

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Vision Statement

Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.

Mission Statement

It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor.

Monday, November 23rd, 2020

Gibraltar Area School District
3924 State Highway 42
Remote/Virtual Meeting
Fish Creek, Wisconsin
Regular Board Meeting – 7:00 PM

Due to the COVID-19 virus and current Public Health Emergency, emergency and necessary precautions have been put in place to ensure safety of Board of Education/Committee members and the public. Board of Education/Committee members may participate through virtual/remote conferencing for this meeting. The Gibraltar Board of Education is moving to a new virtual format. Members of the public will now be able to access and monitor this meeting by visiting the District Youtube Channel using the following link:

https://www.youtube.com/channel/UCwyJwPflW8F_bfU8YSgqCCQ

Upon reasonable notice, appropriate accommodations will be provided for people with disabilities or any person who is unable to access the virtual/remote meeting. For additional information or to request accommodations, please contact Tina Van Meer, District Administrator, at (920) 868-3284 ext. 215 or tvanmeer@gibraltar.k12.wi.us.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.

- I. **Call to Order/Roll Call**
- II. **Approve the Minutes of the Regular Board Meeting on November 9th and Special Meetings on November 12th & 16th.**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

III. Communication

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

IV. Open Discussion

Audience members will have the opportunity to address the Board at this time of meeting. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. Comments will be limited to three minutes for each audience member. The District shall audio record School Board meetings and will post the recording on the District's website. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial or religious group.

V. Review Audience Participation in Zoom Board Meetings

The Board will review and discuss practices/procedures regarding audience participation in virtual board meetings.

VI. Approve Amendment to the District's Flexible Spending Account Plan Adoption Agreement

Arba LeClair will bring forth a recommendation to approve amending the District's Flexible Spending Account Plan Adoption Agreement to add a 2 ½ month grace period for dependent care benefits.

VII. Hear First Reading of Proposed Amendments to the Following Board Policies:

The Board will be asked to review and discuss proposed changes to the Board policies listed below. This will be a first reading of proposed policy amendments. Policy requires at least two readings before final Board approval. Each of these policies may be viewed in the Board packet that is available on the District website.

- **8510 - Wellness**
- **3112/4112 - Board-Staff Communications**
- **3120.04 - Employment of Substitutes**
- **7530.02 - Staff Use of Personal Communications Devices**
- **0167.7 - Use of Personal Technology Devices**

VIII. Approve Payment of Bills

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

IX. Accept Donations

Donations to the school district must be accepted by the School Board.

X. Adjourn