

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Mission Statement

*Gibraltar Schools, in partnership with the family and community,
will strive for excellence in educating each of our children
to live responsible, creative and fulfilling lives
in a global society.*

Monday, March 23rd, 2015

Gibraltar Area School District
3924 State Highway 42
Community Room #266
Fish Creek, Wisconsin
6:00 p.m.

- I. **Call to Order/Roll Call**
- II. **Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation and §19.85(1)(e), Wis. Stats., to deliberate or negotiate the purchase of public properties, the investing of public funds, or conducting other specific public business, whenever competitive or bargaining reasons require a closed session.**
- III. **Reconvene to Open Session**
- IV. **Approve the Minutes of the Regular Board Meeting on February 23rd, 2015**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

- V. **Hear Presentation on the Industrial Technology Program**

Mr. Duane Braun will be attending the meeting to provide an update on the Industrial Technology program and give the Board a tour of the facilities.

VI. **Hear Presentation on the K-1 Multi-Age Program**

Emily Spone and Devin Thomas will be attending the meeting to provide an overview of the K-1 Multi-Age pilot program that was implemented for the first time this year. The presentation will include information on the daily scheduling of programming and results from a parent survey. The teachers will also share their plans for enhancing the program in its second year.

VII. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

VIII. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall audio record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original recording will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

IX. **Hear Administrative Reports on Current School Events**

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

X. **Hear Update on Secondary School Principal Hiring Process**

The administration will provide an update on the hiring process for the secondary school principal. Due to an extension of the application window, the timeline for completing the process has been slightly altered.

XI. **Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

XII. Approve Letters of Resignation From Employment for the Purpose of Retirement

Employee resignations for the purpose of retirement are accepted by the Board as the Board is the employer of all district employees. Board acceptance puts the various processes for employee separation in motion.

XIII. Approve Posting for Special Education Teacher

A retirement requires the district to seek a new special education teacher at the elementary level. Posting at this time allows the district to seek the greatest number of highly qualified candidates.

XIV. Approve Posting for Secondary Art Teacher

A retirement requires the district to seek a new art teacher at the secondary level. Posting at this time allows the district to seek the greatest number of highly qualified candidates.

XV. Approve Long-Term Maintenance Plan for Athletic Field

The Extracurricular Activities & Community Relations Committee will bring forth a recommendation to make improvements to the athletic field. The Board will have an opportunity to look at options involving crowning, drainage, irrigation and providing a top dress to the field.

XVI. Appoint Board of Canvassers for the April 7th, 2014 School Board Election

The Board President will appoint a board of three persons to canvass and verify the results of the school board election that is on the April 7th ballot.

XVII. Accept Donations

Donations to the school district must be accepted by the School Board.

XVIII. Hear Committee Reports

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

- A. Extracurricular Activities & Community Relations
- B. Campus Maintenance & Improvement Committee Meetings

XIX. Adjourn