

School District of Gibraltar Area

Fish Creek, Wisconsin

Regular Meeting of Gibraltar Board of Education

Minutes of *Monday, December 12, 2011*

Community Room #266

7:00 p.m.

Call to Order

President Pfeifer called meeting to order at 7:00 p.m.

Roll Call

Present: Miriam Erickson, Michael Peot, Lynnea Hickey, Sally Pfeifer, Fred Anderson, Martha Luber Pelrine, Suzanne Brennan.

Also Present: S. Seyfer, PK-5 Principal/Superintendent; Kirk Knutson, 6-12 Principal/Athletic Director; C. Phillips, Substitute for Administrative Asst./Board Secretary; A. LeClair, Business Manager; 4 visitors.

Minutes

Moved Erickson/Hickey to approve minutes of November 28, 2011, as well as the minutes of December 5, 2011, Special Meeting of the School Board. Aye – All.

Opposed – None. Motion carried.

Communications

Board received communication from

- Davis Kuelthau inviting the Board to a seminar
- Fair Aid Coalition inviting the Board to its annual meeting on January 18th at 3 p.m.

Open Discussion

- Miriam Erickson praised the December 7th Holiday Senior Citizen dinner, beginning with the greeting in the parking lot to the delicious food and the performances by the special elementary and high school choirs. Dr. Seyfer thanked school board members for greeting guests and also serving the food.
- Mary Witteborg is collecting the \$62 monthly payments from students for the Chicago Band/Choir trip, while Martha Luber Pelrine is taking care of the accounting. The total cost/student is \$248.
- There will be a “Go Bo” fundraiser spaghetti dinner this Wednesday, December 14th at the Sister Bay Moravian Church from 4:30 – 7:00 p.m.

Administrative Reports were submitted electronically.

LeClair recently attended the WASBO-School Business Management-Winter at a Glance Conference in Madison to prepare for the most critical business office responsibilities during the winter months. Building the 2012-13 budget and accurate report preparation were some of the items discussed.

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Knutson stated that by the end of the week, grades 8-11 will have completed their course selection for next school year. He thanked Mr. Dahlie for organizing the high school Snowball Dance, and said "Life of an Athlete" will be changing to "Life as a Leader."

Seyfer reminded the three Board members whose term is expiring at the end of this school year to either submit their Non-Candidacy Papers by December 23, 2011 or their Candidacy Papers by January 3, 2012. Seyfer discussed the recent Milwaukee Journal Sentinel article in which the academic performances of Gibraltar students were compared favorably in international comparisons. Gibraltar students continue to be among the best in Wisconsin, and in a recent international study, very comparable with students in the world's most industrialized nations. The article stated that over the past decade, students in Finland have soared on international measures of achievement. The country's education system has come to be regarded as one of the highest-performing in the world. When compared with Finland, in mathematics the average Gibraltar student performed better than 69% of Finnish students. When compared internationally, in mathematics the average Gibraltar student performed better than 78% of the students tested in 25 of the most industrialized countries in the world. The article was based on The Bush Institute's Global Report Card. Seyfer also discussed the WASB's pamphlet outlining the new laws which will affect our school.

Bills

Moved Hickey/Luber Pelrine to approve payment of bills as presented in the packet. No discussion. Aye – All. Opposed – None. Motion carried.

Accept Letters of Resignation

Moved Anderson/Erickson to accept letters of resignation for the purpose of retirement from William DuQuaine, effective January 1, 2012, and from Stephen Seyfer, effective June 30, 2012. Motion carried. Aye – All. Opposed – None.

Approve Posting of a Regular Bus Driver Position

Moved Anderson/Luber Pelrine to approve posting of a regular bus driver position. Motion carried. Aye – All. Opposed – None. Discussion: To date, one substitute bus driver has submitted an application and written a letter of interest to Dr. Seyfer and the Board.

2012 – 13 School Year Calendar

A draft of the 2012 – 13 calendar was presented. The draft reflects the positions discussed at the previous school board meeting and a concern for the placement of spring break. The administration will share this draft with the GEA for their comment and input regarding a 2012-13 school year calendar. A final proposal for the 2012-13 school year calendar will be presented at the January 9 school board meeting.

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Review Enrollment Projection and Hear Overview for Staffing Needs for SY 2012-13

The 2012-13 staffing of certified employees must be completed in February to meet the provisions of Wisconsin statutes related to lay off and termination and to be compliant with the terms of the bargained agreement between the School Board and GEA. The first step in staffing is a consideration of the student enrollment. As of December 2, 2011, Gibraltar's enrollment is 574 students. Currently there are 43 students in the Class of 2012, and a projected 26 students in the Class of 2025. So with 43 going out and 26 coming in, the estimated enrollment for next year is 557. What does enrollment tell us about staffing needs? While sustaining the 4A's, planning for continued decrease of student enrollments is necessary.

Review WASB Delegate Assembly Resolutions

Board discussed the resolutions that are being brought forward at the Delegate Assembly's annual meeting, January 18th at convention, and made recommendations to Suzanne Brennan, this year's representative from Gibraltar's School Board.

Determine Place, Date and Time for Board's Winter Retreat

The School Board will have their winter retreat, a working session of the Board, on January 19th at 3:30 p.m. while at convention in Milwaukee. Place to be determined.

Confirm Board Attendance at the NSBA Annual Conference

School Board members Fred Anderson and Mike Peot will attend the NSBA Annual Conference in Boston April 21-23, 2012.

Donations

No donations have been received since the last Board meeting.

Committee Reports

The *Campus Maintenance and Improvement Committee* will meet with Larry LePage, the architect from Somerville again tomorrow. There will be a presentation at the next school board meeting on January 9, 2011. The money for phase one of the project is in the General Fund.

The *Financial Planning and Political Action Committee* discussed declining enrollment, a five to six year financial plan, considered holding the School Board meetings back in the villages again and having a Speakers Bureau, which will be put on the agenda for the Board's winter retreat.

Approve a Special Meeting of the School Board

Moved Pfeifer/Anderson to approve a special meeting of the School Board for Tuesday, December 20, 2011 at 4:00 p.m. Aye – All. Opposed – None. Motion carried. Discussion: Primarily it will be an Executive Session meeting to discuss personnel issues.

Adjourn to Executive Session

Moved Peot/Pelrine to adjourn to Executive Session at 8:27 p.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation, or

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performance evaluation. Aye – Anderson, Brennan, Erickson, Luber Pelrine, Hickey, Pfeifer, Peot. Opposed – None. Motion carried.

No action was taken.

Return to Open Session

Moved Pfeifer/Luber Pelrine to return to open session at 9:40 p.m. Aye – Anderson, Peot, Pfeifer, Erickson, Hickey, Luber Pelrine, Brennan. Opposed – None. Motion carried.

Adjourn

Moved Peot/Brennan to adjourn at 9:41 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,
Cindy Phillips
Substitute for Admin. Asst./Board Secretary