

*School District of Gibraltar Area*  
*Fish Creek, Wisconsin*  
**Regular Meeting of Gibraltar Board of Education**  
**Minutes of August 13, 2018**  
**Community Room #266**  
**6:00 p.m.**

**Call to Order**

President Mark Weborg called meeting to order at 6:04 p.m.

**Roll Call**

Present: Stephen Seyfer, Mark Weborg, Angela Sherman, Lynnea Hickey, Britt Maltby (late)

Excused: Mike Peot, Fred Anderson

Also Present: Tina Van Meer, Superintendent; Shaun Young, Director of Learning; Brian Annen, Elementary Principal; Arba LeClair, Business Manager; Evelyn Eckhardt, Board Secretary; 16 visitors

**Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation & Wisconsin Statute Sec. §19.85(1)(f), Wis. Stats., to Consider Financial, Medical, Social or Personal Information & Wisconsin Statute Sec. §118.125, Wis. Stats., Student Confidentiality** Moved Seyfer/Hickey to Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation & Wisconsin Statute Sec. §19.85(1)(f), Wis. Stats., to Consider Financial, Medical, Social or Personal Information & Wisconsin Statute Sec. §118.125, Wis. Stats., Student Confidentiality at 6:04 p.m. Aye – Seyfer, Maltby, Weborg, Sherman, Hickey. Opposed – None. Motion carried.

**Reconvene to Open Session**

Motion Seyfer/Maltby to reconvene to open session at 7:21 p.m. Aye – Seyfer, Maltby, Weborg, Sherman, Hickey. Opposed – None. Motion carried.

**Approve the Minutes of the Regular Board Meeting on July 23<sup>rd</sup>**

Moved Hickey/Sherman to approve the minutes of the regular Board meeting on July 23<sup>rd</sup>. Aye – All. Opposed – None. Motion carried.

**Communication**

None.

**Open Discussion**

Mark Weborg read a Special Education finding statement.

Stephen Seyfer- the Board approved a student request for early graduation earlier during closed session.

Angela Sherman- requested the Board revisit the discussion of the use of chemicals on Gibraltar's lawns.

Kayla Schleicher- thanked the Board for allowing her to pursue higher education and for support of the book grant. Schleicher also asked the Board to remember there are staff members who are not in the union and would like to have the same meeting opportunities with the Board.

Kayla Schleicher, Anna Knapp, Kari Baumann, Sarah Martin, Carrie Smith, Connie Pahl, Kitt Butz, and Sue Olson all read statements or commented on the elementary multi-age program and/or elementary traditional programs.

Karen Krause- registration packets that come home in the mail are way too much paper, especially for families with multiple students. Could we do this electronically?

**Hear Proposal for Elementary Honor Choir**

Lori Free explained to the Board what she has been doing with the elementary honor choir for the last three years. Mr. Annen requested the Elementary Play position/stipend be replaced with Elementary Honor Choir. This item will be on the next Board agenda.

**Hear Proposal for Dual Credit/Articulation for Secondary Social Studies**

Mr. Holdmann went through a proposal for Dual Credit/Articulation for secondary social studies in psychology and sociology. The Board would like this to be an action item on a future meeting.

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**Hear Annual Seclusion & Restraint Report**

Mr. Young presented the annual seclusion and restraint report for 2017-2018.

**Hear Update on Pre-Referendum Planning**

The Core Action Team met last Tuesday. Actions included creating a communication calendar, planning three informational meetings at school (September 25, October 5, and October 25), creating a flyer for registration days, and involving secondary students in the process through student meetings with the principal at the beginning of the school year. The next meeting of this team is August 21<sup>st</sup>.

**Approve Employment of Secondary Science Teacher**

Moved Seyfer/Hickey to approve the employment of Sarah Stringer as secondary science teacher with the conditions that she be provided with an initial long term substitute contract, being required to provide the Board with a valid Wisconsin teaching license. Upon honoring that provision, she will be made whole by being provided a 2018-2019 teacher's contract. Aye – All. Opposed – None. Motion carried.

**Approve Employment of Varsity Assistant Volleyball Coach**

Moved Seyfer/Hickey to approve the employment of Samantha Winker as varsity assistant volleyball coach. Aye – All. Opposed – None. Motion carried.

**Approve Employment of Interim Football Coaches**

The extracurricular schedule will be brought back to the Board at the next meeting so it is very clear interim football coach positions are only one year positions. Mrs. Van Meer recommended Jim Laughlin as head interim football coach and Tom Sawyer, Michael Peck, and Antoine Roberts as assistant interim football coaches.

Moved Seyfer/Hickey to approve the employment of interim head and assistant football coaches. Aye – All. Opposed – None. Weborg abstained from vote. Motion carried.

**Approve Elementary and Secondary Handbooks**

Moved Hickey/Maltby to approve the Elementary and Secondary Handbooks as presented. Aye – All. Opposed – None. Motion carried.

**Approve Payment of Bills**

Moved Hickey/Sherman to approve payment of bills totaling \$158,956.09 as presented. Aye – All. Opposed – None. Motion carried.

**Accept Donations**

None.

**Adjourn**

Moved Hickey/Maltby to adjourn at 8:53 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt  
District Administrative Assistant  
School Board Secretary