

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *May 11, 2015*
Community Room #266
6:00 p.m.

Call to Order

President Mark Weborg called meeting to order at 6:03 p.m.

Roll Call

Present: Lynn Herman, Wendy Minten, Suzanne Brennan, Mike Peot, Mark Weborg, Lynnea Hickey, Fred Anderson,

Excused: None

Also Present: Tina Van Meer, Superintendent; Brian Annen, K-12 Principal; Shaun Young, Director of Learning; Tim Mulrain, Dean of Students; Laura Anschutz, Financial Asst./ Acting School Board Secretary; 28 visitors

Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation.

Moved Peot / Hickey to adjourn to Executive Session at 6:03 pm. Aye - Anderson, Hickey, Weborg, Peot, Brennan, Minten, Herman. Opposed – None. Motion Carried.

Motion Anderson / Peot to provide Tom Smith paid time off through the end of the year. Aye – All. Opposed – None. Motion Carried.

Reconvene to Open Session

Moved Anderson / Hickey to reconvene to Open Session at 7:10 pm. Aye – Herman, Minten, Brennan, Peot, Weborg, Hickey, Anderson. Opposed – None. Motion Carried.

Approve Minutes

Moved Hickey / Peot to approve the minutes of the April 27, 2015 with correction. Aye – All. Opposed – None. Motion Carried.

Hear Presentation on Powerful Learning and Instruction

Van Meer introduced Denise Nelson and teachers in the Powerful Learning cohort and New Teacher Academy. They presented information on how the groups were formed and the work being done in the district to promote instructional excellence. Board members and visitors were able to participate in a “gallery walk” that included pictures and displays of work done this year.

Hear Presentation on the District Lunch Program

Carla Marr provided information on the district lunch program. She talked about new menu offerings, cost saving measures, and student feedback opportunities and answered several questions from the Board.

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Communication

Received the following:

- Carrie Lewis thank you for donation to Auditorium sound system.
- Weborg noted the Board received a parent survey from M Rinkleff regarding 2nd grade 3rd section.

Open Discussion

Weborg reminded the audience that meetings are now recorded and read the statement regarding the meeting process and rules.

Herman – DECA students Ben Bruns and Hannah Copsiskey earned a Gold medal at Nationals.

Minten – High School Band concert was wonderful.

John Cox – Asked to have his name corrected in the previous meeting minutes. Also asked for consideration of publishing “draft” minutes within a couple of days of the meeting.

Hear Administrative Reports - were submitted electronically and hard copies were available for audience.

Young – Speech and Language interviews next Tuesday.

Mulrain – Over 53 students are interest in the Summer Enrichment Science course, looking at ways to provide this.

Annen – nothing further

LeClair – Presented the Board with a current Revenue & Expense Summary. Highlighted a couple of areas and answered questions from the Board.

Van Meer – Provided the Board with Legislative updates on the State Budget and its impact on the District.

Hear Proposal for Study Hall Mentor Position

Chelsea Roberts, Secondary Guidance Counselor presented an idea proposing the addition of a study hall mentor at the secondary level for Board consideration. This would free up teachers to offer other electives to students. She also introduced the idea of a “guided” study hall for struggling students, which would be mandatory for some students. She then answered questions from the Board members.

Approve Payment of Bills

Moved Hickey / Brennan to approve the payment of bills totaling \$54,321.43 as presented in the board packet. Aye – All. Opposed – None. Motion carried.

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Approve Resignation From Employment

Van Meer received letter of resignation from JV Basketball Coach Don Helm. Motion Brennan / Anderson to approve the resignation of Don Helm as presented. Aye – All. Opposed – None. Motion carried.

Approve Posting Position for Girls JV Basketball Coach

Van Meer asked the board to approve the posting of a Girls JV Basketball Coach due to the resignation of Don Helm. Motion Minten / Peot to approved posting of the Girls JV Basketball Coach. Aye – all. Opposed – None. Motion Carried.

Consider Approval of an Additional Section of Second Grade for the 2015-2016 School Year

Van Meer recapped information gathered from parent correspondence and prior meetings that led to this request. Motion Hickey / Herman to approve a third section of second grade for the 2015 – 2016 school year. Aye – All. Opposed – None. Motion carried.

Approve Employment of Art Teachers

Annen reviewed the interview process and brought the recommendation of the team to hire Emily Salm as the new High School Art Teacher. Motion Anderson / Minten to approve the hiring of Emily Salm as the High School Art Teacher. Aye – All. Opposed – None. Motion Carried.

