

*School District of Gibraltar Area*  
*Fish Creek, Wisconsin*  
**Regular Meeting of Gibraltar Board of Education**  
**Minutes of *October 26, 2020***  
**Executive Session – 6:00 p.m. – Remote/Virtual**  
**Regular Session – 7:00 p.m. – Remote/Virtual**

**Call to Order**

President Stephen Seyfer called meeting to order at 6:01 p.m.

**Roll Call**

Present: Stephen Seyfer

Virtually Present: Don Helm, Lynnea Hickey, Mike Peot, Angela Sherman, Lauren Ward, Mark Weborg

Also Present: Tina Van Meer, Superintendent; Brian Annen, Elementary Principal; Tim Mulrain, Director of Learning; Gereon Methner, Secondary Principal; Arba LeClair, Business Manager; Evelyn Eckhardt, Board Secretary; 41 visitors.

**Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**

Moved Hickey/Weborg to convene in closed session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to discuss employee personnel matters – Considering employment, promotion, compensation or performance evaluation at 6:02 p.m. Aye – Helm, Hickey, Peot, Seyfer, Sherman, Ward, Weborg. Opposed – None. Motion carried.

**Reconvene to Open Session**

Moved Weborg/Peot to reconvene to open session at 6:50 p.m. Aye – Helm, Hickey, Peot, Seyfer, Sherman, Ward, Weborg. Opposed – None. Motion carried.

**Approve the Minutes of the Regular Board Meeting on October 12<sup>th</sup>**

Moved Hickey/Sherman to approve the minutes of the regular Board meeting on October 12<sup>th</sup> with correction of Bremer to Ward. Aye – All. Opposed – None. Motion carried.

**Communication**

Communication was acknowledged from Mary Laughlin, James Rericha, Becky Rericha, Michael Mercier, Brenda Kita, Main Street Market- Dave and Vonnice Callsen, Steve and Kaaren Northrop and Sam and Missy Northrop, Beth Neu and Carole Vande Walle.

**Open Discussion**

Lynnea Hickey- Voted at WASB Regional 3 meeting last Tuesday for Sue Todey, who won and will also be seeking to become President for WASB for 2021. Thanked Lauren Ward for doing a pre-college application essay online session for Seniors.

Stephen Seyfer- Requested the Administration to make a posting for a Special Meeting of the Board to be scheduled for Monday, November 2<sup>nd</sup> at 7:00. The single agenda item: Hear the administration's plan for phasing the District from remote learning for all children to an optional parent choice of in-school or remote learning for children and using District-approved mitigation protocols for student participation in athletics, arts and activity programs.

*Regular Meeting of Gibraltar Board of Education*  
**Minutes of October 26, 2020**  
**Page 2**

**Committee Reports**

**Student Learning-** Met on Monday, discussed non-academic skill-sets, reviewed grading policies during remote education, and heard an update on art, music, and physical education during remote education. Next meeting will be Monday, November 16<sup>th</sup> at 4:00 p.m.

**Policy-** Met on Monday, continued discussion on NEOLA updates, wellness policy, Board-staff communications, employment of substitutes and use of personal technology devices. Next meeting will be Monday, November 16<sup>th</sup> at 5:00 p.m.

**Extracurricular Activities-** Met on Thursday to discuss the non-athletic pay scale. A joint meeting of the Financial Planning Committee and the Extracurricular Committee will be scheduled so a recommendation can be brought to the Board late November or early December.

**Discuss and Take Possible Action on Job Posting for an Assistant Technology Director**

Moved Hickey/Weborg to approve a job posting for a technology support specialist. Aye – All. Opposed – None. Motion carried.

**Discuss and Take Possible Action to Postpone the Student Trip to Spain Scheduled for the Summer of 2021**

Moved Weborg/Peot to postpone the student trip to Spain until the summer of 2022. Aye – All. Opposed – None. Motion carried.

**Discuss and Take Possible Action to Waive Service Learning Hours for the Graduating Class of 2021**

Moved Weborg/Ward to waive service learning hours for the graduating class of 2021. Aye – All. Opposed – None. Motion carried.

**Discuss and Take Possible Action on High School Boys' Basketball, High School Girls' Basketball and Swimming Winter Sports Seasons**

Moved Ward/Sherman to table possible action on high school boys' basketball, high school girls' basketball and swimming winter sports seasons until the Special Meeting next week. Aye – Helm, Hickey, Peot, Seyfer, Sherman, Ward, Weborg. Opposed – None. Motion carried.

**Approve Resignation From Employment**

Moved Hickey/Sherman to accept letter of resignation from Mary Witteborg. Aye – All. Opposed – None. Motion carried.

**Approve Job Posting for Business & Marketing Teacher**

Moved Hickey/Ward to approve job posting for a business and marketing teacher. Aye – All. Opposed – None. Motion carried.

**Approve Employment of a Varsity Assistant Soccer Coach**

Moved Ward/Sherman to approve the employment of Andrew Pirrung as varsity assistant soccer coach. Aye – All. Opposed – None. Motion carried.

**Approve Employment of a Bus Driver**

Moved Weborg/Ward to approve the employment of Bill Appel as bus driver. Aye – All. Opposed – None. Motion carried.

*Regular Meeting of Gibraltar Board of Education*  
**Minutes of October 26, 2020**  
**Page 3**

**Approve Short-Term Borrowing for Cash Flow Purposes**

Moved Weborg/Peot to approve the short-term borrowing of \$3,400,000 at 3.72% interest. Aye – All. Opposed – None. Motion carried.

**Adopt 2020-2021 Budget**

Moved Weborg/Hickey to adopt the 2020-2021 budget of \$13,500,037.85 as presented. Aye – All. Opposed – None. Motion carried.

**Set 2020-2021 Tax Levy**

Moved Weborg/Sherman to approve the 2020-2021 tax levy of \$12,382,838. Aye – All. Opposed – None. Motion carried.

**Hear First Reading of Proposed Amendments to the Following Board Policies:**

- 1213/3213/4213 – Student Supervision and Welfare
- 0167.5 – Use of Electronic Communications
- 0167.6 – All Correspondence -Public Records
- 0100 – Definitions

**Approve Payment of Bills**

Moved Hickey/Weborg to approve payment of bills totaling \$127,017.34 as presented. Aye – All. Opposed – None. Motion carried.

**Accept Donations**

- \$368.08 from JP Express Inc. (Pride Pump September 2020) to the Angel Fund.
- \$1,250 from the H.S. Baird #174 Masonic Lodge, Sturgeon Bay and the Wisconsin Masonic Foundation, Dousman, WI to be used to help with costs associated with Covid-19 abatement.

Moved Sherman/Peot to accept donations with thanks. Aye – All. Opposed – None. Motion carried.

**Adjourn**

Moved Peot/Weborg to adjourn at 8:22 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt  
District Administrative Assistant/School Board Secretary