

School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Mission Statement

*Gibraltar Schools, in partnership with the family and community,
will strive for excellence in educating each of our children
to live responsible, creative and fulfilling lives
in a global society.*

Monday, August 10th, 2015

Gibraltar Area School District
3924 State Highway 42
Community Room #266
Fish Creek, Wisconsin
7:00 p.m.

I. **Call to Order/Roll Call**

II. **Approve the Minutes of the Regular Board Meeting on July 27th**

At each meeting, the Board reviews and has the opportunity to amend the minutes of the previous meetings prior to their approval. The minutes of a Board meeting are not official until they have been approved at the subsequent Board meeting.

III. **Communication**

Correspondence that has been addressed to the Board and mailed or delivered to the school district will be acknowledged for the record. Some correspondence will be assigned to committee, some receives an administrative response, and some is intended only for acknowledgement.

IV. **Open Discussion**

Audience members will have the opportunity to address the Board at this time of meeting on any topic that is not an agenda item or is not a personnel issue. In addition, audience members will be provided time to comment on any agenda item when the Board discusses the item. The District shall audio record School Board meetings and will post the recording on the District's website in a timely manner after the meeting. The audio recordings shall be maintained in accordance with provisions of the Public Records Law and shall be accessible to the public in accordance with state law requirements and District procedures. In the event any individual makes statements during the meeting

which serve to violate the District policies related to discrimination, harassment, bullying or violate state or federal law or otherwise are subject of closed session items, such portions of the original audio tape will not be posted to the District website but can be requested through the Public Records Law process. The District reserves the right to remove vulgar language, personal attacks of any kind, or offensive comments that target or disparage any ethnic, racial, or religious group.

V. **Hear Administrative Reports on Current School Events**

The Superintendent, Principal, Director of Learning, Dean of Students and Business Manager will use this opportunity to provide the Board with current school and district information.

VI. **Discuss Exit Interviews for Employees**

The Board will review current practices and discuss options for conducting interviews of employees retiring or resigning from the district.

VII. **Discussion on Wisconsin Association of School Boards (WASB) Board Member Training**

The Board will discuss the use of the Wisconsin Association of School Boards (WASB) for board member training.

VIII. **Approve Payment of Bills**

The school district's financial bills are submitted for Board consideration at each regularly scheduled meeting. Each bill and its expense are listed. Board approval authorizes the Business Manager to pay the bills.

IX. **Approve Amendment to Policy 7.04(24) Job Description – Information and Technology Services Assistant**

This will be the second reading of the amended job description for the Information and Technology Services Assistant. Job descriptions are approved as policy and Board policies require two readings.

X. **Approve Employment of Elementary Teacher**

The administration will bring forth a recommendation to employ an elementary teacher.

XI. **Approve Employment of Study Hall Mentor**

The administration will bring forth a recommendation to employ a study hall mentor at the secondary level.

XII. Approve Employment of Special Education Teacher

The administration will bring forth a recommendation to employ a special education teacher.

XIII. Approve Employment of K-12 Cross-Categorical Special Education Aide

The administration will bring forth a recommendation to employ a K-12 cross-categorical special education aide.

XIV. Approve Purchase of CNC Plasma Cutting System

The administration will bring forth a recommendation to purchase a computerized numerical control (CNC) plasma cutting system to support technology education at the high school.

XV. Adopt Academic Standards for the 2015-2016 School Year

As required by Wisconsin Act 55, the Board must now annually identify the student academic standards that have been adopted by the Board under section 118.30(1g)(a) of the state statutes and will be in effect for the current school year.

XVI. Approve 2015-2016 District Growth Plan

The Board reviewed the mission statement, educational goals and student learning objectives at their retreat on July 28th in order to provide direction for the district. The Board will consider, edit and approve the 2015-2016 District Growth Plan at this meeting.

XVII. Approve 2015-2016 Board Standing Committee Membership

The Board will appoint and confirm membership on standing committees for the 2015-2016 school year. The Board is responsible for appointing citizens to standing board committees and approving staff members appointed by the superintendent.

XVIII. Accept Donations

Donations to the school district must be accepted by the School Board.

XIX. Hear Committee Reports

At each meeting, members of the Board will have an opportunity to summarize topics being covered on district committees and the work that is being accomplished by each group.

XX. Adjourn