

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of February 10, 2020
Executive Session – 6:00 p.m. - Conference Room #300B
Regular Session – 7:00 p.m. – Secondary IMC Room #300D

Call to Order

President Mark Weborg called meeting to order at 6:00 p.m.

Roll Call

Present: Stephen Seyfer, Don Helm, Mike Peot, Mark Weborg, Lynnea Hickey, Angela Sherman

Excused: Lauren Bremer

Also Present: Tina Van Meer, Superintendent; Brian Annen, Elementary Principal; Shaun Young, Director of Learning; Tim Mulrain, Assistant Principal; Gereon Methner, Secondary Principal; Arba LeClair, Business Manager; Evelyn Eckhardt, Board Secretary; 9 visitors.

Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(g), Conferring With Legal Counsel, Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation & Wisconsin Statute Sec. §19.85(1)(f), Personal Matters – Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where Wis. State §19.85(1)(b), applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Moved Seyfer/Sherman to adjourn to Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(g), Conferring With Legal Counsel, Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation & Wisconsin Statute Sec. §19.85(1)(f), Personal Matters – Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where Wis. State §19.85(1)(b), applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations at 6:01 p.m. Aye – Seyfer, Helm, Peot, Weborg, Hickey, Sherman. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Seyfer/Sherman to reconvene to open session at 7:10 p.m., with intent to reconvene to closed session. Aye – Seyfer, Helm, Peot, Weborg, Hickey, Sherman. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on January 27th

Moved Sherman/Seyfer to approve the minutes of the regular Board meeting on January 27th with corrections. Aye – All. Opposed – None. Motion carried.

Communication

Tina Van Meer- Congratulations to the Door County United Boys Swim Team for winning the conference championship. Congratulations to Gibraltar students Jesper Johnson and Connor Thompson.

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Open Discussion

Stephen Seyfer-Congratulations to each person in the school community involved in helping all children to learn to read, in particular children with dyslexia. Congratulations to all involved with legislation. Angela Sherman-It is bus driver appreciation week, thank you to all Gibraltar drivers for their service.

Committee Reports

Student Learning- forwarded their recommendations to the Board regarding reading; items are on the agenda tonight. Committee will be discussing literacy in multiple areas, starting with music and Spanish. Next meeting is Monday, February 17 at 3:30 p.m.

Policy- finished several policies on the Board agenda tonight, actively working on policies that the Board has tasked the committee with, i.e. Conflict of Interest. Next meeting is Monday, Feb. 17 at 5:00 p.m.

Extracurricular Activities & Community Relations- discussed extracurricular compensation packages, looking for fair/equitable way of computing them, next meeting Monday, March 9th at 3:30 p.m.

Campus Maintenance & Improvement- on January 30th, discussed repair of district office (including walls, ceiling, and soundproofing one wall area) and a long term plan of location of the district office. Mrs. Van Meer was asked to secure a new bid for repairs. Insurance numbers are not in to the Business Office yet.

Hear Construction Update

Open House is February 12 from 5:30-8:30 p.m. Recent IMC remodel/construction work includes: Covers put on the heat registers, trophy cases/glass redone, and conference room glass with blinds installed; still working with Systems Furniture concerning the white boards.

Hear Update on Damages Associated with the Recent Rooftop Fire

Gibraltar recently had a fire on the rooftop of the school; it was contained to one HVAC unit. Johnsons Control and the insurance company have both been contacted and been onsite. The pipeline will be relocated so this will not happen again. A large crane will be needed to replace the HVAC, it will be coming on Saturday, February 15; the building will be closed down that day. Mrs. Sherman thanked Mrs. Van Meer for making the decision to cancel school on the day of the fire and to have the crane here on a Saturday so another instructional day is not missed.

Discuss 2020-2021 School District Calendar

Mrs. Van Meer reviewed the results of the staff survey regarding the 2020-2021 school calendar. Principals will work with staff regarding parent/teacher conferences and grading periods and will report back at the next Board meeting.

Hear First Reading of Proposed Amendments to the Following Board Policies:

- **4220 – Evaluation of Support Staff**
- **2430.01 – Creation, Recognition and District Support of School Clubs**
- **6470 – Payment of Invoices**
- **6510 – Payroll Authorization**
- **6830 – Audit**
- **7300 – Disposition of Real Property**

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Approve Proposed Amendments to the Following Board Policies:

- **3242 – Professional Growth Requirements**
- **2230 – Course Guides**
- **3220 – Staff Evaluation and Educator Effectiveness**
- **0168.1 – Meeting Minutes**
- **3132 & 4132 – Vacancies**
- **5111 - Eligibility of Resident/Nonresident Students**

Moved Sherman/Seyfer to approve Policy 3242 – Professional Growth Requirements. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Hickey to approve Policy 2230 – Course Guides. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Hickey to approve Policy 3220 – Staff Evaluation and Educator Effectiveness. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Helm to approve Policy 0168.1 – Meeting Minutes. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Seyfer to approve Policy 3132 – Vacancies. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Hickey to approve Policy 4132 – Vacancies. Aye – All. Opposed – None. Motion carried.

Moved Sherman/Seyfer to approve Policy 5111 – Eligibility of Resident/Nonresident Students. Aye – All. Opposed – None. Motion carried.

Approve Recommendation From the Student Learning Committee to Revise District Student Learning Objectives

Moved Seyfer/Sherman to approve the recommended Student Learning goals and their inclusion in the District's Growth Plan. Aye – All. Opposed – None. Motion carried.

Approve Recommendation From the Student Learning Committee Regarding K-6 Reading Instruction

Moved Seyfer/Hickey to approve recommendation from the Student Learning Committee regarding K-6 reading instruction as presented. Aye – All. Opposed – None. Motion carried.

Approve Recommendation From the Student Learning Committee to Hire a 7-12 Reading Specialist

Moved Seyfer/Hickey to approve the employment of a 7-12 Reading Specialist. Aye – All. Opposed – None. Motion carried.

Approve Recommendation From the Student Learning Committee to Add a Reading Class for 7th and 8th Grade Students, Which Includes an Implementation Plan for a Block-Type Middle School Schedule

Moved Seyfer/Sherman to approve adding a reading class for 7th and 8th grade students and consideration for implementing a block-type Middle School schedule. Aye – All. Opposed – None. Motion carried.

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Approve Recommendation From the Student Learning Committee to Hire a 7-12 Reading Interventionist

Moved Seyfer/Hickey to approve recommendation from the Student Learning Committee to hire a 7-12 Reading Interventionist. Aye – All. Opposed – None. Motion carried.

Discuss and Potentially Approve Bid to Clean Terrazzo Tile Floors

The Campus Maintenance committee was tasked with taking a look at the maintenance of the terrazzo flooring surrounding the remodeled IMC, as well as all flooring in the building, and come up with a short-term and long range plan for floor maintenance.

Approve Payment of Bills

Moved Hickey/Peot to approve payment of bills totaling \$85,728.57 as presented. Aye – All. Opposed – None. Motion carried.

Accept Donations

None.

Reconvene to Closed Session

Moved Peot/Seyfer to reconvene to closed session at 8:48 p.m. Aye – Seyfer, Helm, Peot, Weborg, Hickey, Sherman. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Seyfer/Peot to reconvene to open session at 10:18 p.m. Aye – Seyfer, Helm, Peot, Weborg, Hickey, Sherman. Opposed – None. Motion carried.

Adjourn

Moved Peot/Helm to adjourn at 10:19 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
District Administrative Assistant
School Board Secretary