

**School District of  
Gibraltar Area  
Fish Creek, Wisconsin**

**Monday, July 12, 2021**

**Regular Meeting of the  
Gibraltar Board of Education**

**Secondary IMC – Room # 300D**

**Executive Session 6:30 p.m.**

**Regular Session 7:00 p.m.**

***Revised Agenda***  
School District of Gibraltar Area  
Regular Meeting of the  
***Gibraltar Board of Education***  
Fish Creek, Wisconsin

**Vision Statement**

*Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.*

**Mission Statement**

*It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor.*

**Monday, July 12<sup>th</sup>, 2021**

Gibraltar Area School District  
3924 State Highway 42  
Secondary IMC -- Room #300D  
Fish Creek, Wisconsin  
*Executive Session – 6:30 PM*  
*Regular Board Meeting – 7:00 PM*

**Members of the public will be able to attend this meeting in-person or access it by joining the virtual/remote conference using the following link:**

**Join Zoom Meeting**  
<https://zoom.us/j/99081472973>  
**Meeting ID: 990 8147 2973**

**This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.**

**Agenda**

- I. **Call to Order/Roll Call**
- II. **Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**

**III. Approve the Minutes of the Regular Board Meeting on June 28<sup>th</sup>**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

**IV. Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

**V. Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. Comments will be limited to three minutes for each audience member. The District shall audio record School Board meetings and will post the recording on the District's website. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial or religious group.

**VI. Discuss and Take Possible Action on a Planned Service Agreement With Johnson Controls**

A representative from Johnson Controls will attend the meeting to propose a one-year agreement to provide routine maintenance and repair services for building systems. The proposal will include routine checks and maintenance of existing equipment, filter replacement and emergency services.

**VII. Continue Discussions on Reopening of School for the 2021-2022 School Year**

Based on input from medical professionals at Door County Medical Center, the administration will bring forth a recommendation for reopening school for the 2021-2022 school year. The recommendation will include protocols regarding vaccinations, masking, social distancing, contact tracing and quarantine.

**VIII. Approve Employment of a Chemistry/Physics Teacher**

The administration will bring forth a recommendation to hire a chemistry/physics teacher for the 2021-2022 school year.

**IX. Approve Teacher Request to Pursue National Board Certification**

The Board has received a request from an employee to pursue National Board Certification. Compensation for National Board Certifications is authorized in the Employee Handbook and must be preapproved by the Board.

**X. Approve CESA 7 Service Contract for 2021-2022**

The administration will bring forth a recommendation to approve the 2021-2022 CESA 7 contract for Board consideration and approval.

**XI. Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

**XII. Accept Donations**

Donations to the school district must be accepted by the School Board.

**XIII. Adjourn**

*School District of Gibraltar Area*  
*Fish Creek, Wisconsin*  
**Regular Meeting of Gibraltar Board of Education**  
**Minutes of June 28, 2021**  
**Regular Session – 7:00 p.m. – Remote/Virtual**

**Call to Order**

President Stephen Seyfer called meeting to order at 7:00 p.m.

**Roll Call**

Present: Amie Carriere, Don Helm, Mike Peot, Erick Schrier, Stephen Seyfer, Lauren Ward

Excused: Angela Sherman

Also Present: Tina Van Meer, Superintendent; Arba LeClair, Business Manager; Lisa Wing, Elementary Principal (July 1); James DeBroux, Secondary Principal (July 1); Evelyn Eckhardt, Board Secretary; 16 visitors.

**Approve the Minutes of the Regular Board Meeting on June 14<sup>th</sup> & Special Board Meeting on June 21<sup>st</sup>**

Moved Peot/Schrier to approve the minutes of the Regular Board meeting on June 14<sup>th</sup> and the Special Board meeting on June 21<sup>st</sup>. Aye – All. Opposed – None. Motion carried.

**Communication**

The Board acknowledged communication from: Becky Rericha, Jodi Hoyerman, Martha Pelrine, WASB, and CESA 7.

**Open Discussion**

Mike Peot- Congratulations to the track team and Abigail Fitzgerald for setting a school record and a new state record in triple jump.

Don Helm- Welcome to Lisa Wing, who will be the new Elementary Principal and Director of Learning and Jim DeBroux, who will be our new Secondary Principal and Athletic Director.

**Discuss and Take Possible Action on In-Person Board Meetings**

Moved Helm/Ward to move to in-person Board meetings beginning on July 12<sup>th</sup>, subject to guidelines and protocols created by administration, with the intention that both in-person and remote visitors may participate. Aye – Five Opposed – One. Motion carried.

**Begin Discussions on Reopening of School for the 2021-2022 School Year**

**Approve 2021-2022 Membership in the Fair Aid Coalition**

Moved Peot/Helm to renew membership in the Fair Aid Coalition for the 2021-2022 school year. Aye – All. Opposed – None. Motion carried.

**Approve General Liability, Property and Liability Insurance**

Moved Helm/Peot to accept the proposal from The Insurance Center for general liability, property and liability insurance for the 2021-2022 school year. Aye – All. Opposed – None. Motion carried.

