

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *January 25, 2016*
Community Room #266
7:00pm

Call to Order

President Mark Weborg called meeting to order at 7:00 p.m.

Roll Call

Present: Lynn Herman, Wendy Minten, Suzanne Brennan, Mike Peot, Mark Weborg

Excused: Fred Anderson, Lynnea Hickey

Also Present: Tina Van Meer, Superintendent; Arba LeClair, Business Manager; Gereon Methner, Secondary Principal, Tim Mulrain, Dean of Students; Brian Annen, Elementary Principal; Shaun Young, Director of Learning; Peggy Tanck, Athletic Director; Evelyn Eckhardt, Board Secretary; 4 visitors

Approve the Minutes of the Regular Board Meeting on December January 11th

Moved Brennan/Peot to approve the minutes of the January 11, 2016 Regular Board Meeting as presented. Aye – All. Opposed – None. Motion carried.

Communication

None.

Open Discussion

Weborg reviewed open discussion process.

Brennan- Board attended WASB convention last week

Weborg- Especially liked learning about a senior citizen volunteer program, seniors work volunteering where needed in schools and are paid for up to 119 hours a year/\$5 an hour, money earned goes towards taxes.

Minten- Thanked board and Tina for the support of participation in the WASB convention

Van Meer- Thanked board for participation at the conference and showing commitment to keeping current on practices, policies, and trends concerning public education. The board models what ongoing learning is all about.

Superintendent Report on Current School Events

Van Meer explained new Superintendent report format for the board meetings. Reports will be posted on the superintendent page and archived on a monthly basis. The Annual Meeting PowerPoint presentation will also be added to the website.

Van Meer- wants community to hear about the budget. Her report explained what a biennial budget is, how it impacts public education, and the budget's impact on Gibraltar. Highlighted how Gibraltar receives funding, revenue limit is very important to us, as well as categorical aid. A chart was shared showing Wisconsin as #4 on the list for largest education cuts in the country. Gibraltar relies on local tax dollars. Because of the continuing support of the community, Gibraltar continues to maintain quality programming and highly qualified teachers.

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Annen- highlighted successful grade 3-8 Spelling Bee, the participants, and their work with Mrs. McCormack. 26 students in different grades participated in the District Spelling Bee. First place in the District Spelling Bee went to Spencer Krause in Grade 7, Second place to Jack Weitman in grade 8, and a third and fourth place tie went to Cora Carriere, grade 4 and Molly McCormack, grade 7. Spencer Krause will be moving on to the CESA 7 spelling bee in February. Annen also highlighted Destination Imagination, small groups of students who are presented with challenges to solve problems. The first D.I. competition will be in Sturgeon Bay on March 5th. Gibraltar has four D.I. teams, led by Mary Kate McCormack, Lee Manson, Wendy Minten, and Kinga Jacobson.

Methner- Enjoyed watching the Spelling Bee, was very entertaining. Secondary BLT highlights- one example of their work- the new final exam schedule. Activity Code -has been working with Mr. Mulrain and Mrs. Tanck working on an updated document. Methner is reaching out to parents, students, teachers, and coaches to get recommendations for the new activity code policy. Math Team, 47 students, is having great success. Technology Education- making signs and getting to know the software for the plasma cutter and the hoist is up and running. Gibraltar DECA earned many awards at the District Level Career Development Conference. Six DECA students are moving on to the state level.

Young- shared Special Education highlights including a Door County Directors of Special Education meeting that was held at Gibraltar. RTI leadership team met to build PBIS into the RTI framework. Mrs. McMurray is planning mid-year S.A.I.L. meetings. Mentor-Mentee Program- participants continue to work with Denise Nelson. Skyward planning- a team is working together to plan for the Skyward system merger. Advanced Learning-Junior Great Books is taking place with Martha Pelrine.

Mulrain- highlighted Big Brothers Big Sisters Program. Students in the elementary school are matched with students in the secondary school. On December 1st there were only two matches at Gibraltar. As of January 15th, there are now a total of 8 matches, with another 3 to 4 in progress of being matched up. Mulrain stressed that Big Brothers Big Sisters is not only for students who are struggling.

Le Clair- defined a fund balance and commented on the importance of cash reserves. Our district has done well with short term borrowing, once in the last four years with minimal interest. There was a net increase to the fund balance of \$555,082.07 from the 2011-12 school year to present.

Hear First Reading of Amendment to Policy 10.02(5) – Student Accountability

This was the first reading of a proposed amendment to the policy on student accountability that allows students to complete classwork and earn credit for work that is missed due to a student's absence from school. The recommendation aligns with 118.16(4) (b) and 120.13(1) (b) of Wisconsin Statutes.

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Here First Reading of Amendment to Policy 6.01 – Employee Handbook

This was the first reading of proposed amendments to the employee handbook. The employee handbook is approved as policy and Board policy requires two readings. Van Meer went through the summary of Employee Handbook changes.

Rick Kjell-had questions regarding the FMLA portion of the handbook, Van Meer will set up meeting with Kjell to discuss further.

Approve 2016-17 School Year Calendar

There are concerns over the amount of teacher-student contact days in November. Board wants to revisit the calendar choices after the 2016-17 Parent-Teacher Conference change to see if it is was successful.

Moved Peot/Brennan to approve the 2016-17 School Year Calendar as presented. Aye – All. Opposed – None. Motion carried.

Approve Application for National Board Certification

The board received a request from Andrew Hallett asking for the board's approval of his application for National Board Certification.

Moved Herman/Minten to approve the application for National Board Certification for Andrew Hallett. Aye – All. Opposed – None. Motion carried.

Approve Letter of Resignation from Employment

Van Meer received a letter of resignation from Matthew Meacham, Varsity Golf Coach.

Moved Brennan/Herman to approve letter of resignation from Matthew Meacham. Aye – All. Opposed – None. Motion carried.

Approve Job Posting for Varsity Golf Coach

Moved Minten/Herman to approve job posting for Varsity Golf Coach. Aye – All. Opposed – None. Motion carried.

Approve District Open Enrollment Available Spaces

The Board discussed the space available for open enrollment seats for the 2016-2017 school year. Van Meer went through enrollment, net loss of 36 students next school year. Van Meer recommends no cap on open enrollment spaces for regular education grades K-12 for the 2016-17 school year. Shaun Young reviewed Special Education teacher/case manager loads with the board. Young recommends eight spots in the area of speech/language pathology, four designated to early childhood and the remaining four to address any other speech needs outside of early childhood.

Moved Brennan/Minten to approve District Open Enrollment Available Spaces as recommended by Administration. Aye – All. Opposed – None. Motion carried.

Approve Payment of Bills

Moved Minten/Herman to approve the payment of bills totaling \$195,892.42 as presented in the board packet. Aye – All. Opposed – None. Motion carried.

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Accept Donations

Moved Minten/Peot to approve \$72.00 from Sister Bay Lion's Club for the Washington D.C. Trip.
Aye – All. Opposed – None. Motion carried.

Hear Committee Reports

None.

Adjourn

Moved Peot/Brennan to adjourn at 8:45p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
District Administrative Assistant
School Board Secretary