Approve Contracting for Policy Development Services

Van Meer restated information shared at previous meetings regarding services offered by NEOLA on policy development and is seeking Board approval to contract with NEOLA or WASB in order to begin the process of reviewing and updating District policy. Would prefer NEOLA because they offer better services. Motion Brennan / Peot to approve NEOLA contract for policy services. Aye – All. Opposed – None. Motion Carried.

Approve 2015-2016 Innovation Grants

Van Meer shared that this year's grants were all great ideas and it was very difficult to choose. \$60,000 in requests were received and only \$30,000 was budgeted some of these items would fit into operating budget categories and should look to fund them there. Hickey, Brennan and Minten talked about the 6 grants that were received. The committee's recommendation of innovation grants to be awarded for the 2015 – 2016 school year are The Flipped Classroom, Door County Land Trust Nest Box Project, K-12 Robotics & Mobile Maker Space and SMART & Engaged Classrooms. Motion Brennan / Hickey to approve innovation grants for the Flipped classroom software for \$1100.00, Nest Box Project for \$2500.00, K-12 Robotics for \$7000.00 and SMART classrooms for \$9407.98 for a total of 20, 007.98. Read Box and Fitness center funded by the operating budget as funds are available in this fiscal year or next. Aye – All. Opposed – None. Motion Carried.

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Approve 2015-2016 Contracts for Support Personnel

Van Meer is asking for Board approval to issue 2015-2016 school year contracts with an hourly rate increase to support personnel of 2.5%. Motion Hickey / Anderson to approve the issue of contracts with a 2.5% increase to the hourly rate for the 2015 – 2016 school year. Aye – All. Opposed – None. Motion Carried.

Approve 2015-2016 Revised Contracts for Certified Employees

Van Meer is asking for Board approval to issue revised contracts for certified employees to include a salary increase of 2.5% per individual employee for the 2015-2016 school year. Moved Minten / Peot to approve the reissue of contracts to certified employees with a salary increase of 2.5% on the individual salary of each employee for the 2015 – 2016 school. Aye – All. Opposed – None. Motion Carried.

Approve 2015-2016 Revised Contracts for Confidential Employees

Van Meer is asking for Board approval to issue revised contracts for confidential employees to include a salary increase of 2.5% for the 2015-2016 school year. Motion Brennan / Herman to approve the issue of revised contracts to confidential employees with a 2.5 % salary increase for the 2015 – 2016 school. Aye - Herman, Brennan, Peot, Weborg, Anderson, Hickey. Minten – Abstained. Opposed – None. Motion Carried.

Approve 2015-2016 Revised Contracts for Administrative Employees

Van Meer is asking for Board approval to issue revised contracts for administrative employees to include a salary increase for the 2015-2016 school year of 2.5%. Motion Hickey / Peot to approve the issue of revised contracts to administrative employees with a 2.5 % salary increase for the 2015 – 2016 school. Aye – All. Opposed – None. Motion Carried.

Approve Finalized Long-Term Maintenance Plan for the Athletic Field

Peot has been soliciting donations from various organizations since the last meeting. \$105,000 has been committed at this time and he is still waiting to hear from the Raibrook Foundation. Lowest bid is from H & K at \$129,500, the next lowest bid was \$149,500. He is asking for approval from the Board to begin work if the remaining funds are found. Motion Anderson / Brennan to table this item until the final donation numbers are known. Aye- All. Opposed – None. Motion Carried.

Accept Donations

Received the following:

\$600.00 from Ministry Health Care for High School Play costumes

\$1000.00 from Ministry Health Care related to student Athletic physicals.

\$286.97 from Edward Krisch to purchase materials for new benches by tennis court

Donation of bike rack by Maurice Redmann and Ken Smith

Motion Peot / Herman to accept donations as presented. Aye – All . Opposed – None. Motion Carried.

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Hear Committee Reports
Extra-Curricular Committee

Heard report under Athletic Field item.

Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation.

Motion Peot / Anderson to Reconvene to Executive Session at 9:13 pm. Aye - Herman, Minten, Brennan, Peot, Weborg, Anderson, Hickey. Opposed – None. Motion Carried.

Reconvene to Open Session

Moved Peot / Hickey to reconvene to Open Session at 10:09 pm. Aye – Herman, Minten, Brennan, Peot, Weborg, Hickey, Anderson. Opposed – None. Motion Carried.

Adjourn

Moved Anderson / Hickey to adjourn at 10:10 p.m. Aye – All. Opposed – None. Motion Carried.

Respectfully submitted,

Laura Anschutz
Financial Assistant / Acting School Board Secretary