*Regular Meeting of Gibraltar Board of Education*  
Minutes of June 28, 2021  
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**Approve 2021-2022 Contract for Diesel Fuel**

Moved Peot/Ward to approve the proposal for diesel fuel from Quality State for 2021-2022 at \$3.0695 per gallon with the adjustments for the winter blend. Aye – All. Opposed – None. Motion carried.

**Approve 2021-2022 Contract for Propane**

Moved Helm/Peot to approve the proposal for propane with Lakes Gas for 2021-2022 at \$1.219 per gallon. Aye – All. Opposed – None. Motion carried.

**Approve Preliminary Budget**

Moved Ward/Hem to approve the preliminary budget as presented for the 2021-2022 school year. Aye – All. Opposed – None. Motion carried.

**Approve Payment of Bills**

Moved Peot/Helm to approve payment of bills totaling \$77,126.11 as presented. Aye – All. Opposed – None. Motion carried.

**Accept Donations**

- Three sets of books about the history of Egg Harbor to the school libraries from the Egg Harbor Historical Society

Moved Peot/Ward to approve donation with thanks. Aye – All. Opposed – None. Motion carried.

**Adjourn**

Moved Peot/Ward to adjourn at 8:15 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt  
School Board Secretary



# 2021-2022 CONTRACT

Contract Number:

C-11149-770-22

229 Gibraltar Area School District

**Please note that staffing budgets are based on current projected needs and will change once the IEPs for 2021-22 school year are complete.**

This contract between the Board of Control of Cooperative Educational Service Agency 7 (CESA 7), and the Local Education Agency (LEA)/School District.

## Gibraltar Area School District

3924 HWY 42  
FISH CREEK WI 54212

CESA 7 has been authorized to provide services for valuable consideration to school districts on a cooperative basis and has been authorized to enter into and approve service contracts with local school districts, county boards of supervisors and other cooperative educational service agencies as provided in Chapter 116, Wis. Stats.

CESA 7 hereby agrees to provide services to be performed by legally qualified personnel. Information about each service to be performed is included in the "2021-2022 Contract and Shared Services" site. Services and estimated costs for services are listed below. Please check each box on the right if you plan on using federal dollars for a specific service.

<u>Project No.</u>	<u>Services for July 1, 2021 - June 30, 2022</u>	<u>Cost</u>	<u>check if using federal dollars</u>
001	CESA Administration - Matching Revenues	\$4,741.00	<input type="checkbox"/>
320B	Educational Audiology Services - Craig 2 days - per Amy Craig's estimates on 03/03/21	\$1,544.00	<input type="checkbox"/>
609	English Learners Consortium - Title 3 Grant Allocation Managed by CESA 7		<input type="checkbox"/>
670	ShoreNet Full Membership	\$12,892.00	<input type="checkbox"/>
680	NEWIST	\$1,132.00	<input type="checkbox"/>
791	Professional Advisory Committee (PAC)	\$114.00	<input type="checkbox"/>
LRNG	Full Learning Services Partnership BASE + 12 Customized Days	\$12,240.00	<input type="checkbox"/>
<b>Total Services</b>		<b>\$32,663.00</b>	

CESA 7 agrees to forward federal and/or state funds which are due to the party of the second part as soon as possible after the receipt of said funds.

The LEA agrees to to prepay costs in advance for services rendered for the fiscal year.

Some billings from CESA 7 will be based on estimated costs. If billing is based on estimated costs, the last billing shall reflect final cost of the services. Any overpayments or underpayments of salaries, benefits and related expenses will be refunded or billed within 90 days of the end of the fiscal year.

The LEA agrees to reimburse CESA 7 for its proportionate share of costs of the services provided under this contract including but without limitation because of enumeration, unemployment compensation, litigation expense, collective bargaining and monetary awards by courts and agencies as per Sec. 116.03(4).

Transportation of children, if any, will be furnished by each school district.



# 2021-2022 CONTRACT

**Contract Number:**  
C-11149-770-22

**229 Gibraltar Area School District**

***Please note that staffing budgets are based on current projected needs and will change once the IEPs for 2021-22 school year are complete.***

Unless the LEA gives written notice to CESA 7, no later than May 1, 2022 that this contract is not to be renewed as to one or more of the above listed services, CESA 7 shall have the option to renew the LEA's current contract for the following school year.

