

School District of Gibraltar Area  
Regular Meeting of the  
***Gibraltar Board of Education***  
Fish Creek, Wisconsin

**Vision Statement**

*Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.*

**Mission Statement**

*It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor.*

**Monday, May 11<sup>th</sup>, 2020**

Gibraltar Area School District  
3924 State Highway 42  
Remote/Virtual Meeting  
Fish Creek, Wisconsin  
Executive Session- 6:00 PM  
Regular Board Meeting – 7:00 PM

**Due to the COVID-19 virus and current Public Health Emergency, emergency and necessary precautions have been put in place to ensure safety of Board of Education/Committee members and the public. Board of Education/Committee members may participate through virtual/remote conferencing for this meeting. Members of the public will also be able to access and monitor this meeting by joining the virtual/remote conference using the following link:**

**Tina VanMeer is inviting you to a scheduled Zoom meeting.**

**Topic: 5-11-20 Board Meeting**

**Time: May 11, 2020 07:00 PM Central Time (US and Canada)**

**Join Zoom Meeting**

**<https://zoom.us/j/91599265222?pwd=dERZOFNiUHY0Z0hvbUZlajBvb1Mrdz09>**

**Meeting ID: 915 9926 5222**

**Password: 6VxMcr**

**Upon reasonable notice, appropriate accommodations will be provided for people with disabilities or any person who is unable to access the virtual/remote meeting. For additional information or to request accommodations, please contact Tina Van Meer, District Administrator, at (920) 868-3284 ext. 215 or [tvanmeer@gibraltar.k12.wi.us](mailto:tvanmeer@gibraltar.k12.wi.us).**

**This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.**

- I. **Call to Order/Roll Call**
- II. **Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**

- III. **Approve the Minutes of the Regular Board Meeting on April 27<sup>th</sup>**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

- IV. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

- V. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. Comments will be limited to three minutes for each audience member. The District shall audio record School Board meetings and will post the recording on the District's website. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial or religious group.

- VI. **Committee Reports**

- A. **Financial Planning**

- VII. **Hear Building Access Plan Update**

Mr. Mulrain will attend the meeting to review a tiered plan for accessing the building. The plan includes prioritized access for teachers and support staff providing remote learning to students. Mr. Mulrain will also discuss future access to employees, parents and students based on the status of the COVID-19 health crisis. The report will include an update on the recent incident that required the District to close campus to all employees and allow staff working in the building to self-quarantine for two weeks.

- VIII. **Discuss and Take Possible Action on Interim Grading Recommendation From the Student Learning Committee**

Representatives from the Student Learning Committee will bring forth recommendations for a K-6 interim grading policy and a 7-12 interim grading policy.

- IX. **Discuss and Take Possible Action on Request to Waive Policy 5421.03 – Grades K-12 Grading Scale, Policy 5421.04 Elementary Student Grading and Policy 5410 Promotion, Placement, and Retention for the Remainder of the 2019-2020 School Year Due to the COVID-19 Health Crisis**

The administration will bring forth a recommendation to waive policy 5421.03 – Grades K-12 Grading Scale, policy 5421.04 Elementary Student Grading and policy 5410 Promotion, Placement, and Retention for the remainder of the 2019-2020 school year due to the COVID-19 health crisis.

**X. Discuss and Take Possible Action on 2020 Graduation Ceremony**

The administration will bring forth a recommendation for an alternate graduation ceremony for Board discussion and potential approval.

**XI. Approve Department of Public Instruction Compliance Rule for Payment of Employees**

The Board will be asked to approve the DPI compliance rule to pay employees funded by a federal grant program.

**XII. Approve Employment of Special Education Aides**

The Administration will bring forth a recommendation to hire special education aides.

**XIII. Approve Proposed Amendments to the Following Board Policies:**

The Board will be asked to review and discuss proposed changes to the Board policies listed below. This will be a second reading of propose policy amendments. Policy requires at least two readings before final Board approval. Each of these policies may be viewed in the Board packet that is available on the District website.

- **7510 – Use of District Facilities**
- **7510.01 – Internal Application for Use of District Facilities**
- **7510.02 – Community Application for Use of District Facilities**
- **1130, 3230 & 4230 – Conflict of Interest**
- **2260.02 – English Language Proficiency**

**XIV. Approve 2020-2021 Membership in the WIAA**

The Board will be asked to approve annual membership in the Wisconsin Interscholastic Athletic Association (WIAA) for the 2020-2021 school year.

**XV. Cancel or Reschedule May 25<sup>th</sup> Board Meeting**

The Board will be asked to cancel or reschedule the regular meeting on May 25<sup>th</sup> because it is Memorial Day.

**XVI. Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

**XVII. Appoint Board Standing Committee Membership**

The President will appoint and confirm membership on standing committees for the 2020-2021 school year.

**XVIII. Accept Donations**

Donations to the school district must be accepted by the School Board.

**XIX. Adjourn**

**Upcoming Board Topics for June:**

- Set Date and Time for Summer Retreat