

School District of Gibraltar Area  
Regular Meeting of the  
***Gibraltar Board of Education***  
Fish Creek, Wisconsin

**Mission Statement**

*Gibraltar Schools, in partnership with the family and community,  
will strive for excellence in educating each of our children  
to live responsible, creative and fulfilling lives  
in a global society.*

# Amended Agenda

**Monday, April 27<sup>th</sup>, 2015**

Gibraltar Area School District  
3924 State Highway 42  
Community Room #266  
Fish Creek, Wisconsin  
7:00 p.m.

**I. Call to Order/Roll Call**

**II. Administer Oath of Office to Newly Elected School Board Members**

The Oath of Office will be administered to Lynn Herman, Lynnea Hickey and Mark Weborg.

**III. Elect School Board Officials**

The Board will elect officers for the 2015-2016 term.

**IV. Approve the Minutes of the Regular Board Meeting on April 13<sup>th</sup>, 2015**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

**V. Hear Presentation on Gibraltar PK-12 Literacy Belief Statement**

Claire Wick and members of the District Literacy Ad Hoc will present information on their work as a committee this year and share the Gibraltar PK-12 Belief Statement created by the team as a guide for future literacy work in the district.

VI. **Hear Presentation on the Viking Visits Program**

Chelsea Roberts and Brooke Peterson will be attending the meeting to present information on the Viking Visits Program to the Board.

VII. **Hear Presentation on Community Room Remodel Project**

Vinni Chomeau will be attending the meeting to present information to the Board on a proposal to remodel the District Community Room.

VIII. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

IX. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall audio record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original video tape will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

X. **Hear Administrative Reports on Current School Events**

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

XI. **Hear an Update on the Long-Term Maintenance Plans for the Athletic Field**

The Extracurricular Activities & Community Relations Committee will provide the Board with an update on maintenance options, timelines for completion and funding sources for the project.

**XII. Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

**XIII. Approve Amendment to Policy 3.07 – Principal**

The Board is responsible for defining the work of each employee. Job descriptions set a common expectation between the employer and employee. This is a second reading of the amendment to this job description. Job descriptions are approved as policy and Board policies require two readings.

**XIV. Approve Amendment to Policy 9.24(4) – Elementary Student Grading**

This is the second reading of the amendment to the policy on elementary student grading. Board policies require two readings.

**XV. Approve Posting for a K-12 Cross-Categorical Special Education Aide**

The recent hiring of Jacquelyn Bichler as a fourth grade teacher requires the district to seek a new K-12 cross-categorical special education aide. Posting at this time allows the district to seek the greatest number of highly qualified candidates.

**XVI. Approve Employment of a Secondary Principal**

The administration will recommend the approval of a secondary principal. The District advertised the position, screened and interviewed candidates and will recommend a very well qualified candidate for employment.

**XVII. Approve Employment of a Special Education Teacher**

The administration will recommend the approval of a secondary principal. The administration advertised the position, screened and interviewed candidates and will recommend a very well qualified candidate for employment.

**XVIII. Approve Contracting for Policy Development Services**

The administration will bring forth information from NEOLA and WASB regarding services they provide districts on policy development. The administration is seeking Board approval to contract with NEOLA or WASB in order to begin the process of reviewing and updating District policy.

**XIX. Appoint School Board Representative to the CESA 7 Annual Meeting**

Fred Anderson will appoint the Board's representative to the CESA 7 Annual Meeting on May 13<sup>th</sup> at 6:00 PM at the CESA 7 office in Green Bay.

**XX. Set Date and Time for Board Summer Retreat**

The Board usually holds two annual retreats. The summer retreat is held in late July or early August. The administration will recommend 9:00 AM on Monday, August 3<sup>rd</sup>, 2015 at the Door County Adventure Center.

**XXI. Set Date and Time for the 2015 Annual Meeting**

The Board will be asked to set the date and time for the 2015 Annual Meeting. The Gibraltar School District Annual Meeting is typically held on the 4<sup>th</sup> Monday in September. The meeting is held after the schools have completed their third Friday in September pupil enrollment count that is critical for the district's annual budget.

**XXII. Consider Canceling the Regularly Scheduled Board Meeting on May 25, 2015**

The Board is requested to cancel the May 25<sup>th</sup>, 2015 regularly scheduled meeting as the school and school community will be observing Memorial Day on that date.

**XXIII. Accept Donations**

Donations to the school district must be accepted by the School Board.

**XXIV. Hear Committee Reports**

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

**XXV. Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation and §19.85(1)(f), Wis. Stats., 115 subchapter V Students with disabilities, and 118.125 Pupil records, for consideration of specific student histories, pupil progress and behavioral record information.**

**XXVI. Reconvene to Open Session**

**XXVII. Adjourn**