

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *August 22, 2016*
Community Room #266
6:30pm

Call to Order

President Mark Weborg called meeting to order at 6:30 p.m.

Roll Call

Present: Lynn Herman, Wendy Minten, Britt Maltby, Mike Peot, Mark Weborg, Fred Anderson

Excused: Lynnea Hickey

Also Present: Tina Van Meer, Superintendent; Gereon Methner, Secondary Principal; Brian Annen, Elementary Principal; Evelyn Eckhardt, Board Secretary; 2 visitors

Adjourn to Executive Session per §19.85(1)(e), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation

Moved Minten/Anderson to adjourn to Executive Session at 6:31p.m. Aye – Minten, Maltby, Peot, Weborg, Anderson. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Peot/Herman to reconvene to Open Session at 7:14 p.m. Aye – Minten, Maltby, Peot, Weborg, Anderson. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on August 8th and Minutes of the Special Board Meeting on August 11th. Amend and Approve the Minutes of the Regular Board Meeting on July 18th

Lunch prices were recorded incorrectly in the July 18th minutes.

Moved Anderson/Peot to amend and approve the regular board meeting minutes of July 18th as presented. Aye – All. Opposed – None. Motion carried.

Moved Anderson/Herman to approve the minutes of the regular board meeting minutes on August 8th and the minutes of the special board meeting on August 11th as corrected.

Aye – All. Opposed – None. Motion carried.

Communication

- Note of appreciation from Cindy Schneider for the beautiful flowers in honor of her mother.
- Van Meer thanked the Board for the plant in honor of her father-in-law.
- Kinga Jacobson presented a note of appreciation for the get-well plant.

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Open Discussion

Minten- District Registration was, once again, a good thing. OLPS handed out was new and worked well.

Van Meer- thanked Brian Annen for his leadership of District Registration

Maltby- Registration was very accommodating

Weborg- received many good comments from parents on Registration days

Hear Amendment to Policy 3120.04 - Employment of Substitutes

Van Meer presented amended language for policy 3120.04- Employment of Substitutes. Biggest piece to be changed is the "10 consecutive days" paragraph. Substitutes working 10 or more days, meaning the substitute teacher is in the same assignment for 10 days, shall be paid the per diem rate. The base salary is divided to make a per diem rate. After a substitute teacher works twenty accumulated days, subs get paid a higher pay and the Board will need to approve the rate at the next meeting.

Approve Payment of Bills

Moved Herman/Maltby to approve the payment of bills totaling \$83,448.60 as presented in the board packet. Aye – All. Opposed – None. Motion carried.

Approve Employment of Elementary Physical Education Teacher

Brian Annen shared the interview process for the elementary physical education teaching position and recommended Michael Peck for the position. Michael comes with a Master's Degree and 15 years of experience.

Moved Maltby/Anderson to employ Michael Peck as elementary physical education teacher. Aye – All. Opposed – None. Motion carried.

Approve 2016-2017 Contract for Bread

Arba Le Clair entertained several bids for bread and Village Hearth came up as lowest bidder.

Moved Peot/Maltby to approve the 2016-2017 contract for bread with Village Hearth. Aye – All. Opposed – None. Motion carried.

Approve 2016-2017 District Growth Plan

Van Meer highlighted changes to the District Growth Plan discussed at the Board retreat.

Minten recommended under District Educational Goals to change the last bullet to read "Through adaptable curricular integration of evolving technologies."

Moved Minten/Herman to approve the 2016-2017 District Growth Plan with changes recommended. Aye – All. Opposed – None. Motion carried.

Adopt Academic Standards for the 2016-2017 School Year

Van Meer explained how Act 55 requires the Board to adopt Academic Standards annually. Van Meer asked the Board to adopt the Wisconsin Academic Standards (same as last year), the Next Generation Science Standards, and the College Career and Civic Life C3 Framework for Social Studies. This would give teachers the freedom to look through all these standards and choose which would work best with their kids. This would be a framework and a foundation for

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teachers, they would not be required to use them all, they would select the best to fit the needs of the students.

Moved Herman/Peot to adopt the academic standards for the 2016-2017 school year including the Wisconsin Academic Standards, the Next Generation Science Standards, and the College Career and Civic Life C3 Framework as a foundation to be built upon. Aye – All. Opposed – None. Motion carried.

Accept Donations

- \$175 from Grasse's Grill for Elementary Library books

Moved Minten/Herman to approve donation for books from Grasse's Grill with thanks. Aye – All. Opposed – None. Motion carried.

Adjourn

Moved Peot/Minten to adjourn at 7:59p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
District Administrative Assistant
School Board Secretary