

Amended Agenda
School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Vision Statement

Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.

Mission Statement

It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor.

Monday, August 9th, 2021

Gibraltar Area School District
3924 State Highway 42
Secondary IMC – Room #300D
Fish Creek, Wisconsin
Executive Session – 6:00 PM
Regular Board Meeting – 7:00 PM

Members of the public will be able to attend this meeting in-person or access it by joining the virtual/remote conference using the following link:

You are invited to a Zoom webinar.

When: Aug 9, 2021 07:00 PM Central Time (US and Canada)

Topic: Board Meeting

Please click the link below to join the webinar:

<https://zoom.us/j/94740820695>

Meeting ID: 947 4082 0695

SIP: 94740820695@zoomcrc.com

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.

Agenda

- I. **Call to Order/Roll Call**
- II. **Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**
- III. **Approve the Minutes of the Regular Board Meeting on July 26th**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

IV. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

V. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. Comments will be limited to three minutes for each audience member. The District shall audio record School Board meetings and will post the recording on the District's website. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial or religious group.

VI. **Discuss Transition Planning to Optional Masking for Students in Grades K-6**

The Board and administration will discuss a transition plan to optional masking for students in grades K-6. The discussion will include vaccination eligibility and the process for reaching status as fully vaccinated. The transitional plan will be built around the vaccination process for children 12 and under.

VII. **Review and Discuss Administrative Organizational Chart**

Due to recent restructuring of the administrative team, the administration will bring forth an organizational chart for Board review and discussion. The chart will outline the flow of supervision, communication and evaluation for District employees.

VIII. **Review and Discuss Door Community Auditorium Liaison Committee Meeting Held on July 27th**

Representatives from the Door Community Auditorium Liaison Committee will share highlights from the recent meeting held on July 27th. The update will include information regarding the

recent purchase of the Fish Creek Grill and expansion plans for the Door Community Auditorium.

IX. Approve Resignation From Employment

Employee resignations are accepted by the Board as the Board is the employer of all district employees.

X. Approve Job Posting for an Assistant Cross Country Coach

Due to a recent resignation, the administration will bring forth a recommendation to post for an assistant cross country coach.

XI. Approve Employment of a Speech & Language Pathologist

Due to a resignation, the administration will bring forth an employment recommendation for a Speech & Language Pathologist.

XII. Approve Job Posting for a Special Education Teacher

Due to increase needs for the 2021-2022 school year, the administration will bring forth a recommendation to hire a special education teacher.

XIII. Approve Elementary Handbook

Mrs. Wing will attend the meeting to highlight changes to the elementary handbook for Board consideration and approval. The recommendation includes current changes related to COVID-19.

XIV. Approve Secondary Handbook

Mr. DeBroux will attend the meeting to highlight changes to the secondary handbook for Board consideration and approval. The recommendation includes current changes related to COVID-19.

XV. Approved proposed New Policy and Amendments to the Following Board Policies:

The Board will be asked to review and discuss proposed changes to the Board policies listed below. This will be a second reading of propose policy amendments. Policy requires at least two readings before final Board approval. Each of these policies may be viewed in the Board packet that is available on the District website.

- 3139/4139 – Staff Discipline**
- 2411 – School Counseling**
- 5113 – Open Enrollment Program (Inter-District)**
- 5895 – Student Employment**
- 5540 – The Schools and Governmental Agencies**
- 1211 – Whistleblower Protection**

XVI. Approve Payment of Bills

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

XVII. Accept Donations

Donations to the school district must be accepted by the School Board.

XVIII. Adjourn