

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Mission Statement

*Gibraltar Schools, in partnership with the family and community,
will strive for excellence in educating each of our children
to live responsible, creative and fulfilling lives
in a global society.*

Amended Agenda

Monday, May 11th, 2015

Gibraltar Area School District
3924 State Highway 42
Community Room #266
Fish Creek, Wisconsin
6:00 p.m.

- I. **Call to Order/Roll Call**
- II. **Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation.**
- III. **Reconvene to Open Session**
- IV. **Approve the Minutes of the Regular Board Meeting on April 27th, 2015 and the Special Board Meetings on February 18th, 2015 and April 22nd, 2015**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

- V. **Hear Presentation on Powerful Learning and Instruction**

Denise Nelson and several classroom teachers will attend the meeting to present information on the collaborative work being done in the district to promote instructional excellence. The presentation will include information on high-impact instructional strategies and governance structures that promote collaborative practice. Board members will also participate in a “gallery walk” that includes pictures and displays of work done by our new teachers through learning labs and the Powerful Learning Cohort.

VI. **Hear Presentation on the District Lunch Program**

Carla Marr will attend the meeting to provide information on the district lunch program. The presentation will include information on new menu offerings, cost saving measures, and student feedback opportunities.

VII. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

VIII. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall audio record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original video tape will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

IX. **Hear Administrative Reports on Current School Events**

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

X. **Hear Proposal for Study Hall Mentor Position**

Chelsea Roberts will attend the meeting to propose the addition of a study hall mentor at the secondary level for Board consideration.

XI. **Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

XII. Approve Resignation From Employment

Employee resignations are accepted by the Board as the Board is the employer of all district employees. Board acceptance puts the various processes for employee separation in motion.

XIII. Approve Posting Position for Girls JV Basketball Coach

The resignation of Don Helm requires the district to seek a new coach for the junior varsity girls basketball team. Posting at this time allows the district to seek the greatest number of highly qualified candidates.

XIV. Consider Approval of an Additional Section of Second Grade for the 2015-2016 School Year

Due to growing enrollment numbers and other considerations, the Board will discuss and consider approving an additional section of second grade for the 2015-2016 school year.

XV. Approve Employment of Art Teachers

The administration will recommend the approval of two art teachers. The District screened and interviewed candidates and will recommend very well qualified candidates for employment.

XVI. Approve Contracting for Policy Development Services

The administration will bring forth information from NEOLA and WASB regarding services they provide districts on policy development. The administration is seeking Board approval to contract with NEOLA or WASB in order to begin the process of reviewing and updating District policy.

XVII. Approve 2015-2016 Innovation Grants

The administration will recommend the approval of 2015-2016 grants for the purpose of supporting the innovative, creative and entrepreneurial ideas of district employees.

XVIII. Approve 2015-2016 Contracts for Support Personnel

The administration will recommend Board approval to issue 2015-2016 school year contracts with an hourly rate increase to continuing support personnel.

XIX. Approve 2015-2016 Revised Contracts for Certified Employees

The administration will recommend Board approval of the revised contracts for certified employees to include a salary increase for the 2015-2016 school year.

XX. Approve 2015-2016 Revised Contracts for Confidential Employees

The administration will recommend Board approval of the revised contracts for confidential employees to include a salary increase for the 2015-2016 school year.

XXI. Approve 2015-2016 Revised Contracts for Administrative Employees

The administration will recommend Board approval of the revised contracts for administrative employees to include a salary increase for the 2015-2016 school year.

XXII. Approve Finalized Long-Term Maintenance Plan for the Athletic Field

The Board will hear an update on the long-term maintenance project for the athletic field. The update will include information on crowning, sod and drainage. The Board will be asked to consider project options and finalize a long-term maintenance plan moving forward.

XXIII. Accept Donations

Donations to the school district must be accepted by the School Board.

XXIV. Hear Committee Reports

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

XXV. Adjourn