

# *School District of Gibraltar Area*

*Fish Creek, Wisconsin*

Regular Meeting of Gibraltar Board of Education

Minutes of *Monday, September 12, 2011*

Community Room #266

7:00 p.m.

## **Call to Order**

President Pfeifer called meeting to order at 7:00 p.m.

## **Roll Call**

Present: Miriam Erickson, Michael Peot, Sally Pfeifer, Fred Anderson, Lynnea Hickey, Martha Luber Pelrine.

Excused: Suzanne Brennan

Also Present: S. Seyfer, PK-5 Principal/Superintendent; Kirk Knutson, 6-12 Principal/Athletic Director; A. LeClair, Business Manager; C. Phillips, Substitute for Administrative Asst./Board Secretary; New staff members: Chelsea Anker, Craig Carriere, Ryan Herr, & Erin Andre.

## **Minutes**

Moved Erickson/Peot to approve minutes of August 22, 2011 as corrected: Vice President Anderson called meeting to order, not President Pfeifer. Aye – All. Opposed – None. Motion carried.

## **Communications**

The Board received communications from

- *Myles Dannhausen Jr.*
- *WASB*
- *Target Corporation*

## **Meet New 2011-12 Faculty and Staff**

Kirk Knutson introduced Erin Andre, Ryan Herr, Craig Carriere, and Chelsea Anker as our new staff members. Dr. Seyfer is very pleased with how things are going with the 4 new hires. Board introduced themselves to the new employees.

## **Open Discussion**

Gibraltar Booster Club Fan Night/Picnic went very well. There was plenty of good music and food and it was recommended to continue with the tradition.

**Administrative Reports** were submitted electronically.

**A. LeClair** Pat has been gone for 2 weeks. Laura Anschutz is doing well.

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**Knutson** Teacher Preservice went well. Teachers were well prepared for the start of the school year. We are off to a great start. OLPS distribution to the current sophomores was successful. Lauren Bremer will meet with the seniors Wednesday a.m. to discuss the expectations of the 3 by 5. Gary Jones will be the long-term substitute for Lauren Bremer during her maternity leave. **Steve Minten** updated all the current 11<sup>th</sup> grader's laptops. 90% were in good condition.

**Seyfer** went to the introduction of the Computer Integrated Manufacturing Lab in Sturgeon Bay. The Computer Numeric Control (CNC) Mobile Lab houses 12 workstations and is equipped with industry-standard software as well as a Haas mil and lathe. Andy Stimers' Tech Ed. students will have the opportunity to experience the CNC during the 4 visits scheduled for this school year. Presently, Gibraltar is in the exploratory stage with the mobile lab. Mary Witteborg has been given a long-term sub license until her teacher's license arrives from DPI. She will not get a full-term contract until she's licensed. Rita Carmody will make media presentations and teach keyboarding in the classroom and support in the use of computers in the curriculum.

**Bills**

Moved Luber Pelrine/Hickey to approve payment of bills totaling \$95,481.13 as presented. No discussion. Aye – All. Opposed – None. Motion carried.

**Replacement Boilers for the Door Community Auditorium**

Moved Pfeifer/Erickson to approve the purchase of 2 replacement boilers from PBBS for \$41,995. Discussion: There are 3 boilers in the DCA; 2 need replacing. The boilers need to be replaced before the heating season. Aye – All. Opposed – None. Motion carried.

**Second Reading 9.24**

Moved Hickey/Anderson to adopt second reading of new policy 9.24 – Grading Systems as presented. Aye – All. Opposed – None. Motion carried.

**Second Reading 9.24(3)**

Moved Erickson/Luber Pelrine to adopt second reading of new policy 9.24(3) – Grades 4-12 Common Grading Scale as presented. Aye – All. Opposed – None. Motion carried.

**School Board's 2011-12/2012-13 Goals (Objectives)**

Board reviewed its annual objectives and noted that music and the arts need to be in the objectives under *continue to prioritize*. Discussion on the Spanish curriculum and introducing a second world language. Will adopt its objectives at the next meeting on the 26<sup>th</sup>.

Aye – All. Opposed – None. Motion carried.

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**Pupil Services Management Plan**

Reorganization of our Pupil Services Department is underway. Pupil Services will oversee all programs beyond general education. It will encompass Gifted & Talented programs, as well as Special Education, title programs, 504 programming and CARE programs. Susan Holwald, Pupil Services Director, will be the focal leader of all Pupil Services programs. The Pupil Services Management Team comprised of the Director, principals, special education teachers, titled teachers, gifted and talented teachers, counselors, and psychologist will meet quarterly. The reformation will require a lot of staff development time. Susan Holwald is currently a .50 FTE full year staff member. With the reorganization, there will be more consistency with students from year to year. The Data Study Team, comprised initially of the Director, principals, psychologist, and counselors will meet monthly to assess students' progress. New assessments will be needed like *DIBELS, Dynamic Indicators of Basic Early Literacy Skills*.

**Letter of Resignation**

Moved Luber Pelrine/Hickey to accept letter of resignation from Myles Dannhausen Jr., head boys varsity basketball coach. Aye – All. Opposed – None. Motion carried. Moved Anderson/Luber Pelrine to approve the posting of the position simultaneously in-house and out.

**Donations**

Moved Erickson/Luber Pelrine to accept donations from Target Corporation's 2011 Take Charge of Education project. The Elementary School received a check for \$1650.22 and the High School received a check for \$1, 217.71. Aye – All. Opposed – None. Motion carried.

**Committee Reports**

*Financial Planning & Political Action Committee* met on September 12, 2011. They are contemplating going to referendum in April. What effect would it have on the mil rate? How can the district programming needs be met in the next 4 years?

**WASB.** Mike Blecha from Green Bay is the three-year term nominee for WASB Board of Directors, Region 3. Elections will be held at the 2011 Fall Regional Meeting on 9/22/11. The 2011 WASB Legislative Advocacy Conference will be held at the Chula Vista Resort in Wisconsin Dells on November 5, 2011. School Board members need to decide by the next School Board Meeting whether they would like to attend the conference on November 5<sup>th</sup>.

**Adjourn**

Moved Peot/Pfeifer to adjourn at 8:40 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,  
Cindy Phillips  
Substitute for Admin. Asst./Board Secretary