

*School District of Gibraltar Area*  
*Fish Creek, Wisconsin*  
**Regular Meeting of Gibraltar Board of Education**  
**Minutes of *November 12, 2018***  
**Community Room #266**  
**6:00 p.m.**

**Call to Order**

President Mark Weborg called meeting to order at 6:02 p.m.

**Roll Call**

Present: Stephen Seyfer, Britt Maltby, Mike Peot, Mark Weborg, Angela Sherman, Lynnea Hickey

Excused: Fred Anderson

Also Present: Tina Van Meer, Superintendent; Brian Annen, Elementary Principal; Gereon Methner, Secondary Principal; Tim Mulrain, Assistant Principal; Shaun Young, Director of Learning; Arba LeClair, Business Manager; Evelyn Eckhardt, Board Secretary; 12 visitors

**Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation**

Moved Seyfer/Sherman to Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation at 6:04 p.m. Aye- Seyfer, Maltby, Peot, Weborg, Sherman, Hickey Opposed – None. Motion carried.

**Reconvene to Open Session**

Moved Seyfer/Peot to reconvene to open session at 7:02 p.m. Aye- Seyfer, Maltby, Peot, Weborg, Sherman, Hickey Opposed – None. Motion carried.

**Approve the Minutes of the Regular Board Meeting on October 22<sup>nd</sup>**

Moved Sherman/Hickey to approve the minutes of the regular Board meeting on October 22<sup>nd</sup>. Aye – All. Opposed – None. Motion carried.

**Communication**

- Thank you note to the Board from Mr. Annen, Mr. Mulrain and Mrs. Weitman for allowing them to travel to Washington D.C. to receive the National Blue Ribbon School Award.

**Open Discussion**

Lynnea Hickey- thanks to the community, the Core Action Team, and the administration for all of the work and support of passing the school referenda.

Tina Van Meer-appreciates everyone who helped support the work to get the referendum message out.

Thank you to our supportive community who value Gibraltar School.

Angela Sherman- the Elementary music concert was wonderful.

*Regular Meeting of Gibraltar Board of Education*  
**Minutes of November 12, 2018**  
**Page 2**

**Hear Presentation on Secondary Math Curriculum Inquiry Cycle**

Anne Kifer, Tara Meinke, Ryan Herr, and Gereon Methner presented information to the Board about the secondary math curriculum inquiry cycle. In order to give opportunities to students who struggle in math as well as for students who excel in math, the team had two recommendations: offering Algebra 1 as a two year course and adding Technical Applications of Algebra 2 as a graduation requirement option.

**Hear Options on ACT Test Locations**

Gereon Methner gave the history of ACT testing procedures and proposed a digital learning day, out of the building, for grades 7,8,9,10, and 12. The 11<sup>th</sup> grade students would stay in the building to take the ACT in a quiet, familiar environment. February 20<sup>th</sup> is the date of the ACT; April 3<sup>rd</sup> (emergency day) will be the make-up date, as the announced make-up date is during Spring Break.

The Board would like Dr. Methner to move forward with the digital learning day and come back to the Board with a plan. They also would like to know how many students do not have internet access at home.

**Approve Proposal to Implement Laude System at the Secondary Level**

Gereon Methner and Jan Dickson presented to the Board an update to questions and concerns from the previous Laude System presentation. Graduation speakers: All seniors on track to graduate would be eligible to apply and submit a speech for the graduation ceremony by April 1<sup>st</sup>. A committee of the senior class officers and the secondary BLT would decide who would speak at graduation.

The Board needs to determine when the changes will be implemented; what graduating class this system will start with and they will be presented with recommended changes to policy 5451.01, 5430, and 5421.05 at a future meeting.

The Board asked for the UW System to be contacted to find out how they are interpreting where our students will fit without class rank.

Moved Seyfer/Maltby to table the proposal to implement Laude System at the secondary level. Aye – All. Opposed – None. Motion carried.

**Approve Letter of Resignation from Employment**

Moved Hickey/Peot to approve letter of resignation from Co-Head Track Coach, Jake Danen. Aye – All. Opposed – None. Motion carried.

**Approve Posting for a Co-Head Track Coach**

Moved Hickey/Seyfer to table the posting for a Co-Head Trach Coach. Aye – All. Opposed – None. Motion carried.

**Approve Posting for Head Football Coach**

Moved Seyfer/Sherman to approve posting for Head Football Coach. Aye – All. Opposed – None. Motion carried.

**Approve Employment of an Assistant Softball Coach**

Moved Sherman/Hickey to approve employment of Cambria Mueller as Assistant Softball Coach. Aye – All. Opposed – None. Motion carried.

**Approve Employment of an Instructional Aide**

Moved Hickey/Sherman to approve employment of Tyler Hanusa as Instructional Aide. Aye – All. Opposed – None. Motion carried.

*Regular Meeting of Gibraltar Board of Education*  
**Minutes of November 12, 2018**  
**Page 3**

**Appoint Board Members to the Employee Handbook Committee**

Lynnea Hickey, Stephen Seyfer, and Mark Weborg were appointed to the Employee Handbook Committee.

**Hear First Reading of NEOLA Policy Updates**

The Board reviewed the first reading of NEOLA policy updates. Changes will be made and brought back for a second reading.

**Board Discussion on One-to-One Laptop Initiatives and Student Achievement**

The Board discussed the significance and importance of our one-to-one laptop program after reading the Newsweek article *“One-to-One Laptop Initiatives Boost Student Scores.”*

**Approve Payment of Bills**

Moved Hickey/Maltby to approve payment of bills totaling \$137,584.58 as presented. Aye – All. Opposed – None. Motion carried.

**Accept Donations**

- \$250 from Bethany Lutheran Church for the Angel Fund.
- 2 cases of ketchup, 2 cases of mayonnaise and a ½ case of oyster crackers from Harbor View Grill
- Just Jump Mat from the Gibraltar Athletic Booster Club.
- \$3080 in labor and \$833.33 in materials for the Gibraltar Baseball dugouts from Franke Masonry Construction.

Moved Sherman/Peot to accept donations as presented with thanks. Aye – All. Opposed – None. Motion carried.

**Adjourn**

Moved Peot/Hickey to adjourn at 10:25 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt  
District Administrative Assistant  
School Board Secretary