

# *School District of Gibraltar Area*

*Fish Creek, Wisconsin*

Regular Meeting of Gibraltar Board of Education

Minutes of *Monday, June 13, 2011*

Community Room #266

7:00 p.m.

## **Call to Order**

President Pfeifer called meeting to order at 7:02 p.m.

## **Roll Call**

Present: Suzanne Brennan, Martha Luber Pelrine, Lynnea Hickey, Fred Anderson, Sally Pfeifer, Mike Peot, Miriam Erickson

Absent: None

Also Present: S. Seyfer, PK-5 Principal/Superintendent; P. Hickey, Business Manager; N. Keehan, Administrative Asst./Board Secretary; 21 visitors

## **Minutes**

Moved Erickson/L. Hickey to approve minutes of May 23, 2011 as written. No discussion. Aye – All. Opposed – None. Motion carried.

## **Communications**

Board received correspondence from:

- Paul Bremel
- Peter Burress, Katherine Schneider, Janet Johnson, and Dawn Craig in support of Mrs. Thomas as high school Theatre Director. *Seyfer commented on follow-up to board-approved posting for Artistic Director position. Seyfer spoke with Lizz Thomas about growth and broadening into team approach with Artistic Director, Technical Director (Kurt Thomas), House Manager/Choral Director (Lauren Gilmore), and Choreographer. Seyfer will recommend Lizz Thomas for Artistic Director position.*
- DPI Social Studies Consultant, Kristin McDaniels, regarding Lauren Mittermann's expertise in social studies Common Core State Standards
- WEA Trust - *Health and dental experience rating remains over 100%. Door/Kewaunee Consortium will continue to review bids.*
- Parents referencing summer school

## **Open Discussion**

- Pfeifer and Peot were present last day of school for celebration activities.
- 50% of teachers were present day after school was out.
- Cindy Phillips, Samantha Phillips, Karen Ciesar, Brandon Bogenschutz, Clayton Buske, Zephyr Ciesar, Anya Kopishke, Marty Witteborg, Katie Buske, Devin Thomas, and Jane Hillstrom spoke in favor of Mrs. Thomas as Theatre Director.
- Lizz Thomas thanked board for reissuing extracurricular contract.

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**Administrative Reports** were submitted electronically.

- *P. Hickey* reported WEA Trust qualifies for federal ERP program \$59,000 credit. DPI has directed school districts to post as revenue in current school year; various legal opinions exist on this.
- *Seyfer* recapped goals and successes of school year and identified things to do differently. 200 elementary students promoted, 39 students invited to summer school to diminish regression, and 3 elementary students will be retained. Board will examine a different grading schedule at future meeting. District will meet AYP with Plan B. NCLB may be unachievable. Board previously discussed snow day make-up by expanding school year. Interviews for middle school math, high school counselor, and bookkeeper will be conducted. High school math position will be posted. Schuessler will finish her extended contract prior to June 30. Possible facilities referendum April 2012 and programming referendum November 2012.

### **Bills**

Moved Pfeifer/Peot to approve payment of bills totaling \$94,815.18 as presented. Discussion: Lynn Gudmundsen completed year for Mr. Schultz who was on FMLA. Donuts were for staff for National Donut Day. Aye – All. Opposed – None. Motion carried.

### **CESA 6 Contract**

Moved Erickson/Anderson to approve 2011-12 CESA 6 Contract for SEEDS computer program for special education. Aye – All. Opposed – None. Motion carried.

### **Teacher Resignation/Position Posting**

Moved Luber Pelrine/Brennan to accept resignation from Paul Bremel as high school math teacher and cross country/track coach. Discussion: Resignation letter was not received timely according to Union Agreement. Bremel had not returned signed contract to Gibraltar as required by April 15. In theory there is no position from which to resign. Aye – All. Opposed – None. Motion carried.

Moved Erickson/L. Hickey to approve posting of high school math position. Aye – All. Opposed – None. Motion carried.

### **2011-12 Part-time Non-represented Contracts**

Moved Anderson/Luber Pelrine to approve 2011-12 part-time, non-represented contracts for Susan Holwald as .50 Pupil Services Director, Rachael Manincor as .40 School Psychologist, and Patricia Hickey for 44 days of work to continue overlap of business manager from July 1 through August 31, 2011. Discussion: Holwald would be a rehired annuitant effective after August 1. Holwald and Manincor do not receive benefits. Aye – All. Opposed – None. Motion carried.

### **2011-12 Preliminary Budget**

P. Hickey presented 2011-12 preliminary budget of \$10,155,299. Estimated mil rate \$2.88. Budget amount is point in time with unhired staff, unsettled health/dental insurance rates, and uncertainty of legislature. Allocations per student = \$17,232.51.

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Revenue limit of \$10,155,209 includes \$9,257,149 operation levy and \$898,150 debt service. No savings towards operating reserve; override for next biennium will likely increase.

Moved Anderson/L. Hickey to approve 2011-12 preliminary school district budget of \$10,155,299 as presented. Aye – All. Opposed – None. Motion carried.

**DCA Replacement Windows**

Moved Erickson/Pfeifer to approve purchase of materials of replacement windows totaling \$18,689.92 with allowance of additional \$5,000 for Door Community Auditorium from Lampert's. Aye – All. Opposed – None. Motion carried.

**2011 Summer Board Retreat**

Board scheduled summer retreat for August 10, 2011, 9:00 a.m. to 1:00 p.m.

**Donations**

Moved Luber Pelrine/Peot to accept donations:

- \$100 from Gibraltar Historical Society to Washington, D.C. Trip fund for student volunteer work around Noble Square
- \$250 from WPS to Ecology Club
- \$50 from Sister Bay Advancement Fund for to middle school band for participation in Jumpin June.

Aye – All. Opposed – None. Motion carried.

**Committee Reports**

Student Learning discussed elementary grading scale of A, B, C, I and made recommendation that it go from K-8 with rolling inclusion to 9<sup>th</sup> grade and continue up as requirement of CWCS.

**Adjourn**

Moved Peot/Brennan to adjourn at 9:07 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,  
Nancy Keehan  
Admin. Asst./Board Secretary