reading of revised board policy 7.04(23) - Advanced Learning Job Program Coordinator. Second reading will be May 20, 2013.

First Reading 7.04(27)

Board heard first reading of revised board policy 7.04(27) - Elementary Reading & Math Coach. Second reading will be May 20, 2013.

Retirement

Moved Brennan/Luber Pelrine to accept letter of resignation for purpose of retirement from Judith Paulson effective at close of 2012-13 school year. Aye – All. Opposed – None. Motion carried.

2013-14 Contracts for Support Personnel

Moved Hickey/Pfeifer to approve employment contracts for 2013-14 school year for support staff personnel as listed. Discussion: District is still in process of scheduling meet and confer to negotiate hourly wages. Aye – All. Opposed – None. Motion carried.

2013-14 Contracts for Non-Represented Employees

Moved Hickey/Brennan to approve salary increase of 2.07% for non-represented employees as listed for 2013-14 school year. Discussion: Increase comes from CPI and is maximum amount allowed. Aye – All. Opposed – None. Motion carried.

3rd Grade Teacher

Moved Anderson/Luber Pelrine to approve employment of Devin Thomas as 3rd grade teacher beginning with 2013-14 school year. Discussion: Brennan is excited to have male teacher role model in elementary. Van Meer stated that interview process was very fair and non-discriminatory. Aye – All. Opposed – None. Motion carried.

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6th Grade Teacher

Moved Luber Pelrine/Pfeifer to approve employment of Justin Burress as 6th grade teacher beginning with 2013-14 school year. Aye – All. Opposed – None. Motion carried.

High School Spanish Teacher

Moved Pfeifer/Hickey to approve reassignment of Rosa Nelson to high school Spanish teacher position beginning with 2013-14 school year. Aye – All. Opposed – None. Motion carried.

Elementary Spanish Posting

Moved Hickey/Luber Pelrine to approve job posting of elementary Spanish teacher for 2013-14 school year. Discussion: Middle school Spanish interviews were conducted and a selection was made. Board approval will be on May 20 agenda. Aye – All. Opposed – None. Motion carried.

Collective Bargaining Agreement with the Gibraltar Education Association

Moved Hickey/Luber Pelrine to approve ratification of collective bargaining agreement for the period of July 1, 2013 through June 30, 2014 with the Gibraltar Education Association pending proper sign off by the GEA. Discussion: Per diem language has been added. Two representatives from GEA need to sign to approve salary piece. Aye – All. Opposed – None. Motion carried.

High School Band/Choir Trip to Walt Disney World

Moved Brennan/Luber Pelrine to approve planning and fundraising of high school band/choir trip to Walt Disney World in Orlando, Florida in April 2014. Discussion: Video will be submitted for audition. Aye – All. Opposed – None. Motion carried.

MDCMC Rebate Program

Moved Pfeifer/Hickey to approve contract for rebate program with Ministry Door County Medical Center. Discussion: District will receive money back for increase in number of our employees who use MDCMC services. Aye – All. Opposed – None. Motion carried.

Cancel May 27 Meeting

Moved Brennan/Luber Pelrine to cancel regular meeting on May 27, 2013 because it falls on Memorial Day. Aye – All. Opposed – None. Motion carried.

Special May 20 Meeting

Moved Luber Pelrine/Brennan to schedule special meeting on May 20, 2013 at 4:00 p.m. Aye – All. Opposed – None. Motion carried.

Cancel/Reschedule June 24 Meeting

Moved Pfeifer/Brennan to cancel June 24, 2013 regular meeting with option to schedule another meeting if needed. Aye – All. Opposed – None. Motion carried.

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Accept Donations

None

Hear Committee Reports

Financial Planning & Political Action Committee met April 29 and heard update from Le Clair on Baird forecast model, reviewed 2013-14 budget process, and discussed alternate compensation plans.

Student Learning & Instruction Committee met April 30 and heard presentation on Rtl. Data meetings are happening this week.

Adjourn

Moved Brennan/Luber Pelrine to adjourn at 8:48 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,
Nancy Keehan
Admin. Asst./Board Secretary