

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Mission Statement

*Gibraltar Schools, in partnership with the family and community,
will strive for excellence in educating each of our children
to live responsible, creative and fulfilling lives
in a global society.*

Monday, February 23rd, 2015

Gibraltar Area School District
3924 State Highway 42
Community Room #266
Fish Creek, Wisconsin
7:00 p.m.

I. **Call to Order/Roll Call**

II. **Approve the Minutes of the Regular Board Meeting on February 9th, 2015**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

III. **Hear Presentations on Projects Supported by District Innovation Grants**

The Gibraltar Board of Education has established a grant process for the purpose of supporting the innovative, creative, entrepreneurial ideas of district employees. Several teachers will be attending the meeting to provide an update on projects they implemented with funds received through this grant process last year.

IV. **Hear Presentation on the Purposeful Instruction Network**

Claire Wick and members of the Purposeful Instruction Network (PIN) will be attending the meeting to provide an update on the work their group has been doing this year on instructional design and delivery techniques and the impact it has had on student learning in the classroom.

V. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

VI. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall video record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original video tape will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

VII. **Hear Administrative Reports on Current School Events**

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

VIII. **Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

IX. **Approve Letter of Resignation From Employment for the Purpose of Retirement**

Employee resignations for the purpose of retirement are accepted by the Board as the Board is the employer of all district employees. Board acceptance puts the various processes for employee separation in motion.

X. **Approve Additional Section of Fifth Grade for the 2015-2016 School Year**

Due to enrollment numbers, the administration will bring forth a recommendation to add a section of fifth grade for the 2015-2016 school year.

XI. **Approve Posting for Elementary Teachers**

A retirement requires the district to seek a new teacher at the elementary level. Posting at this time allows the district to seek the greatest number of highly qualified candidates.

XII. **Approve Posting for Bilingual Teacher**

This will be the second posting for a bilingual teacher. The Board approved the original posting of this position at the July 14th, 2014 meeting. The district was unable to secure a qualified candidate for the position at that time. The administration will now bring forth a recommendation to hire a certified-bilingual teacher to support the growing number of

students participating in the English Language Learner (ELL) program. If the number of limited-English proficient pupils served in a Wisconsin district reaches the required numbers, the school board is required to establish a bilingual-bicultural education program that is taught by a bilingual teacher.

XIII. Approve the Issuance of Continuing Certified Employee Contracts

The Board is requested to confirm the contractual status of all certified district employees. Board action assures each person of his or her employment with the district. Salaries and benefits will be determined by the Board at a later date.

XIV. Approve Employee Contracts for the Administrative Assistant, Business Manager, Food Service Supervisor, Maintenance Supervisor, Information and Technology Services Director, School Psychologist, Director of Technology and Transportation Supervisor

The Board is requested to confirm the contractual status of all district employees. Board action assures each person of his or her employment with the district. Salaries and benefits will be determined by the Board at a later date.

XV. Approve Administrative Contracts

Wisconsin Statute requires the Board to give administrators notice prior to March 15th regarding their contract renewal. February is the month for providing such notice. Compensation will be determined at a later date.

XVI. Approve 2015 Summer School Program

The administration will ask the Board to approve a plan for K-12 instruction during a 12-day summer calendar for delivery of summer school 2015. The plan includes small student-teacher ratios and individualized instructional programming to assure that students are better prepared for the next grade level and have completed the required credit course work for the school year.

XVII. Cancel Regularly Scheduled March 9th Board Meeting

The Board will be asked to cancel the regular meeting on March 9th due to that date falling during the week of spring break.

XVIII. Accept Donations

Donations to the school district must be accepted by the School Board.

XIX. Hear Committee Reports

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

XX. Adjourn