



# Gibraltar School District

*Engaging Minds, Empowering Learning, Achieving Excellence*

## District Growth Plan

### Vision Statement

*Gibraltar Schools, in partnership with family and community, will strive for excellence in educating each of our children to live responsible, creative and fulfilling lives in a global society.*

### Mission Statement

*It is our mission to foster a learning environment that promotes student growth and achievement, instructional excellence, and academic rigor by offering our students enriched learning experiences in the ARTS, ACADEMICS, ATHLETICS and ACTIVITIES.*

### District Educational Goals

#### **To improve the quality of student learning:**

- By improving instructional quality through student-focused schooling utilizing rigorous curriculum and pedagogy that is supported by constructive, supportive supervisions and continuous, relevant professional development.
- By providing maximum learning opportunities for each student through optimizing the use of fiscal and human resources.
- Through a known and clearly defined system of assessment that assures continuous student growth and achievement based upon competency in district, state and federal standards and benchmarks.
- Through adaptable curricular integration of evolving technologies.
- By strengthening the school/home/community communication and partnerships that support child and adolescent development within healthy, orderly and safe environments.

### District Student Learning Objectives

- By May 2019, 80% of EL students in grades 1-12 will achieve a student growth percentile (SGP) score of more than 35 as measured by the STAR reading assessment.
- By May 2019, 50% of students in grades 1-12 will achieve a student growth percentile (SGP) score of more than 65 as measured by the STAR reading assessment. The District is committed to closing achievement gaps for ALL students, with special emphasis on disaggregated groups.

In order for all students to be prepared for continuing educational success and competitive entry into post-secondary education, training and employment, the District will strive for growth in the following areas:

### Curriculum & Instruction

- The District will utilize evidence-based instructional strategies that enhance student engagement, creativity, critical thinking, problem-solving and intellectual curiosity.
- The District will utilize instructional strategies that recognize, support and develop student assets.
- The District will offer curriculum and instruction that challenges ALL students, supports students who need additional academic assistance and provides more rigor for students with advanced learning needs.
- The District will create opportunities for the expansion of Advanced Placement and honors/accelerated coursework.
- The District will support innovative instructional practices that align with District objectives and enhance the educational opportunities for all students.
- The District will thoughtfully support and employ current technologies to prepare students for global citizenship.
- The District will use research, collaborative practices and the skills, knowledge and experience of our faculty to guide decision-making on curriculum and instructional practices.

### Assessment

- The District will continue to develop consistent assessment, grading and reporting practices across all grade levels and subject areas PK-12.
- The District will utilize formative and summative practices that assess students FOR learning, growth and achievement.
- The District will create common, collaboratively scored assessments to ensure a coherent and common expectation across all grade levels and subject areas PK-12.

### Systems of Support

- The District will utilize a data management tool and the inquiry process to analyze data and develop SMARTgoals that ensure student learning and growth, rigorous coursework and instructional effectiveness.
- The District will provide structures for continual evaluation of curriculum and instructional practices.
- The District will implement an effective teacher evaluation system that supports professional growth and ensures every student has access to highly qualified teachers, rigorous curriculum and effective instructional practices.
- The District will create and sustain a learning environment that has a positive impact on the social, emotional, physical and intellectual needs of all students.
- The District is committed to fostering strong student-adult relationships and engaging learning environments that promote student attendance at school, encourage participation in learning and improve academic outcomes for ALL.
- The District will implement an effective academic and behavioral intervention system.
- The District will offer effective professional development opportunities that are comprehensive, aligned with the district and school goals, related to best practices and directly impact student learner outcomes.