

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Mission Statement

*Gibraltar Schools, in partnership with the family and community,
will strive for excellence in educating each of our children
to live responsible, creative and fulfilling lives
in a global society.*

Monday, June 8th, 2015

Gibraltar Area School District
3924 State Highway 42
Community Room #266
Fish Creek, Wisconsin
6:00 p.m.

- I. **Call to Order/Roll Call**
- II. **Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation.**
- III. **Reconvene to Open Session**
- IV. **Approve the Minutes of the Regular Board Meeting on May 11th, 2015 and the Special Board Meeting on May 29th, 2015**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

- V. **Technology Services Showcase**

Elaine Tripp, Trish Lindenberg, Cam Curtin and Angie Hallett will present technology aided student projects that were completed in their classrooms this year. Kinga Jacobson will also provide the Board with an update on the new Gibraltar school web site.

VI. Communication

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

VII. Open Discussion

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall audio record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original audio tape will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

VIII. Hear Administrative Reports on Current School Events

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

IX. Hear First Reading of Amendments to Policy 6.01 – Employee Handbook

This will be the first reading of the amended Employee Handbook. The administration will ask the Board to review and provide feedback regarding the proposed amendments to the Employee Handbook. The Employee Handbook is approved as policy and Board policy requires two readings.

X. Approve Payment of Bills

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

XI. Approve Resignation From Employment

Employee resignations are accepted by the Board as the Board is the employer of all district employees. Board acceptance puts the various processes for employee separation in motion.

XII. Approve Posting Position for Elementary Teacher

A recent resignation requires the district to seek a new elementary teacher.

XIII. Approve Posting Position for Special Education Teacher

Due to the placement of Kayla Anschutz as a second grade teacher, the district is required to seek a new special education teacher at the elementary level.

XIV. Approve Posting Position for Study Hall Mentor

The Board heard a proposal from Chelsea Roberts for a study hall mentor at the regularly scheduled meeting on May 11th. The administration will now bring forth a recommendation to employ of a full-time study hall mentor at the secondary level.

XV. Approve Employment of Art Teacher

The administration will recommend the employment of a part-time art teacher at the secondary level.

XVI. Approve Employment of District Speech & Language Teacher

The administration will recommend the employment of a K-12 speech and language pathologist.

XVII. Approve Employment of Elementary Library Aide

The administration will recommend the employment of a library aide at the elementary level.

XVIII. Approve Employment of for Spanish Teacher With Bilingual Certification

The administration will recommend the employment of a Spanish teacher to support bilingual programming at the elementary level.

XIX. Approve Teacher Request to Obtain Master's Degree

The Board received a request from an employee for approval of a Master's degree. Compensation for additional degrees is authorized in the employee handbook and must be pre-approved by the Board.

XX. Approve Project Lead The Way Elementary Science Curriculum

The administration will bring forth a recommendation to approve implementation of Project Lead the Way as the elementary science curriculum. This program was presented to the Student Learning & Instruction Committee and recommended for final consideration at the Board level.

XXI. Approve Lucy Calkins Elementary Writing Curriculum

The administration will bring forth a recommendation to approve implementation of the Lucy Calkins writing curriculum at the elementary level. This program was presented to the Student Learning & Instruction Committee and recommended for final consideration at the Board level.

XXII. Approve 2015-2016 Revised Administrative Contracts for Administrative Employees

The administration will recommend Board approval of the revised contracts for administrative employees.

XXIII. Accept Donations

Donations to the school district must be accepted by the School Board.

XXIV. Hear Committee Reports

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

A. Student Learning & Instruction Committee Meeting

XXV. Adjourn