

School District of Gibraltar Area
Fish Creek, Wisconsin
Regular Meeting of Gibraltar Board of Education
Minutes of *October 24, 2016*
Community Room #266
6:00 p.m.

Call to Order

President Mark Weborg called meeting to order at 6:01 p.m.

Roll Call

Present: Lynn Herman, Wendy Minten, Britt Maltby, Mark Weborg, Fred Anderson, Lynnea Hickey

Excused: Mike Peot

Also Present: Tina Van Meer, Superintendent; Brian Annen, Elementary Principal; Gereon Methner, Secondary Principal; Shaun Young, Director of Learning; Arba Le Clair, Business Manager; Evelyn Eckhardt, Board Secretary; 7 visitors

Adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation

Moved Maltby/Herman to adjourn to Executive Session per §19.85(1)(c), Wis. Stats., to Discuss Employee Personnel Matters – Considering employment, promotion, compensation or performance evaluation at 6:01 p.m. Aye – Herman, Minten, Maltby, Weborg, Anderson, Hickey. Opposed – None. Motion carried.

Reconvene to Open Session

Moved Herman/Minten to reconvene to Open Session at 7:08 p.m. Aye – Herman, Minten, Maltby, Weborg, Anderson, Hickey. Opposed – None. Motion carried.

Approve the Minutes of the Regular Board Meeting on October 10th

Moved Minten/Herman to approve the regular board meeting minutes of October 10th as presented. Aye – All. Opposed – None. Motion carried.

Communication

None.

Open Discussion

Minten- Elementary concert was excellent.

Maltby- Wondering if front parking area could be set aside for the elderly during the Elementary concert.

Minten-Noted that people often park on the grass, maybe we could get volunteers to help direct parking like at the DCA events.

Regular Meeting of Gibraltar Board of Education
Minutes of October 24, 2016
Page 2

Judy Ducharme- retired 5th grade teacher at Gibraltar, brought up the subject of long term care from a retiree's point of view. 21 years have been paid in to long term care. WEA has offered a one-time buy-out option on long term coverage. Most of the retirees Ducharme talked to are in favor of taking this option. Van Meer will be sending out a letter to all employees and all retirees inviting them to a WEA long term care meeting on November 14th, at 3:30pm, to explain this one-time offer.

Hear Update on Campus Maintenance

Steve Higginbotham, District Maintenance Supervisor, came to present updates on Gibraltar's campus maintenance. At the last meeting, a community member came to speak concerned about the maintenance of our lawn. Steve reminded some of the Board members that were here in 2008 it was decided to change the appearance of the facility. At that time, a partnership formed with Tru-Green. Two goals were asked by the Campus Maintenance Committee: to enhance the turf to make it safer and to enhance the curb appeal of our school. Turf is fertilized four times a year on non-school days, very little vegetation control is used, and in result the grass is green, thick, and safe. Most of the chemicals are into the soil after 24 hours, even though the signs read 72 hours.

Steve is in charge of water testing and does more tests than the state requires. The school tests for pesticides and volatile organic chemicals to make sure our two wells stay safe.

Higginbotham and Anderson researched Compost Tea and the jury is still out on the product. The key to healthy grounds is proper watering and mowing in the first place. We meet and exceed EPA guidelines.

Hear Administrative Reports on Current School Events

The Superintendent's Report will be available on Gibraltar's website.

Tina Van Meer- introduced the District Leadership Team members and explained the group's purpose of identifying the strengths and weaknesses the district faces and developing a plan that addresses growth.

The DLT reviewed results from a district-wide climate survey and came up with priority areas to work on: rollout of district initiatives, relationships with coworkers, and how we can have more fun at work. SMART goals and action plans will be created for these priority items.

Shaun Young- facilitates the Powerful Learning (PL) cohort, which focuses on purposeful learning. The PIN Network, PL Cohort, and PL Spotlight teachers will be working together this school year and meet monthly to establish goals. Mike Scoville asked what Spotlight Teachers are. Young explained this is a group of teachers from last year that had emphasis on gradual release and best practices.

Brian Annen- highlighted Parent Advisory Group, started last spring. This group has been working on developing consistent practices during the Middle School transition, improving communication between home and school, working on the Elementary School Handbook, understanding PBIS, developing healthy schools (mind and body), and understanding how the specials schedule is developed. Annen also introduced his Elementary Building Leadership Team members. After a data dig, the BLT has building goals focused on the F and P assessment growth, as well as mastery in math facts. The BLT continues to look for ways to bring community to our school and also find ways to involve staff and students into planning/achieving goals.

