

*School District of Gibraltar Area*  
*Fish Creek, Wisconsin*  
**Special Meeting of Gibraltar Board of Education**  
**Minutes of *Wednesday, February 18, 2014***  
**Community Room #226**  
**9:00 am**

**Call to Order**

President Anderson called meeting to order at 9:03 a.m.

**Roll Call**

Present: Wendy Minten, Suzanne Brennan, Lynnea Hickey, Martha Luber Pelrine, Fred Anderson, Mike Peot, Mark Weborg

Excused: None

Also Present: Tina Van Meer, Superintendent; 2 visitors

Anderson explained that due to technical issues with video recordings so far, the Board meetings will be audio recorded until issues can be resolved.

**2014-2015 Budget Update**

Van Meer reviewed proposed State Budget items that may affect our Budgets over the next 5 years. She also reviewed the current year actual income and expenses to date against the budgeted amounts. Items to note are the purchase of a bus, extra section of Grade 4, addition of special education teacher and two aides to support the student needs that were identified at the elementary level after the start of the school year. Anticipating a revenue shortfall at this time, the current estimate is \$231,254.00. Discussed how teacher budgets are created, no monetary guidelines are given, teachers are asked to budget based on needs and each year these needs vary. Board requested to hear an update on how the Food Service program is coping with the mandated changes in the Federal meal guidelines.

**Five-Year Budget Forecast**

Van Meer presented the Board with a 5 year forecast created by Business Manager LeClair based on what we know at this time. Very conservative estimates with leveled enrollment numbers were used to create this forecast. Difficult to predict as the government can make changes at the State and Federal levels that will impact our revenues and expenses. 2018 – 2019 would be exhausting our Operating Reserve and will need to address funding our programs. Pointed out that we were already supposed to have exhausted this fund and we have seen some savings in the past couple of years in health care expenses and retirement benefits due to new laws. Pointed out that our benefits packages are still one of the highest.

*Special Meeting of Gibraltar Board of Education*  
Minutes of February 18, 2015  
Page 2

**2015-2016 Projected Enrollment**

Van Meer presented a report showing the enrollment projections for the coming year. Expected to be losing a net of 32 students for 2015 – 2016 school year. There are many families touring the school that might be moving to the district to reduce this number.

**2015-2016 Innovation Grant Process**

Van Meer shared that she felt the grant process worked well last year and brought in some great ideas that have been implemented this year. Shared the new application for this year and has \$30,000.00 in the budget for the 2015 – 2016 school year. Deadline for applications will be April 10<sup>th</sup> with Board action on May 11<sup>th</sup>.

**2014-2015 Summer School Proposal**

Van Meer presented the idea of running summer school a half hour longer each day Monday – Thursday to allow for the same hours of instruction in fewer days. After conversations with teachers it became obvious that Elementary summer school needs are different than Secondary needs. Introduced the idea of Secondary Summer school continuing as it has after school gets out in June and the Elementary school session would start just prior to the beginning of the 2015 – 2016 school year. Also looking to offer science summer enrichment classes in a pilot program. These would not necessarily be “classroom” classes, could be learning to cook or fish for example. Summer School items will be coming to the Board at the next meeting for a decision.

**Adjourn to Executive Session**

Moved Weborg/Peot to adjourn to executive session at 10:08 a.m. per §19.85(1)(c), Wis. Stats., to discuss employee personnel matters – considering employment, promotion, compensation, or performance evaluation and move to the District Conference Room # 220. Aye – Minten, Brennan, Hickey, Luber Pelrine, Anderson, Peot, Weborg. Opposed – None. Motion carried.

**Reconvene to Open Session**

Moved Weborg/Peot to reconvene to open session at 3:12 p.m. Aye – Minten, Brennan, Hickey, Luber Pelrine, Anderson, Peot, Weborg. Opposed – None. Motion carried.

**Adjourn**

Moved Weborg/Luber Pelrine to adjourn at 3:12 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,  
Laura Anschutz  
Financial Assistant, Acting Board Secretary