

School District of Gibraltar Area
Fish Creek, Wisconsin
Special Meeting of Gibraltar Board of Education
Minutes of Tuesday, July 28, 2015
Community Room #266
8:30 am

Call to Order

President Weborg called meeting to order at 8:37 a.m.

Roll Call

Present: Lynnea Hickey, Fred Anderson, Mark Weborg, Mike Peot, Wendy Minten, Lynn Herman

Excused: Suzanne Brennan

Also Present: Tina Van Meer, Superintendent; Brian Annen, Elementary Principal; Gereon Methner, Secondary Principal; Shaun Young, Director of Learning; Tim Mulrain, Dean of Students; Laura Anschutz, Acting Board Secretary; 1 visitor

Review District Goals and Progress Report

Van Meer reviewed the current mission statement and goals. She then presented information on how successful we have been as a District in meeting these goals.

Instructional Goal - This fall committee focus will be on building level teams. Professional Development sessions will begin coming from in-house experts on relevant topics. External Coach will continue working with new teachers and will also work with teachers separately on instructional design and delivery. Continue participation in the Purposeful Instruction Network. Continue support of the National Board Certification process for our teachers; currently have five teachers entering their second year of the process.

Human Resources Goal – Continue to maximize and expand administrative team roles to support the staff needs. Continue to implement and expand the multi-age program at the elementary level. Continue to support innovation grants.

Assessment Goal – Continue data meetings and SAIL meetings. Continue Educator Effectiveness and collaboration with CESA 7.

Technology Goal – Continue support and implementation of purposeful technology and training.

Communication Goal – Continue improvement using SAIL meetings, new website, School Messenger System, expand to a Facebook page for the District.

District Student Learning Objectives – Discussed the Goals, things that impacted achievement of these goals and what we can do going forward to improve results.

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Hear Building-Level Updates From Elementary and Secondary Principals

Annen discussed Elementary School Growth Plan Goals. DPI has not updated STAR testing results yet so he will report back later on this. Student Growth Percentile Goal – results remained flat, will be implementing reading / writing curriculum this year and looking for ways to improve curriculum. Behavior Goal – has now shifted to Mulrain as Dean of Students.

Methner reviewed goals and status of his entry plan coming into the District. He has met all of the Board members, many community and staff members already. A letter of introduction will be published in the newspapers and he will be working on his first hire later this week for the District. Working on completion of Building level leadership team, with Mulrain on learning Policy and Practice of the Secondary School and updating the Student Handbook. Will also be working to create a building level growth plan and once school begins will be focused on getting to know students and getting into the classrooms.

Hear Update on the Mentor-Mentee Program

Young discussed the idea behind the program and the goals of this program with the mission to retain and grow highly qualified educators. Mentor Mentee teams meet and maintain a monthly log; they discuss goals, attend monthly seminars and receive instructional support from internal and external coaches.

Hear Update on the District PBIS Program

Mulrain reviewed the vision, mission and principles that guide the Positive Behavior Intervention System (PBIS). He presented and reviewed data collected during the 2014 -2015 school year on behavior trends at the Elementary and Secondary levels. Using this data the committee has selected 3 areas for each building to focus on improving for the 2015 – 2016 school year. The committee will be providing teachers with mini lessons on appropriate behaviors for each of these areas.

Also discussed School Wide Bullying Prevention and what the committee is working on to address this issue. He presented a draft of an electronic form that will be available online to report incidents beginning in the fall.

Hear Update on the Educator Effectiveness Evaluation Process

Methner presented and reviewed information on the 3 year Evaluation cycle and how it works. Annen reviewed and explained the Gibraltar specific breakdown and timeline. This process is estimated to take approximately 26 days total for each overseeing administrator to complete each year. TeachScape is making changes to their program to make it more user friendly for everyone.

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Review and Discuss the District Growth Plan

Van Meer explained what the Administrative team would like to revise in the document. Anderson suggested the current second line of the mission statement be reworded and become our Vision statement. Consensus to make the Grade 1 - 12 Student Learning Objective 50% which is a more attainable goal for the district based on what we now understand from the data. Also to change the ELL Student Learning Objective score to 40.

Adjourn

Moved Minten / Peot to adjourn at 12:04 p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Laura Anschutz
Financial Assistant, Acting Board Secretary