

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *Monday, February 11, 2013*
Community Room #266
7:00 p.m.

Call to Order

President called meeting to order at 7:02 p.m.

Roll Call

Present: Suzanne Brennan, Martha Luber Pelrine, Fred Anderson, Lynnea Hickey, Sally Pfeifer, Mike Peot

Excused: Mark Weborg

Also Present: Tina Van Meer, PK-5 Principal/Superintendent; Kirk Knutson, Secondary Principal/Athletic Director; N. Keehan, Administrative Asst./Board Secretary; Arba Le Clair, Business Manager; 4 visitors

Minutes

Moved Luber Pelrine/Pfeifer to approve minutes of January 28, 2013 regular meeting as written. Aye – All. Opposed – None. Motion carried.

Communication

- Board received thank you notes from Mary and Dennis Schultz and the Gray Family.
- Brennan received communication from Bryn Le Clair expressing concern over cleanliness of restrooms.
- Peggy Tanck received e-mail from Bob Le Captain commending her outstanding service provided to referees.
- Board received letter from 5th grade student, Aubrey Peot, regarding safety concern when students jump off of snow banks.

Open Discussion

- Gibraltar will host band and choir solo/ensemble event February 23.
- Music Boosters will hold spaghetti dinner fundraiser March 3 at St. Rosalia's.
- High school boys basketball team will hold spaghetti dinner fundraiser February 25 at Al Johnson's.
- Anderson would like board to go on record with message to Tony Evers, Scott Walker or both regarding decision made on Skyward – a Stevens Point based company employing Wisconsin people. About 90% of Wisconsin schools use Skyward student records software. Department of Administration has awarded Infinite Campus a \$15 million state contract as Statewide Student Information System (SSIS). Gibraltar has invested money in Skyward product over time; it will be costly to switch to a different vendor. We are not eligible for a waiver, but can keep Skyward for financial records. First year cost is \$50,000 and then \$30,000 annually. Board would like to keep money in Wisconsin and retain local control. This will be a future agenda item with summary statement on costs.

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- Sound system in gym is down and needs to be serviced by outside technician; this will be put on list to fix.
- Varsity boys basketball team will play Lake Country Lutheran February 19 for regional competition. We may be approached about a coach bus; Knutson will communicate with Coach Sitte and Michelsen on transportation needs. One meal should come from our school, even for small fee.
- Jenny Sitte of Gibraltar Booster Club is concerned with Gibraltar logo and wants to keep logo what it is. The logo is the one you see most often. Students, coaching staff, and employees have concerns that logo on lanyards isn't official Gibraltar logo. They feel it needs to be readdressed to all staff that this is what it is and this is the one approved for use. Gym floor has an artistic rendering of a Viking. Booster Club would be happy to help financially as they did with Viking head logos in coaching offices and back of stands on athletic fields. It's important that we have unity with one Viking logo that promotes instant public recognition.
- Jodi Gonzales concurred with Jenny Sitte on Viking logo.
- Nancy Keehan commented on Viking logo used on lanyards. Because lanyards are a two-color woven material, current Viking logo with shading around edges would not have provided a clear image. Screen printing would have provided clearer image, but tends to rub off. A variety of Viking logos have been used over the years. Board has not taken action to approve Viking logo currently in use. Some vendors have had concerns with trademark infringement when asked to use our current Viking logo on items, because it looks remarkably like Minnesota Vikings logo.
- Separate discussion needs to take place to determine which one is our official Viking logo.

Administrative Reports were submitted electronically.

Knutson – Every other year Ski Brule trip for grades 7 and 8 is March 7. FOG's Exposure to Creativity Workshops will be February 13 at a variety of locations.

Le Clair – Five percent more of total tax levy payments have been received now than were received at this time last year. A detailed budget report will be provided at next meeting.

Van Meer – Gibraltar applied to pilot DPI's Educator Effectiveness model in 2013-14. All districts will be mandated to use this in 2014-15. Our team members will receive three-day training. District will receive individual WKCE scores to send home to parents. Matt Luders from Ministry Door County Medical Center discussed savings program they will offer when our employees use their services. This could mean some savings to employees and/or a rebate coming back to the district that would increase as participation grows.

