

**School District of Gibraltar Area  
Fish Creek, Wisconsin  
Regular Meeting of Gibraltar Board of Education  
Minutes of September 13<sup>th</sup>, 2021  
Secondary IMC – Rom #300D  
Executive Session – 6:00 p.m.  
Regular Session – 7:00 p.m.**

**Call to Order**

President Stephen Seyfer called meeting to order at 6:03 p.m.

**Roll Call**

Present: Amie Carriere, Don Helm, Mike Peot, Erick Schrier, Stephen Seyfer, Angela Sherman, Lauren Ward

Excused: None

Also Present: Tina Van Meer, Superintendent; Arba LeClair, Business Manager; Lisa Wing, Elementary Principal; James DeBroux, Secondary Principal; Evelyn Eckhardt, Board Secretary; 25 visitors.

**Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**

Moved Sherman/Peot to convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation at 6:04 p.m. Aye – Carriere, Helm, Peot, Schrier, Seyfer, Sherman, Ward. Opposed – None. Motion carried.

Moved Peot/Schrier to reconvene to Open Session at 6:56 p.m. Aye – Carriere, Helm, Peot, Schrier, Seyfer, Sherman, Ward. Opposed – None. Motion carried.

**Approve the Minutes of the Regular Board Meeting on August 23<sup>rd</sup>**

Moved Sherman/Ward to approve the minutes of the Regular Board meeting on August 23<sup>rd</sup> with a correction. Aye – All. Opposed – None. Motion carried.

**Communication**

The Board acknowledged communication from: Thank you cards from Ron Rex, Anne Kifer, and Mary Witteborg; Tina Torcivia, Candice Kaster (3), Jennifer Davis, Shelly Galligan, Dawn Volpe, Lynn Herman, Kathleen Toerpe, Bob Bultman, Britt Maltby, Ken & Naomi Carlson, Lily Sweeney, Chris Movall, Diane McNeil, Britta Nelson, Rachel Stollenwerk, Paul & Judy Flottman, Lynne Buchner, Gloria Dougherty, Gerri Friedberg, Trish Black, Michael Morris, Valerie Austgen, Tiffany Porter, and Becky Rericha

**Open Discussion**

Angela Sherman- thanks to all the staff for a great beginning of the school year.

Lauren Ward – thank you to staff, the community first responders, and the fire departments out on the roads after the storm on the first day of school and a special thank you to the bus drivers.

Stephen Seyfer- thank you to the food service department for helping coordinate a staff picnic on the first day of in-service.

*Regular Meeting of Gibraltar Board of Education*  
**Minutes of September 13<sup>th</sup>, 2021**  
**Page 2**

The Annual Meeting will be held in-person and remotely on September 27<sup>th</sup> at 7:00 p.m. in the Secondary IMC. Remote district residents may participate in discussion, but only in-person district residents will be allowed to make motions, seconds, or vote on annual meeting matters requiring approval. This will be stated on the posted agenda.

Brian Stevens and Dr. Amy Fogarty spoke.

### **Hear Administrative Updates**

#### **Discuss and Take Possible Action on Approving Little Vikings as a School Club**

No action was taken on this item. This item was moved to the Extracurricular Activities Committee with a request for a recommendation to be given to the Board at the first Board meeting in October.

#### **Approve Purchase of a School Bus for 2022-2023 School Year**

Moved Ward/Sherman to approve purchase of a school bus for the 2022-2023 school year at the cost of \$124,985. Aye – All. Opposed – None. Motion carried.

#### **Approve Employment of a Certified Nursing Assistant**

Moved Sherman/Peot to approve the employment of Misty Peck as a certified nursing assistant. Aye – All. Opposed – None. Motion carried.

#### **Approve Employment of Secondary Spanish Teacher**

Moved Ward/Peot to approve the employment of Allison Yest as a secondary Spanish teacher pending a successful background check. Aye – All. Opposed – None. Motion carried.

#### **Approve Employment of an Assistant Middle School Football Coach**

Moved Sherman/Schrier to approve the employment of Tucker Emerson as an assistant middle school football coach pending a successful background check. Aye – All. Opposed – None. Motion carried.

#### **Approve Employment of an Assistant Cross Country Coach**

Moved Ward/Peot to approve the employment of Mary Kate Bernier as assistant cross country coach. Aye – All. Opposed – None. Motion carried.

### **Approve Proposed Amendments to the Following Board Policies:**

- **2416 – Student Privacy and Parental Access to Information**
- **5511 – Dress and Grooming**
- **5517.01 – Bullying**
- **2260 – Nondiscrimination and Access to Equal Educational Opportunity**
- **2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability**
- **2260.03 – Title IX – Sexual Harassment**
- **2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities**
- **1422/3122/4122 – Nondiscrimination and Equal Employment Opportunity**
- **3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment**

*Regular Meeting of Gibraltar Board of Education*  
Minutes of September 13<sup>th</sup>, 2021  
Page 3

- **3362/4362 – Employee Anti-Harassment**
- **5517 – Student Anti-Harassment**

Moved Sherman/Ward to approve proposed amendments to Policy 2416 – Student Privacy and Parental Access to Information. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 5511 – Dress and Grooming. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 5517.01 – Bullying. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 2260.03 – Title IX – Sexual Harassment. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 1422/3122/4122 – Nondiscrimination and Equal Employment Opportunity. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 3362/4362 – Employee Anti-Harassment. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Ward to approve proposed amendments to Policy 5517 – Student Anti-Harassment. Aye – All. Opposed – None. Motion carried.

#### **Appoint CESA 7 Board Representative**

Angela Sherman was appointed as the 2021-2022 CESA 7 Board Representative.

#### **Approve Payment of Bills**

Moved Peot/Helm to approve payment of bills totaling \$185,936.00 as presented. Aye – All. Opposed – None. Motion carried.

#### **Accept Donations**

- Dr. and Mrs. Sledge organized a collection of school supplies from their clients at Dentistry by Design and donated them to the Gibraltar Elementary School.

Moved Sherman/Peot to approve the donation with thanks. Aye – All. Opposed – None.

#### **Adjourn**

Moved Peot/Ward to adjourn at 8:48 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt  
School Board Secretary