

**School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of August 23, 2021
Secondary IMC – Rom #300D
Executive Session – 6:00 p.m.
Regular Session – 7:00 p.m.**

Call to Order

President Stephen Seyfer called meeting to order at 6:01 p.m.

Roll Call

Present: Amie Carriere, Don Helm, Mike Peot, Erick Schrier, Stephen Seyfer, Angela Sherman, Lauren Ward

Excused: None

Also Present: Tina Van Meer, Superintendent; Arba LeClair, Business Manager; Lisa Wing, Elementary Principal; James DeBroux, Secondary Principal; Evelyn Eckhardt, Board Secretary; 45 visitors.

Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation

Moved Sherman/Helm to convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation at 6:03 p.m. Aye – Carriere, Helm, Peot, Seyfer, Schrier, Sherman, Ward. Opposed – None. Motion carried.

Moved Peot/Ward to reconvene to Open Session at 6:45 p.m. Aye – Carriere, Helm, Peot, Schrier, Seyfer, Sherman, Ward. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on August 9th

Moved Sherman/Helm to approve the minutes of the Regular Board meeting on August 9th. Aye – All. Opposed – None. Motion carried.

Communication

The Board acknowledged communication from: Tina Torcivia, Ivan Bridenhagen, Britta Nelson, Candice Kaster, Sam Northrop, Heather Greene, Tiffany Porter, and Erin Erickson.

Open Discussion

Angela Sherman thanks all staff involved in the Smart Start Academy.

Mrs. Van Meer invited the Board to the staff picnic on Monday, August 30th.

Karen Ciesar spoke.

Discuss and Take Possible Action on Request to Place a Communication Tower on School Property as Part of the Fish Creek Tower Project

No action was taken on this item.

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Hear Committee Reports

- A. Policy** – Met on August 16th. Discussed remaining NEOLA updates which are on tonight's agenda. There is a new round of updates coming soon. Next meeting is September 20th.
- B. Student Learning** – Met on August 16th. Discussed review of OG phonics-based reading training and its purpose and 4K programming. Next meeting is September 20th.
- C. Campus Maintenance**- Met on August 18th. Discussed floor treatment and building projects slated during shutdown. Reviewed the 5-year long term maintenance plan. Next meeting is September 29th, the committee will be looking at the DCA facility items.

Review District Transitional Plan to Optional Masking for K-6 Students

Discuss Conditions That May Trigger Mandatory Masking for K-12 Students and Employees

Beginning on August 30th, the District will transition to universal masking indoors for all K-12 students, employees, and visitors.

Discussion on Nut-Free Schools

Approve Washington D.C. Trip for the Fall of 2022

Moved Ward/Peot to approve the Washington D.C. Trip for the Fall of 2022. Aye – All. Opposed – None. Motion carried.

Approve Resignations From Employment

Moved Sherman/Ward to approve the resignations of Amanda Anthony and Katilee Zentner. Aye – All. Opposed – None. Motion carried.

Approve Job Posting for a Secondary Spanish Teacher

Moved Ward/Peot to approve job posting for a secondary Spanish teacher. Aye – All. Opposed – None. Motion carried.

Approve Job Posting for a Certified Nursing Assistant

Moved Sherman/Ward to approve job posting for a certified nursing assistant. Aye – All. Opposed – None. Motion carried.

Approve Amendments to the Academic and Career Planning Handbook

Moved Sherman/Schrier to approve amendments to the Academic and Career Planning Handbook. Aye – All. Opposed – None. Motion carried.

Approve Amendments to the Co-Curricular Handbook

Moved Ward/Sherman to approve the Co-Curricular Handbook. Aye – All. Opposed – None. Motion carried.

Approve Contracting for Extracurriculars for the 2021-2022 School Year

Moved Seyfer/Peot to approve contracts for extracurriculars for the 2021-2022 school year. Aye – Five. Opposed – None. Abstained – Two. Motion carried.

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Adopt Academic Standards for the 2021-2022 School Year

Moved Ward/Peot to adopt academic standards for the 2021-2022 school year. Aye – All. Opposed – None. Motion carried.

Hear Annual Seclusion & Restraint Report

Mrs. Wing reported that there were zero incidences of seclusion and restraint for the 2020-2021 school year.

Hear District Financial Report

Arba Le Clair updated the Board on the year to date financial report, specifically a comparison between this year and last year for the month of July.

Hear First Reading of Proposed Amendments to the Following Board Policies:

- 2416 – Student Privacy and Parental Access to Information
- 5511 – Dress and Grooming
- 5517.01 – Bullying
- 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2260.03 – Title IX – Sexual Harassment
- 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 1422/3122/4122 – Nondiscrimination and Equal Employment Opportunity
- 3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3362/4362 – Employee Anti-Harassment
- 5517 – Student Anti-Harassment

Approve Payment of Bills

Moved Helm/Schrier to approve payment of bills totaling \$146,913.70 as presented. Aye – All. Opposed – None. Motion carried.

Accept Donations

- Donation of an air purifier to Mrs. Olson's classroom from the Gilbey family

Moved Sherman/Ward to approve the donation with thanks. Aye – All. Opposed – None.

Adjourn

Moved Peot/Sherman to adjourn at 9:33 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
School Board Secretary