

***Amended Agenda***  
School District of Gibraltar Area  
Regular Meeting of the  
***Gibraltar Board of Education***  
Fish Creek, Wisconsin

**Vision Statement**

*Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.*

**Mission Statement**

*It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor.*

**Monday, February 24<sup>th</sup>, 2020**

Gibraltar Area School District  
3924 State Highway 42  
Fish Creek, Wisconsin

*Executive Session – Room #330B - 6:00 PM*

*Regular Board Meeting – Secondary IMC #300D - 7:00 PM*

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.

- I. **Call to Order/Roll Call**
- II. **Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**
- III. **Approve the Minutes of the Regular Board Meeting on February 10<sup>th</sup>**

IV. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

V. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. Comments will be limited to three minutes for each audience member. The District shall audio record School Board meetings and will post the recording on the District's website. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and

District procedures. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial or religious group.

**VI. Committee Reports**

- A. Student Learning**
- B. Policy**

**VII. Hear and Approve Recommendation From the District Instructional Practices Ad Hoc**

The District Instructional Practices Ad Hoc was formed this year to research K-12 best instructional practices in order to identify 3-5 high impact strategies to recommend to the Board for approval and implementation next year. Members of the ad hoc will update the Board on the work they have accomplished this year and make a recommendation on instructional practices for Board consideration and approval.

**VIII. Hear District Financial Update**

Arba LeClair will provide the Board with a year-to-date financial report.

**IX. Approve 2020-2021 School District Calendar**

The administration presented a draft 2020-2021 school year calendar at the February 10<sup>th</sup> regularly scheduled meeting of the Board for review and discussion. Based on feedback from the meeting, changes have been made to the calendar for Board consideration and final approval.

**X. Approve Proposed Amendments to the Following Board Policies:**

The Board will be asked to approve proposed changes to the Board policies listed below. This will be a second reading of proposed policy amendments. Policy requires at least two readings before final Board approval. Each of these policies may be viewed in the Board packet that is available on the District website.

- **4220 – Evaluation of Support Staff**
- **2430.01 – Creation, Recognition and District Support of School Clubs**
- **6470 – Payment of Invoices**
- **6510 – Payroll Authorization**
- **6830 – Audit**
- **7300 – Disposition of Real Property**

**XI. Approve Job Posting for a 7-12 Reading Specialist**

The administration is bringing forth the recommendation to post for a 7-12 reading specialist.

**XII. Approve Job Posting for a 7-12 Reading Interventionist**

The administration is bringing forth the recommendation to post for a 7-12 reading interventionist.

**XIII. Approve Job Posting for a Special Education Teacher**

The administration is bringing forth the recommendation to post for a special education teacher.

**XIV. Approve Job Posting for Special Education Aides**

The administration is bringing forth the recommendation to post for three special education aides.

**XV. Approve Employee Contracts**

The Board is asked to confirm the contractual status of all district employees. Board action assures each employee of his or her employment with the District. Changes to salary and benefits will be considered at a later date.

**XVI. Approve 2020 Summer School Program**

The administration will ask the Board to approve a plan for the 2020 summer school program.

**XVII. Cancel or Reschedule Regularly Scheduled March 23<sup>rd</sup> Board Meeting**

The Board will be asked to cancel or reschedule the regular meeting on March 23<sup>rd</sup> due to spring break.

**XVIII. Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

**XIX. Accept Donations**

Donations to the school district must be accepted by the School Board.

**XX. Adjourn**

**Upcoming Board Topics for March:**

- Approve Board of Canvassers for April School Board Election