

**School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of December 13, 2021
Secondary IMC – Room #300D
Executive Session – 6:00 p.m. Regular Session – 7:00 p.m.**

Call to Order

President Stephen Seyfer called meeting to order at 6:03 p.m.

Roll Call

Present: Amie Carriere, Don Helm, Mike Peot, Erick Schrier, Stephen Seyfer, Angela Sherman, Lauren Ward (excused late, arrived for open session)

Excused: None

Also Present: Tina Van Meer, Superintendent; Lisa Wing, Elementary Principal; James DeBroux, Secondary Principal; Evelyn Eckhardt, Board Secretary; 73 visitors.

Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation

Moved Sherman/Schrier to convene in closed session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to discuss employee personnel matters – Considering employment, promotion, compensation or performance evaluation at 6:04 p.m. Aye – Carriere, Helm, Peot, Schrier, Seyfer, Sherman. Opposed – None. Motion carried.

Moved Helm/Sherman to reconvene to open session at 6:53 p.m. Aye – Carriere, Helm, Peot, Schrier, Seyfer, Sherman. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on November 22, 2021

Moved Sherman/Ward to approve the minutes of the Regular Board meeting on November 22, 2021. Aye – All. Opposed – None. Motion carried.

Introduction of Student Representative to the Board of Education

Jade Toneys, Student Council President, was introduced as the student representative to the Board.

Communication

The Board acknowledged communication from: Britt Maltby, Becky Rericha, Cindy Trinkner-Peot, Lynn Herman, Michael Mercier, Heather Greene, Connie Kiehnau-Toneys, Kim Bogenchutz, Fawn Fitzgerald, Kari Baumann, Britta Nelson, Dawn Volpe, Mary Dunworth, Jennifer Gaddes, Naomi Carlson, Amanda Shepit, Linda & Robert Merline, Karen Wilson, Mark Taylor, Karen & David Studebaker, Bill Willers, Frank Mahoney, Dianne Trenchard & Kim Anderson Kelleher & Erik Anderson, Chris Movall, Barbara Meyer, Mike Brodd, Ron Klimaitis, Helene Dilulio, Al Johnson, Fred & Margaret Heth, Debra Johnson Meredith, Juliana Neuman, Judy Brodd, Sarah Bonovich, Cindi Schwab, Breanne Kiehnau, Kerry Krauss, Erin Erickson Gilbey, Amy Watts Dwyer, Sally Malm, Cindy Nelson, Karen Krause, Sue Powers, and Melissa Northrop.

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Open Discussion

Angela Sherman – recently attended CESA 7 meeting and thanked Counseling Department for bringing in Mr. McGowan to work with all K-12 students and providing a parent/staff session.
Lauren Ward – thanked Mrs. Tripp and Ms. Bondeson for an excellent Middle School Play.
Jim DeBroux – talked about the Kind Student of the Month recognition.
Jackie Colossimo spoke.

Committee Reports

Student Learning- met on December 6th. Discussed strategies to recover lost/missed learning for all children, as well as the possibility of using Sunday's Let's Play Learn system as a 4k/K-5 phonics-based reading program. Next meeting is January 17th, 2022.

Policy- met on December 6th. Discussed the possibility of discontinuing work with NEOLA. Worked on NEOLA updates which are on the agenda tonight. Next meeting is January 17th, 2022. The meeting on February 7 will be dedicated to beginning discussion on gender.

Financial Planning – met on December 7th. Discussed fleet condition and replacement schedule, long-term substitute rates for all employee groups, and financial impact of 4K pilot proposal. Next meeting is January 18th, 2022.

Board Direction to Administration on Pandemic Protocols

Motion Sherman/Seyfer to waive the time limit for this agenda item per Policy 0167.3. Aye – All. Opposed – None. Motion carried.

Moved Seyfer/Ward to direct administration to continuing implementation of these protocols: school cleaning, personal hand washing, appropriate social distancing, federally-required masking of all persons on school buses, and optional masking with parent/guardian permission beginning December 20th for students and staff in grades 7-12 and January 3rd for students and staff in grades K-6. Aye – six. Opposed – one. Motion carried.

Final Approval of 4K Pilot Program for the 2022-2023 School Year

Moved Ward/Helm to approve a 4K pilot program for the 2022-2023 school year. Aye – six. Opposed – None. Abstained – one. Motion carried.

Hear First Reading of Secondary Course Handbook

Approve Resignation From Employment

Moved Ward/Schrier to approve the resignation of Jason Hacht as Instructional Aide. Aye – All. Opposed – None. Motion carried.

Moved Ward/Schrier to approve the resignation for the purpose of retirement of Tina Van Meer as Superintendent. Aye – All. Opposed – None. Motion carried.

Approve Hiring of a Special Education Teacher

Moved Ward/Helm to approve the hiring Ashley Bahrke as Special Education Teacher. Aye – All. Opposed – None. Motion carried.

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Approve Job Posting for Instructional Aides

Moved Ward/Helm to approve a job posting for two instruction aides. Aye – All. Opposed – None. Motion carried.

Hear Monthly Financial Report

Hear First Reading of Amendments to the Following Board Policies:

- 1422/3122/4122 – Nondiscrimination and Equal Employment Opportunity
- 1422.02/3122.02/4122.02 – Nondiscrimination Based on Genetic Information of the Employee
- 1623/3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662/3362/4362 - Employee Anti-Harassment
- 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- 5517 – Student Anti-Harassment
- 0100 – Definitions
- 0144.2 – Board Member Ethics (to be deleted)
- 0144.3 – Conflict of Interest
- 0144.5 – Board Member Behavior and Code of Conduct
- 0145 – Board Member Anti-Harassment

Approve Payment of Bills

Moved Helm/Schrier to approve payment of bills totaling \$88,972.78 as presented. Aye – All. Opposed – None. Motion carried.

Accept Donations

- \$250 from Heather Collins for the Angel Fund

Moved Helm/Peot to accept donations with thanks. Aye – All. Opposed – None. Motion carried.

Adjourn

Moved Peot/Ward to adjourn at 9:25 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
School Board Secretary