

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *Monday, April 8, 2013*
Community Room #266
5:30 p.m.

Call to Order

President called meeting to order at 5:33 p.m.

Roll Call

Present: Suzanne Brennan, Martha Luber Pelrine, Lynnea Hickey, Fred Anderson, Sally Pfeifer, Mike Peot, Mark Weborg

Excused: None

Also Present: Tina Van Meer, PK-5 Principal/Superintendent; Kirk Knutson, Secondary Principal/Athletic Director; 2 visitors

Adjourn to Executive Session

Moved Weborg/Peot to adjourn to executive session at 5:35 p.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation or performance evaluation and per §19.85(1)(e), Wis. Stats., for competitive or bargaining reasons – deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specific public business, whenever competitive or bargaining reasons require a closed session. Aye – Brennan, Luber Pelrine, Hickey, Anderson, Pfeifer, Peot, Weborg. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Weborg/Peot to reconvene to open session at 7:12 p.m. Aye – Brennan, Luber Pelrine, Hickey, Anderson, Pfeifer, Peot, Weborg. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on March 25, 2013

Moved Anderson/Brennan to approve minutes of March 25, 2013 regular meeting as written. Aye – All. Opposed – None. Motion carried.

Communication

- Board received thank you note from Dawn Janiak.
- Brennan received e-mail from Charlie Eckhardt regarding question on district-paid health insurance benefits for spouses jointly employed by the district.

Open Discussion

- Hickey and Pfeifer will attend National School Board Convention later this week.
- Anderson commented that the Board is trying to find best solutions going forward following effects of Act 10 and encouraged staff members talk to their direct supervisor with questions related to day-to-day job issues and a call board member for policy related issues.
- Jodi Hoyerman invited board to have open question and answer session with all staff.
- Employee Handbook will be brought back for discussion in May.

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Administrative Reports were submitted electronically and were available in hard copy.

Knutson thanked board for flowers. Knutson has dealt with violence in a home, student underachievement, academic ineligibility for spring sports, and bullying/harassment incidents. Knutson attended an A.D. meeting to salvage spring sports and is working with company on gym floor.

Van Meer shared that Ms. Zvara and elementary students raised \$5,400 for Jump Rope for Heart. Storywriter and songwriter Don Keding will work with grades K-9 April 15-19 as part of FOG residency. Our 4th and 5th graders will sign up to recite Pledge of Allegiance on Door County Daily News March 27 through April. Door County Legislative Days are May 15 and 16.

Approve Payment of Bills

Moved Weborg/Peifer to approve payment of bills totaling \$53,366.21 as presented. No discussion. Aye – All. Opposed – None. Motion carried.

Report of School Board Election Canvassing Board

Results of April 2, 2013 school board election were reported:

Mike Peot received 1,209 total votes; Suzanne Brennan received 1,176. Eleven write-ins received a scattering vote.

Revisions to Last Day of School for 2012-2013

Wisconsin Statutes, Standard (f) (121.02) requires school districts to schedule classes on at least 180 days annually. School districts may use up to 5 school days for parent-teacher conferences and inclement weather combined. Students need to be physically in attendance at least 175 days. Currently, we have used 2 days for parent-teacher conferences and 4 days for weather related closings. We will need to make up one day. In addition, there is a minimum amount of instructional hours a district must provide. We can schedule a half day on June 10, 2013 (8:15-11:15 a.m.) with no lunch served and still meet state requirements for minutes of instruction. We will still be over requirement by: 697 hours (kindergarten), 84 hours (grades 1-5), 103.25 hours (grade 6), and 19.75 hours (grades 7-12).

Approve Board Policy 7.04(26) Job Description – K-6 School Counselor

Moved Anderson/Hickey to approve second reading of board policy 7.04(26) Job Description – K-6 School Counselor. Discussion: Numbering needs to be adjusted. Aye – All. Opposed – None. Motion carried.

Approve Board Policy 3.07 Job Description – Elementary Principal

Moved Hickey/Brennan to approve second reading of revised board policy 3.07 Job Description – Elementary Principal with addition of definition of ISLLC standards. Aye – All. Opposed – None. Motion carried.

Approve Vacancy Posting for K-6 School Counselor

Moved Pfeifer/Peot to approve vacancy posting for K-6 School Counselor for 2013-14 school year. Aye – All. Opposed – None. Motion carried.

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Approve Vacancy Posting for Elementary Principal

Moved Hickey/Brennan to approve vacancy posting for Elementary Principal for 2013-14 school year. Discussion: Interview committee will include wide representation of faculty and staff, with some board representation. Aye – All. Opposed – None. Motion carried.

Approve Health Insurance Contributions for Spouses Jointly Employed by the District

Under current union contract, spouses jointly employed by our school district contribute \$0 toward health insurance premium. District does receive a benefit by having two married employees on one plan. Under Act 10, all employees will pay 12% of health insurance premium beginning July 1, 2013 when current union agreements expire. Employee contribution to health insurance premium for family coverage will increase from 7% to 12% and single will increase from 3% to 12%. To be fair and equitable, comparable employee contribution to health insurance plan is necessary in terms of level of increase. Contribution from spouses jointly employed by our school district would comparably increase from 0% to 5% for a family plan.

Jodi Hoyerman asked if board would consider offering monetary benefit for spouses who take health insurance benefit outside of the district. This may be a topic for negotiations.

Rob Rericha asked about how increased cost of health insurance premium for spouses jointly employed by school district would affect take-home pay. Business Office can verify contributions.

Moved Anderson/Brennan to ask spouses who are jointly employed by the district to make a 5% contribution to the UHC Navigate health insurance premium beginning July 1, 2013. The cost to buy up to UHC's Choice Plus plan would be the responsibility of the employee. Aye – All. Opposed – None. Motion carried.

Accept Donations

Moved Weborg/Pfeifer to approve donations of two trumpets by Heid Music. Aye – All. Opposed – None. Motion carried.

Hear Committee Reports

Student Learning & Instruction Committee met March 27 and heard presentations on middle school reading and LLI. Teachers discussed how applying core standards was affecting their teaching and how they measure learning. Next meeting is April 30.

Adjourn

Moved Weborg/Peot to adjourn at 8:40 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,
Nancy Keehan
Admin. Asst./Board Secretary