

# *School District of Gibraltar Area*

*Fish Creek, Wisconsin*

Regular Meeting of Gibraltar Board of Education

Minutes of *Monday, May 9, 2011*

Community Room #266

5:30 p.m.

## **Call to Order**

President Pfeifer called meeting to order at 5:34 p.m.

## **Roll Call**

Present: Miriam Erickson, Mike Peot, Sally Pfeifer, Fred Anderson, Lynnea Hickey, Martha Lubber Pelrine, Suzanne Brennan

Absent: None

Also Present: S. Seyfer, PK-5 Principal/Superintendent; P. Hickey, Business Manager; N. Keehan, Administrative Asst./Board Secretary; 9 visitors

## **Adjourn to Executive Session**

Moved Lubber Pelrine/Anderson to adjourn to executive session at 5:34 p.m. per §19.85(1)c, Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation, or performance evaluation. Aye – Erickson, Peot, Pfeifer, Anderson, L. Hickey, Brennan, Lubber Pelrine. Opposed – None. Motion carried.

## **Return to Open Session**

Moved Peot/L. Hickey to return to open session at 7:25 p.m. Aye – Erickson, Peot, Pfeifer, Anderson, L. Hickey, Brennan, Lubber Pelrine. Opposed – None. Motion carried. Board took brief recess and resumed at 7:30 p.m.

## **Minutes**

Moved Erickson/L. Hickey to approve minutes of April 25, 2011 as written. No discussion. Aye – All. Opposed – None. Motion carried.

## **Communications**

Board received letter from Jennifer Dahl regarding forming PTO and parent resource committee and personnel issues.

## **Open Discussion**

- Erickson attended state solo/ensemble music festival at UWGB Saturday.
- Erickson will attend CESA 7 annual meeting May 11 representing Gibraltar.
- May 17 Cabaret, 7:00 p.m., middle school gym
- Colin Dahl updated board on formation of parent group. Parent group met at Sister Bay fire station and discussed role school would play. Seyfer will invite PK-12 parents to June 1 organizational meeting to discuss PTO.
- Colin Dahl is making progress on resource program for parents of gifted and talented students, which may be subset of PTO. Jennifer Dahl working on grant application for lending library and received permission to use school's tax exempt status.
- Carol Ash: Gifted/Talented curriculum has no continuum for programming; more concrete plan is needed to reduce frustration.

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- Becky Harris: Structure of G/T program isn't clear; policy isn't continuous; some kids may be left out if parents aren't aggressive.
- Colin Dahl: No discussion of WCATY this year. G/T program is not as strong as it could be; students are missing out on easiest G/T things.
- Jennifer Dahl suggested more communication to parents on how G/T programming works.
- Caleb Whitney commented on great deal of support that exists for remedial skills, but no co-teachers for other end of special needs spectrum. No clear program is present for consistent enrichment or differentiation. Dollars go to remedial.
- Becky Harris requested board consider oversight of high school AP and honors program with staff member in that area of discipline assigned as mentor and continuous programming and grouping AP students.
- Carol Ash suggested room be available for G/T kids to check in with cow unit.
- Baseball clinic this weekend was wonderful.

### **Administrative Reports**

Reports were submitted electronically.

*P. Hickey* visited Washington Island, has eye on current budget, and is working on 2011-12 budget. Propane bids are out and will discuss with Y possible joint propane contract for reduced rate.

*Seyfer* commented on 2011-12 calendar. WEAC cancelled teacher convention days in October. Under Act 10 any changes to current contract would void contract. *Seyfer* recommends making October convention days inservice days. Unclear of status of March 9 NWEA Convention. Attempts to improve softball field have been thwarted by weather. Proposal for DCA window project replacement is being fine tuned for May 23. DPI is currently bidding for statewide Student Information System (SIS) provider. Remainder of parent communication will be translated to Spanish this summer.

### **Bills**

Moved Anderson/Luber Pelrine to approve payment of bills totaling \$75,256.36 as presented. Aye – All. Opposed – None. Motion carried.

### **Meet Challenge of Revenue Limit Reduction**

*Seyfer* presented information on district's plan to meet challenge of mandated revenue limit reduction of \$554,374. Financial plan began in 2008. Board would use operating reserve and revenue limit override to maintain academic, arts, athletics, and activities programming and would hold value of revenue limit override constant for next biennium. Budget Repair Bill and Budget Bill require us to reduce \$362,106. Loss of hold harmless exemption is \$182,245. Usual loss due to declining enrollment is \$10,003. Gibraltar does not receive state aids, so Budget Repair Bill reduces local taxes only.

Plans to meet mandated budget reduction include:

- \$205,000 from planned revenues over expenses
- \$144,000 from annual building maintenance
- \$70,000 from reduction in employees
- \$50,000 in instructional supply budgets (10% reduction)

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- \$23,000 by applying governor's tools of freezing wages and increasing employee contributions to health care and retirement for those employees not protected by a current contract
- \$20,000 from savings in unemployment insurance and short-term borrowing

Planned savings is \$512,000 towards \$554,374. Remainder will come from unspent balance. Effect is reduced revenues of 4.8% overall from 2010-11 to 2011-12 and reduced budget of 1.5%. Tax rate decreases 10 to 13 cents. We anticipate a \$3,100,000 override referendum for each year of next biennium. We will spend down operating reserve to board policy level of \$2.5 million. Anticipated budget bill affects our district, and we have a plan to meet it without affecting 4A's.

**2011-12 Support Staff Contracts**

Board received recommendation for 2011-12 support staff employment contracts. Teacher aide reductions are associated with enrollment changes. Teacher certified aides are not included pending further discussion with Pupil Services Director.

Moved Anderson/L. Hickey to approve 2011-12 employment contract for support staff employee as listed in categories of custodian, food service, media aides, secretaries, bus drivers, playground supervisor, and office aides per agreement recently ratified. Aye – All. Opposed – None. Motion carried.

**Varsity Volleyball Coach**

Moved Erickson/Luber Pelrine to approve employment of Laura Anschutz as head varsity volleyball coach for 2011-12. Aye – All. Opposed – None. Motion carried.

**66.0301 Agreement – Washington Island**

Seyfer updated board and explained ways Gibraltar can assist Washington Island in business and technology services to consult and make recommendations to bring Washington Island up to contemporary standards based on previously approved 66.0301 agreement.

**Donations** – None

**Committee Reports**

*Campus Maintenance & Improvement Committee* drafted potential improvement plan. Seyfer discussed completion of roof replacement with architect. Committee will invite teachers to next meeting to prioritize projects and decide on facilities referendum. Current bond will be paid off in 2011 tax bill.

**Adjourn**

Moved Peot/L. Hickey to adjourn at 8:52 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,  
Nancy Keehan  
Admin. Asst./Board Secretary