

School District of Gibraltar Area

Fish Creek, Wisconsin

Regular Meeting of Gibraltar Board of Education

Minutes of *Monday, July 11, 2011*

Community Room #266

7:00 p.m.

Call to Order

President Pfeifer called meeting to order at 6:30 p.m.

Roll Call

Present: Miriam Erickson, Mike Peot, Sally Pfeifer, Fred Anderson, Lynnea Hickey, Martha Luber Pelrine, Suzanne Brennan

Absent: None

Adjourn to Executive Session

Moved Peot/Brennan to adjourn to executive session at 6:31 p.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation or performance evaluation. Aye – Erickson, Peot, Pfeifer, Anderson, L. Hickey, Luber Pelrine, Brennan. Opposed – None. Motion carried.

Return to Open Session

Moved Erickson/Luber Pelrine to return to open session at 7:02 p.m. Aye – All. Opposed – None. Motion carried.

Also Present: Kirk Knutson, 6-12 Principal/Athletic Director; P. Hickey, Business Manager; N. Keehan, Administrative Asst./Board Secretary; 2 visitors

Minutes

Moved Erickson/Brennan to approve minutes of June 27, 2011 as written. Aye – All. Opposed – None. Motion carried.

Communications

Board received information on:

- Employee Handbooks from school attorney Davis & Kuelthau
- Open Enrollment from DPI

Open Discussion

- Erickson referenced chart comparing 37 school districts; proud of where we stand in testing.
- Collaboration with Washington Island may be limited to coop sports teams.

Administrative Reports were submitted electronically.

- Vandalism occurred to football/soccer press box and new baseball/PE storage shed. Police and insurance company were notified.
- **Knutson** finished middle school master schedule; now working on high school master. Secondary summer school went very well; shifted model away from alternative ed. back to traditional. All but two were successful in middle school. All high schoolers who attended

Regular Meeting of Gibraltar Board of Education

Minutes of July 11, 2011

Page 2

were successful; three high schoolers who did not attend summer school will likely be retained. One senior did not meet graduation requirements. Of 33 students who took AP tests, 64% scored 3, 4, or 5. Will 2012 graduation date be June 3 or 10? Finals would be June 4-8, 2012. More board discussion is needed.

- **P. Hickey** is working on winding up 2010-11 budget and training Arba LeClair.

Bills

Moved Luber Pelrine/Pfeifer to approve payment of bills totaling \$334,121.80 as presented. Discussion: \$1,649.25 was for repairs to driver's ed. vehicle. Accident was filed with insurance; district will be reimbursed minus \$500 deductible. 2011-12 OLPS computers were ordered in groups of 5 for greater discount all paid by REAP grant. Aye – All. Opposed – None. Motion carried.

2011-12 Health Insurance for Support & Non-Represented

Parts of employee groups from Door/Kewaunee Consortium were with WCA Group Health Trust in 2009-10 and 2010-11. WCA would not give Gibraltar a bid independently for 2011-12 for support and non-represented employees; WCA wanted to bid on entire consortium. Some schools in consortium would not receive their ERP money if they moved to WCA. WEA plan presented for approval matches support staff's contract of WEA Preferred 3. Employees will need to pay 12% of premium per new state statute. Board discussed whether reopening support staff contract now that Act 10 has passed would negate two-year support staff contract ratified on April 14, 2011.

Moved Anderson/L. Hickey to approve 2011-12 WEA Trust health/dental insurance plan for support staff and non-represented employees as presented. Discussion: Plan goes into effect August 1. Possibility may exist for any of these employees to change to Preferred 7 plan with higher deductible. Aye – All. Opposed – None. Motion carried.

2011-12 Propane Contract

District received bids:

Ferrellgas \$1.829

Milton \$1.819

Lakes Gas \$1.899

District would save approximately \$600/year with Milton; however, cost to change tanks from current Ferrell provider would be greater than \$600.

Moved Anderson/Luber Pelrine to approve Ferrellgas as propane provider for 2011-12 and to direct P. Hickey to further negotiate rate with Ferrellgas. Aye – All. Opposed – None. Motion carried.

Bookkeeper

Moved Erickson/ to approve employment of Laura Anschutz as business office bookkeeper. Discussion: Start date August 1. Position is full-time, year round due to additional work with Washington Island under signed 66.30 agreement for business services. Aye – All. Opposed – None. Motion carried.

Regular Meeting of Gibraltar Board of Education

Minutes of July 11, 2011

Page 3

High School Counselor

Moved L. Hickey/Erickson to approve employment of Chelsea Anker as high school counselor. Discussion: Applications and applicant pool were very strong. Aye – All. Opposed – None. Motion carried.

Secondary Math Teachers

Moved Brennan/Luber Pelrine to approve employment of Erin Andre and Ryan Herr as 6-12 math teachers. Discussion: Both are certified to teach AP courses, will have AP training in summer 2012, will be available to give students extra help, and will be assigned classes in middle and high school. All new teachers have a two-year probationary contract. Aye – All. Opposed – None. Motion carried.

Varsity Cross Country, Track, and Boys Soccer Coaches

Moved Anderson/Luber Pelrine to approve employment of Andrew Holdmann as Varsity Boys Soccer Coach, Casey St. Henry as Varsity Boys & Girls Track Coach, and Joy Manweiler as Varsity Boys & Girls Cross Country Coach. Aye – All. Opposed – None. Motion carried.

First Reading Board Policies

Board hear first readings of board policies:

5.05(1) – Lease Agreement Between Gibraltar School District and Door Community Auditorium Corporation *delete*

5.06 – Use of Equipment *revised*

5.08 – Food Services Management *confirmed*

5.08(1) – Lunch Program Debit System *confirmed*

Second reading will be July 25, 2011.

Second Reading Board Policies

Moved Pfeifer/Erickson to approved *second readings of board policies* **1.02(4)** – District Administrator's Legal Status as *revised* and **1.06** – School Day as *corrected*. Aye – All. Opposed – None. Motion carried.

Moved L. Hickey/Luber Pelrine to approve second reading of board policies:

2.02(1) – Philosophy Statement *confirmed*

2.02(6) – Duties of the Clerk *revised*

2.03 – Duties of Board of Education Members *confirmed*

2.03(3) – Advisory Committee *changed to* Standing Board Committees

2.06 – Meetings *confirmed*

2.07(1) – Regular Meetings *revised*

2.07(6) – Time and Place of the Annual Meeting *revised*

2.10(6) – Policy Manuals *revised*

2.12 – Public Records *confirmed*

3.08 – Job Description – Superintendent *addition*

Aye – All. Opposed – None. Motion carried.

Regular Meeting of Gibraltar Board of Education

Minutes of July 11, 2011

Page 4

Moved Erickson/Peot to approved second reading of board policy **3.08** – Job Description - Superintendent as corrected: Pronouns changed to gender neutral. Aye – All. Opposed – None. Motion carried.

Donations – None

Committee Reports – None

Adjourn

Moved Anderson/Peot to adjourn at 8:34 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,
Nancy Keehan
Admin. Asst./Board Secretary