Gereon Methner- met with a Parent Advisory Group, which came up with a list of 11 priorities and the group will work on the top two or three. Methner shared that he is working on a draft of an updated Coaches Handbook. The Secondary Building Leadership Team members were introduced. Goals of the BLT include exploring the Middle School experience, improving building-level climate, improving communication with stakeholders, and impacting student growth and growth mindset in the Secondary.

Tim Mulrain- focus is on PBIS team. There are two separate PBIS teams that work together, but split to work on building level issues. Secondary goal is to have 90% of 9th and 10th grade students to have at least one teacher they can talk to if they have a problem. Building strong relationships between students

Minutes of October 24, 2016
Page 3

and teachers is the way the students can build a community of trust and respect. Elementary goal: reduce the percentage of referrals recorded as assault/physical aggression or endangering behavior by Trimester I.

Discuss Attendance at the 2017 Wisconsin State Education Convention

The 2017 Wisconsin State Education Convention is January 18-20, 2017. Lynn Herman, Wendy Minten, Britt Maltby, and Lynnea Hickey will attend. Fred Anderson will not attend. Mark Weborg (and Mike Peot, absent) will let the district know at a later time.

Approve Payment of Bills

Moved Minten/Maltby to approve the payment of bills totaling \$119,817.25 as presented. Aye – All. Opposed – None. Motion carried.

Approve Extended Employment Date for District Maintenance Supervisor

Steve Higginbotham would like to extend his employment to January 2nd, 2017-this would help the transition for the new District Maintenance Supervisor.

Moved Anderson/Herman to approve extended employment date for District Maintenance Supervisor. Aye – All. Opposed – None. Motion carried.

Approve Posting for Secondary Library Media Specialist

The Board tabled posting for Secondary Library Media Specialist.

Moved Minten/Herman to postpone posting for Secondary Library Media Specialist. Aye – All. Opposed – None. Motion carried.

Approve Employment of Eighth Grade Boys Basketball Coach

Peggy Tanck, Athletic Director, recommended Don Helm for the position of Eighth Grade Boys Basketball Coach.

Moved Herman/Maltby to approve employment of Don Helm for Eighth Grade Boys Basketball Coach. Aye – All. Opposed – None. Motion carried.

Approve Employment of Seventh Grade Girls Basketball Coach

Peggy Tanck, Athletic Director, recommended Christina Schoenwetter for the position of Seventh Grade Girls Basketball Coach.

Moved Minten/Herman to approve employment of Christina Schoenwetter for Seventh Grade Girls Basketball Coach. Aye – All. Opposed – None. Motion carried.

Approve Employment of District Maintenance Supervisor

Van Meer went over the interview process and recommended Joe Korn for the District Maintenance Supervisor position. Joe has been an employee of the district for over 34 years.

Moved Minten/Herman to approve employment of Joe Korn as District Maintenance Supervisor. Aye – All. Opposed – None. Motion carried.

Approve Extracurricular Pay Rate for Assistant Boys Basketball Coach

Moved Maltby/Minten to approve extracurricular pay rate of \$1,828.84 for Assistant Boys Basketball Coach. Aye – All. Opposed – None. Motion carried.

Approve Extracurricular Pay Rate for Varsity Assistant Girls Basketball Coach

Moved Minten/Herman to approve extracurricular pay rate of \$1,828.84 for Varsity Assistant Girls Basketball Coach. Aye – All. Opposed – None. Motion carried.

Regular Meeting of Gibraltar Board of Education

Minutes of October 24, 2016

Page 4

Adopt 2016-2017 Budget

Moved Anderson/Minten to adopt the 2016-2017 budget with grand revenue totaling \$10,206,962.01 and expenses totaling \$10,909,271.62. Aye – All. Opposed – None. Motion carried.

Approve 2016-2017 Tax Levy

Moved Anderson/Maltby to adopt the 2016-2017 total levy for property tax purposes of \$9,925,768.00. Aye – All. Opposed – None. Motion carried.

Accept Donations

None.

Adjourn

Moved Minten/Herman to adjourn at 8:21p.m. Aye – All. Opposed – None. Motion carried.

Respectfully submitted,

Evelyn Eckhardt
District Administrative Assistant
School Board Secretary