

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Vision Statement

Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.

Mission Statement

It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor.

Monday, September 28th, 2020

Gibraltar Area School District
3924 State Highway 42
Remote/Virtual Meeting
Fish Creek, Wisconsin
Executive Session- 6:00 PM

Regular Board Meeting – *Immediately Following the Annual Meeting*

Due to the COVID-19 virus and current Public Health Emergency, emergency and necessary precautions have been put in place to ensure safety of Board of Education/Committee members and the public. Board of Education/Committee members may participate through virtual/remote conferencing for this meeting. Members of the public will also be able to access and monitor this meeting by joining the virtual/remote conference using the following link:

Gibraltar Meetings is inviting you to a scheduled Zoom meeting.

Topic: Annual Meeting/Board Meeting

Time: Sep 28, 2020 07:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/94928102448?pwd=NkxIMkxoQktRUUJ3OUZMVTIBV0hlUT09>

Meeting ID: 949 2810 2448

Passcode: 713113

Upon reasonable notice, appropriate accommodations will be provided for people with disabilities or any person who is unable to access the virtual/remote meeting. For additional information or to request accommodations, please contact Tina Van Meer, District Administrator, at (920) 868-3284 ext. 215 or tvanmeer@gibraltar.k12.wi.us.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.

I. **Call to Order/Roll Call**

- II. **Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation & Wisconsin Statute Sec. §19.85(1)(f), to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where Wisconsin Statute Sec. §19.85(1)(b) applies, which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.**

III. **Approve the Minutes of the Regular Board Meeting on September 14th**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

IV. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

V. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. Comments will be limited to three minutes for each audience member. The District shall audio record School Board meetings and will post the recording on the District's website. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial or religious group.

VI. **Committee Reports**

- A. **Student Learning**
- B. **Policy**
- C. **Financial Planning**

VII. **Hear Update on Gibraltar Area School District Threshold Plan Implementation**

The administration will provide the Board with an update on the implementation of the Gibraltar Area School District Threshold Plan. The update will include a review of applicable health data, notification procedures and closing/reopening timelines.

VIII. **Approve Substitute Pay Rate**

The Board will review current substitute pay rates and discuss pay rates for the 2020-2021 school year. Representatives from the Financial Planning Committee will also provide a recommendation for pay rates for the 2020-2021 school year.

IX. Approve Resignation From Employment

The Board is the employer of all district employees. As such, employee resignations are accepted by the Board. Acceptance of employee resignations puts the various processes for employee separation in motion.

X. Approve Employment of Custodian

The administration will bring forth a recommendation to hire a custodian.

XI. Approve 2020-2021 Contract for Diesel Fuel

The Business Office sought bids for the purchase of diesel fuel for the 2020-2021 school year and will recommend a bid for Board consideration.

XII. Approve 2020-2021 Contract for Propane

The Business Office sought bids for the purchase of propane for the 2020-2021 school year and will recommend a bid for Board consideration.

XIII. Approve Proposed Amendments to the Following Board Policies:

The Board will be asked to review and discuss proposed changes to the policies listed below. This will be a second reading of the proposed policy amendments. Policy requires at least two readings before final approval. Each of these policies may be viewed in the Board packet that is available on the District website.

- **3362 – Employee Anti-Harassment**
- **4122 – Nondiscrimination and Equal Employment Opportunity**
- **2260 – Nondiscrimination and Access to Equal Educational Opportunity**
- **4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment**
- **2260.01 – Section 504/ADA Prohibition Against Discrimination Based On Disability**
- **3122 – Nondiscrimination and Equal Employment Opportunity**
- **3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment**
- **5517 – Student Anti-Harassment**
- **4362 – Employee Anti-Harassment**

XIV. Hear First Reading of Proposed Amendments to the Following Board Policies:

The Board will be asked to review and discuss proposed changes to the Board policies listed below. This will be a first reading of proposed policy amendments. Policy requires at least two readings before final Board approval. Each of these policies may be viewed in the Board packet that is available on the District website.

- **6610 - Student Activity Fund**
- **2340 - Field and Other District-Sponsored Trips**
- **5830 - Student Fundraising**
- **2432 - Driver Education**
- **6152 - Student Fees, Fines, and Charges**
- **7540.01 - Technology Privacy**
- **2430 - District-Sponsored Clubs and Activities**
- **9700 - Relations with Special Interest Groups**
- **0142.5 - Vacancies**
- **0164.2 - Special Meetings**

XV. Approve Payment of Bills

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

XVI. Accept Donations

Donations to the school district must be accepted by the School Board.

XVII. Adjourn