Bills

Moved Hickey/Anderson to approve payment of bills totaling \$80,489.08 as presented. Discussion: AED units were upgraded. Training may take place for anyone interested. Aye – All. Opposed – None. Motion carried.

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2013 Summer School Program

Van Meer presented 2013 Elementary Summer School proposal. Program will run June 17 through July 5 (no school July 4), Monday through Friday, 8:00-11:30 a.m. with two 15-minute breaks, equivalent to three hours/day for a total of 42 hours of instruction.

Each student will have a prescribed 14-day instructional program based on student's Tier 3 intervention programming and end-of-year STAR assessment results and classroom assessments in reading and arithmetic.

Students who have IEP's and participate in Tier 2 or 3 intervention programming will be recommended. One teacher will be assigned to an instructional group of four students. LLI will be provided to selected students.

Knutson presented 2013 Summer School proposal for secondary students. Dates will be same as elementary, but some students may go beyond that. STAR information, transcript review, credit deficiency, special education status, and anecdotal evidence will be used to identify students for summer school. Staff will include 4-5 licensed teachers for grades 7-12 ELA, math, special education, general instruction, and music acceleration.

Grades K-3 will be picked up and returned to their homes. Grades 4-12 will be picked up and returned to locations on Late Bus Schedule.

Parents will be informed of summer school selection in April/May.

For future consideration, Van Meer suggested putting summer more towards end of summer, prior to start school year. Because athletics begin in August, it may be necessary to have two different sets of dates for elementary and secondary. This needs future discussion to evaluate costs. Listening sessions would need to be held.

Moved Hickey/Brennan to approve 2013 summer school program as presented which includes K-12. Discussion: This starts after church school. Parents will be informed of dates and transportation before May when SAIL meetings are conducted. Aye – All. Opposed – None. Motion carried.

Review Enrollment Projections and Hear Overview of Staffing Needs for 2013-14

Van Meer presented 2013-14 enrollment projections:

K = 39 - 3 sections
1 = 33 - 2 sections
2 = 36 - 2 sections
3 = 50 - 3 sections
4 = 35 - 2 sections
5 = 42 - 2 sections
6 = 39 - 2 sections

Presentation on secondary school staffing will be at February 25 meeting.

Jodi Hoyerman commented that RtI for Tier 2 students is more teacher-driven in classrooms and inquired about an additional RtI staff member. Current RtI Coordinator is busy with Tier 3

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RtI time is currently built into schedule for ELA and 6th grade math along with specific class periods for Jan Dickson, Ryan Herr, and Lyn Herman. Secondary teachers are providing assistance through instruction as Response to Intervention. Through RtI we are reducing number of students referred for special education and seeing impressive results in growth rates for first year.

Moved Anderson/Brennan to approve additional kindergarten section for 2013-14 school year. Discussion: We have unique situation now because we have a teacher moving from section to section and want to put best people in front of our kids. In future we can look at internal/external postings. Aye – All. Opposed – None. Motion carried.

Donations

None

Committee Reports

Financial Planning Committee met tonight. Le Clair presented Baird Forecasting Model as financial tool. Next meeting committee will brainstorm on top three priorities and plug into financial model. Sessions at WASB Convention were on Pay for Performance, educator evaluation process, capital improvement referendum, and legal importance of a consistent health care plan for all staff.

Student Learning and Instruction Committee will meet February 27.

DCAC Liaison Committee meets next quarter.

Campus Maintenance and Improvement Committee meets February 18.

Extracurricular Activities and Community Relations Committee meets February 25.

Adjourn to Executive Session

Moved Peot/Luber Pelrine to adjourn to executive session at 8:27 p.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation, or performance evaluation. Aye – Brennan, Luber Pelrine, Hickey, Anderson, Pfeifer, Peot. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Luber Pelrine/Hickey to reconvene to open session at 9:45 p.m. Aye – Brennan, Luber Pelrine, Hickey, Anderson, Pfeifer, Peot. Opposed – None. Motion carried.

Adjourn

Moved Peot/Brennan to adjourn at 9:45 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,
Nancy Keehan
Admin. Asst./Board Secretary