

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Mission Statement

*Gibraltar Schools, in partnership with the family and community,
will strive for excellence in educating each of our children
to live responsible, creative and fulfilling lives
in a global society.*

Amended
Monday, June 22nd, 2015

Gibraltar Area School District
3924 State Highway 42
Community Room #266
Fish Creek, Wisconsin
6:30 p.m.

- I. **Call to Order/Roll Call**
- II. **Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation.**
- III. **Reconvene to Open Session**
- IV. **Approve the Minutes of the Regular Board Meeting on June 8th**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

- V. **Board Discussion With Representative Joel Kitchens**

Representative Joel Kitchens will attend the Board meeting to discuss current work happening at the state level and gather input from the members on current challenges facing public schools in Wisconsin.

- VI. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

VII. Open Discussion

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall audio record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original audio tape will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

VIII. Hear Administrative Reports on Current School Events

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

IX. Approve Payment of Bills

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

X. Approve Resignations From Employment.

Employee resignations are accepted by the Board as the Board is the employer of all district employees. Board acceptance puts the various processes for employee separation in motion.

XI. Approve Hiring of Junior Varsity Girls Basketball Coach

The athletic director will recommend the employment of a junior varsity girls basketball coach.

XII. Approve Posting Position for Middle School Football Coach

A recent resignation requires the district to seek a new football coach at the middle school level.

XIII. Approve Posting Position for Assistant Volleyball Coach

A recent resignation requires the district to seek a new assistant volleyball coach.

XIV. Approve Posting Position for Assistant Softball Coach

A resent resignation requires the district to seek a new assistant softball coach.

XV. Approve Posting Position for District Administrative Assistant

The district is seeking a new administrative assistant and Board secretary.

XVI. Approve Amendments to Policy 6.01 – Employee Handbook

This will be the second reading of the amended employee handbook. The Board discussed the proposed amendments to the employee handbook at the June 8th meeting. The employee handbook is approved as policy and Board policy requires two readings.

XVII. Approve Teacher Requests to Obtain Additional Certification

The Board received requests from employees for approval of additional certifications. Compensation for additional certifications is authorized in the employee handbook and must be pre-approved by the Board.

XVIII. Approve 2015-2016 Preliminary Budget

Arba LeClair will present a 2015-2016 preliminary budget for Board consideration. A final budget is not approved until after the annual third Friday pupil count establishes the number of enrolled students for 2015-2016 and the enrollment figure can determine the 2015-2016 revenue limit. The approval of the preliminary budget authorizes the Business Office to begin purchasing materials needed to begin the school year.

XIX. Approve Funding for Elementary Book Room

The administration will bring forth a recommendation to approve funding for an elementary book room. The book room was originally presented to a committee of the Board as an innovation grant proposal.

XX. Approve Funding for District Weight Room Improvements

The administration will bring forth a recommendation to approve funding for weight room improvements. The weight room remodel was originally presented to a committee of the Board as an innovation grant proposal.

XXI. Approve Funding for Secondary Classroom Furniture and Equipment

The administration will bring forth a recommendation to approve funding for classroom furniture, equipment and supplies for secondary classrooms. The proposal includes improvements to secondary classrooms surrounding the IMC. Further discussions and planning for more extensive improvements will take place through the Campus Maintenance and Improvement Committee next year.

XXII. Approve 2015-2016 Contract With CESA 7

The administration will recommend Board approval of the professional development contract with CESA 7 for the 2015-2016 school year.

XXIII. Approve 2015-2016 Membership in the Fair Aid Coalition

The administration will seek Board approval of membership in the Fair Aid Coalition. The Fair Aid Coalition is a statewide organization that has been representing the needs and concerns of high property value school districts since 1981. The FAC provides support to its members by advocating at the state level and providing information regarding current school finance issues and their impact on high property value school districts. Membership in the FAC will ensure that Gibraltar Area School District has continued support and representation at the state level.

XXIV. Approve 66.030 Cooperative Agreement for a Job Coach

The administration will recommend Board approval of a cooperative agreement with Sevastopol, Southern Door and Sturgeon Bay school districts for the purpose of establishing and maintaining a "Job Coach" for special education and at-risk students pursuant to 66.030 of the Wisconsin Statutes.

XXV. Approve 2015-2016 Professional Development Contract

The administration will recommend Board approval of the professional development contract for external coaching services during the 2015-2016 school year.

XXVI. Approve Extracurricular Pay Rates and Positions for the 2015-2016 School Year

The administration will bring forth the extracurricular pay rates and positions for Board review and approval. New positions are being proposed for a Project 180 advisor, professional learning community committee members, ad hoc committee members and district/building leadership teams.

XXVII. Accept Donations

Donations to the school district must be accepted by the School Board.

XXVIII. Hear Committee Reports

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

XXIX. Adjourn