

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *May 11, 2020*
Executive Session – 6:00 p.m. – Remote/Virtual
Regular Session – 7:00 p.m. – Remote/Virtual

Call to Order

President Stephen Seyfer called meeting to order at 6:12 p.m.

Roll Call

Virtually Present: Stephen Seyfer, Angela Sherman, Lauren Bremer, Don Helm, Mark Weborg, Mike Peot, Lynnea Hickey

Excused: None

Also Present: Tina Van Meer, Superintendent; Brian Annen, Elementary Principal; Tim Mulrain, Assistant Principal; Gereon Methner, Secondary Principal; Shaun Young, Director of Learning; Arba LeClair, Business Manager; Evelyn Eckhardt, Board Secretary; 30 visitors.

Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation

Moved Helm/Bremer to convene in closed session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to discuss employee personnel matters – Considering employment, promotion, compensation or performance evaluation at 6:13 p.m. Aye – Helm, Bremer, Hickey, Sherman, Weborg, Peot, Seyfer. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Helm/Hickey to reconvene to open session at 6:56 p.m. Aye – Helm, Bremer, Hickey, Sherman, Weborg, Peot, Seyfer. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on April 27th

Moved Sherman/Hickey to approve the minutes of the regular Board meeting on April 27th. Aye – All. Opposed – None. Motion carried.

Communication

Communication was acknowledged from Denise and Greg Stillman, Nicole Scharrig, Kayla Scharrig, Heidi Sitte, Ulysses Jauregui, Cindy Trinkner-Peot, Taylor Stai, Abbigael Sitte (representing 29 students including herself), Holly Haleen, Karen Ceisar, and Donna Rice.

Open Discussion

Angela Sherman- Grateful for students reaching out to the Board. There is a request from the parent advisory group for the Student Learning Committee to review: Health classes that were missed due to being out of school and confirmation on what date is the official last day of school.

Lynnea Hickey- thanks to Angela for forwarding Email communications that omitted her email address.

Committee Reports

Financial Planning- met earlier today, reviewed costs associated with replacing iPads, Chromebooks, and laptops on a rotation. Reviewed costs for possible technology purchases for the 2020-2021 school year. Discussed potential salary increases; freezing staff salaries at this time. Zero based budgeting/CPI based templates were also discussed. Next meeting is June 8th at 4:00 p.m.

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-Next Policy Committee meeting will be May 18th at 5:00 p.m.

Hear Building Access Plan Update

Mr. Mulrain gave the Board an update on access to the building. Due to the recent event where an essential employee was exposed to COVID-19, Tier I building access for remote learning instructors has been postponed at this time. An added safety measure has been added: a self-reporting measure/form so that the District can help track employee exposure to COVID-19. The District is resuming food service/essential employees on May 18th. Mr. Mulrain proposed the following Tier schedule: Tier I- May 19-May 22. Tier II (all staff/coaches) – possibly June 8-12 (check out process), Tier III (parents/students)- possibly in mid to late June. Tier III plan may be replaced with a system of bagging and labeling personal items so parents/students do not have to enter the building.

Discuss and Take Possible Action on Interim Grading Recommendation From the Student Learning Committee

Motion Hickey/Sherman to accept the recommendations from the Student Learning Committee on interim grading for grades K-6 and on interim grading policy for grades 7-12 for the remainder of the 2019-2020 school year due to Covid-19. Aye – All. Opposed – None. Motion carried.

Discuss and Take Possible Action on Request to Waive Policy 5421.03 – Grades K-12 Grading Scale, Policy 5421.04 Elementary Student Grading and Policy 5410 Promotion, Placement, and Retention for the Remainder of the 2019-2020 School Year Due to the COVID-19 Health Crisis

Motion Sherman/Helm to waive Policy 5421.03 - Grades K-12 Grading Scale, Policy 5421.04 - Elementary Student Grading, and Policy 5410 - Promotion, Placement, and Retention for the remainder of the 2019-2020 school year due to COVID-19. Aye –All. Opposed – None. Motion carried.

Discuss and Take Possible Action on 2020 Graduation Ceremony

Moved Weborg/Peot for the administration to plan for a graduation ceremony on June 7th for our graduates as presented by Dr. Methner, with the option to change the virtual presentation/ceremony to one located at the drive-in, if both the state health guidelines and school attorney allow, by May 26th. Aye -Sherman, Bremer, Helm, Hickey, Peot, Weborg. Seyfer- Nay. Motion carried.

Approve Department of Public Instruction Compliance Rule for Payment of Employees

Moved Hickey/Sherman to approve DPI compliance rule for payment of employees funded by a federal grant program. Aye – All. Opposed – None. Motion carried. Helm absent from vote.

Approve Employment of Special Education Aides

Moved Bremer/Sherman to approve the employment of Karen Krauss, Paige Franke, and Andrew Pirrung as special education aides, pending approved background checks. Aye – All. Opposed – None. Motion carried.

Approve Proposed Amendments to the Following Board Policies:

- **7510 – Use of District Facilities**
- **7510.01 – Internal Application for Use of District Facilities**
- **7510.02 – Community Application for Use of District Facilities**
- **1130, 3230 & 4230 – Conflict of Interest**
- **2260.02 – English Language Proficiency**

Motion Sherman/Bremer to approve Policy 7510 – Use of District Facilities. Aye – All. Opposed – None. Motion carried.

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Motion Sherman/Hickey to approve Policy 7510.01 – Internal Application for Use of District Facilities. Aye – All. Opposed – None. Motion carried.

Motion Sherman/Hickey to approve Policy 7510.02 – Community Application for Use of District Facilities. Aye – All. Opposed – None. Motion carried.

Motion Sherman/Hickey to approve amendments to Policy 1130, Policy 3230, and Policy 4230- Conflict of Interest. Aye – All. Opposed – None. Motion carried.

Motion Sherman/Hickey to approve amendments to Policy 2260.02 – English Language Proficiency. Aye – All. Opposed – None. Motion carried.

Approve 2020-2021 Membership in the WIAA

Motion Weborg/Peot to approve 2020-2021 Membership in the WIAA. Aye – All. Opposed – None. Motion carried.

Cancel or Reschedule May 25th Board Meeting

Motion Seyfer/Sherman to reschedule the May 25th Board meeting to May 26th. Aye – All. Opposed – None. Motion carried.

Approve Payment of Bills

Moved Weborg/Hickey to approve payment of bills totaling \$38,219.67 as presented. Aye – All. Opposed – None. Motion carried.

Approve Board Standing Committee Membership

President Seyfer appointed the following Board members to committees:

Financial Planning- Don Helm-chair, Angela Sherman, Stephen Seyfer
Student Learning-Stephen Seyfer-chair, Lynnea Hickey, Lauren Bremer
Campus Maintenance-Don Helm-chair, Mark Weborg, Lauren Bremer
Policy- Angela Sherman- chair, Lynnea Hickey, Stephen Seyfer
Handbook- Stephen Seyfer-chair, Mark Weborg, Mike Peot, Lynnea Hickey
Extracurricular-Mike Peot-chair, Don Helm, Mark Weborg
DCA Standing Committee- Mike Peot, Lynnea Hickey, Mark Weborg

Accept Donations

- \$300 from Jay and Susan Maher for the food service program
- \$100 from Pat Kiehnau for the food service program

Moved Sherman/Weborg to approve donations with thanks. Aye – All. Opposed – None. Motion carried.

Adjourn

Moved Weborg/Peot to adjourn at 9:24 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
District Administrative Assistant
School Board Secretary