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School District Authorized Representative

Date signed

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CESA #7 Board of Control President

Date signed



CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
6/22/2021	98027	Standard Insurance Company	LTD Insurance / June 2021	4,448.65
6/22/2021	98028	WEA Insurance Trust	Life Ins / June 2021	3,225.23
6/22/2021	98029	United Healthcare Specialty Benefits	Accident & Illness Insurance / June 2021	269.16
6/24/2021	98030	Algoma Motors	Drivers Ed / Lease / Driver Ed Car / June 2021	357.40
6/24/2021	98031	Atwood, Katherine	Refund / Driver's Ed Fee / Per T Lindenberg	230.00
6/24/2021	98032	Babler Bus Service Inc	Charter Service Softball / Crivitz / 5.15.21 Baseball / Peshtigo / 5.24.21 Track / Green Bay West / 6.2.21 Track / Peshtibo / 6.7.21 Track / Hilbert / 6.14.21 Softball / Shiocton / 6.14.21 Track / Rosholt / 6.17.21	6,066.00
6/24/2021	98033	Burress, Richard	Reimb / Mileage / Fox Valley Tech / Driver Re-cert Training / 6.16.21	124.32
6/24/2021	98034	Clean Water Testing LLC	Maintenance / Water Testing	80.00
6/24/2021	98035	Crafts, Inc.	Auditorium / Chimney Repairs	4,770.75
6/24/2021	98036	Frontier	Telephone / 6.13.21 - 7.12.21	703.76
6/24/2021	98037	Keith's Automotive Service	Maint / Repairs to Pickup	65.00
6/24/2021	98038	Lautenbach Refrigeration	Food Service / Walk-In Cooler, Freezer Repair	523.00
6/24/2021	98039	Meyer, Rebecca	Reimb / IKE U / Summer School 2020-2021 Supplies / Walmart, JoAnn Fabrics, Michaels, Dollar Tree / 5.15.21 - 5.29.21	85.40
6/24/2021	98040	Midamerica Books	Secondary IMC / M Scoville / Library Books	608.19
6/24/2021	98040	Midamerica Books	Elem IMC / M Scoville / Library Books	853.71
6/24/2021	98041	Northern Door Communications	VHF Repeater Service / July, Aug, Sep 2021	702.00
6/24/2021	98042	North Central Utility	Central Svcs / Storage Pod Rental / 6.21.21 - 7.20.21	140.00
6/24/2021	98042	North Central Utility	Central Svcs / Storage Pod Rental / 6.21.21 - 7.20.21	140.00
6/24/2021	98043	Scoville, Michael	Reimb / Gr 6 / Snacks / WalMart / 3.31.21	17.96
6/24/2021	98043	Scoville, Michael	Reimb / Secondary IMC / Supplies / Sams Club 5.15.21 / The Library Store / 5.17.21	43.36
6/24/2021	98043	Scoville, Michael	Reimb / Elementary IMC / Library Books / Barnes & Noble / 5.15.21	48.58
6/24/2021	98044	Tishler, Susan	Reimb / Mileage / 5.4.21 - 6.30.21	66.53
6/24/2021	98045	Walther-Hallett, Angela	Reimb / PBIS / Blue Horse Gift Cards / 6.4.21	30.00
6/24/2021	98046	WIAA	State Track Meet / Registration Fee / 6.23.21- 6.24.21	55.00
6/24/2021	98047	Wisconsin School Music Association	HS State Honors Band / Tuition	250.00
6/30/2021	98048	Wi Sctf	Payroll accrual	50.27
6/30/2021	98049	AbsorbTech	Maintenance / Supplies	466.35
6/30/2021	98050	ACT	Rtl Coordinator / D McMurray / ACT Aspire Interim Testing Gr 3-10 (319)	3,190.00
6/30/2021	98051	Airgas Inc	Tech Ed / D Braun / Welding Supplies	361.84
6/30/2021	98051	Airgas Inc	Tech Ed / D Braun / Welding Supplies	337.74
6/30/2021	98052	AmericanChecked, Inc	Admin / Background Checks (4)/Jun3 2021	129.60
6/30/2021	98053	Bastian, Nicholas	Reimb / Mileage, Meal / All Conf Meet / 6.13.21 Reimb / Softball / Supplies / Nelsons 4.24.21 Jungwirth Ace 4.23.21	153.94
6/30/2021	98054	Be Right There Locksmithing	Building Maintenance / Lock Repair	260.00

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
6/30/2021	98055	Cesa 9	Student Courses / HS Counselor / C Roberts / WI Virtual School Enrollments (1) / May 2021	275.00
6/30/2021	98056	Charter Communications	Internet Services / 6.25.21-7.24.21	114.98
6/30/2021	98057	Marco, Inc.	Copier Print Charges / C368 /2020-2021	3,579.50
6/30/2021	98058	Marco, Inc (supplies)	Central Services / Maint / Copier / July 2021	1,073.49
6/30/2021	98059	Reinders, Inc.	Maintenance / Supplies	207.11
6/30/2021	98060	San-A-Care Inc	Maintenance / Supplies	1,497.12
6/30/2021	98060	San-A-Care Inc	Maintenance / Supplies	735.45
6/30/2021	98061	Sevastopol School District	Co-Op Soccer Payment / Girls Spring Soccer	3,530.09
6/30/2021	98062	Trugreen	Lawn Maintenance	1,039.32
6/30/2021	98063	Van Meer, Tina	Reimb / Cell Phone / June-July 2021 / 6.23.21- 7.22.21	149.29
			<b>Total:</b>	<b>\$41,055.09</b>